

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into this 14th day of September, 2021 by and between the City of Venice, (hereinafter referred to as “City”) and the International Association of Firefighters Local Chapter 2546 representing the City of Venice Firefighters (hereinafter referred to as “Union”).

WHEREAS, the City and the Union have a collective bargaining agreement in place for the period October 1, 2020 to September 30, 2022; and

WHEREAS, that agreement contains a wage reopener (Article 7) for the period October 1, 2021 to September 30, 2022;

NOW THEREFORE, in consideration of the mutual promises, covenants and agreements contained herein, the parties agree as follows:

The class progression provisions in Article will remain unchanged, allowing qualified employees to progress to the next class effective October 1, 2021.

The 18 employees who are currently at the top class in their respective positions will receive one-time payments in the amount of \$2,000 in the first payroll after October 1, 2021.

The remaining 46 employees will receive one-time payments in the amount of \$200 in the first payroll after October 1, 2021.

The following employees will receive the following one-time payments in the following amounts in the first payroll after October 1, 2021:

Alex Peterson, date of hire 6/1/21	\$1,490
Timothy McCrink, date of hire 6/1/21	\$1,490
Daniel Manion, date of hire 3/16/21	\$2,608
Andrew Garcia, date of hire 3/16/21	\$2,608
Juan Leyva, date of hire 12/14/20	\$3,725

FOR CITY OF VENICE

Name Date

FOR UNION

Name Date