
Profile

Carl

First Name

L

Middle Initial

Gaites

Last Name

Bahia Mar #201

Street Address

1100 Tarpon Center Drive

Suite or Apt

Venice

City

FL

State

34285

Postal Code

treebender8@gmail.com

Email Address

Home: (941) 488-7491

Primary Phone

Mobile: (941) 539-7330

Alternate Phone

Retired

Employer

YMCA Director (24 yrs); Non-profit CEO (7); Manatee Transit Mgr (6)

Occupation

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense? Yes No**Have you ever been convicted or pled "no contest" to a felony?** Yes No**If yes, have your civil rights been restored?** Yes No**Give details:**

Never lost my civil rights

Demographics**Are you a city resident?** Yes No**How long have you lived in the City of Venice?**

Since 1993

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

If yes, please list:

Venice's Parks & Rec. Comm late 90s

Why are you interested in serving on a board or commission?

Citizen duty

Resume of Education and Experience:

High School Grad 1955 Rutgers University George Williams College, Chicago BS 1960 and MS 1962

Member of the Following Organizations:

Will discuss in interview

Acknowledgements

Profile

David _____ R. _____ Shore _____
First Name Middle Initial Last Name

804 THE RIALTO _____
Street Address

Venice _____ FL _____ 34285 _____
City State Postal Code

dshore1117@aol.com _____
Email Address

Home: (941) 488-2444 _____
Primary Phone Alternate Phone

Retired _____ Teacher and Labor Union
Employer Occupation
Trainer and Consultant

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense?

Yes No

Have you ever been convicted or pled "no contest" to a felony?

Yes No

Demographics**Are you a city resident?**

Yes No

How long have you lived in the City of Venice?

13 years

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

Why are you interested in serving on a board or commission?

Serving on the Charter Review Committee would afford me the opportunity to learn more about the City of Venice government, and in turn, serve the citizens of the City of Venice.

Resume of Education and Experience:

BS in Education, University of Missouri, 1970 MA in Educational Administration, Kean College, New Jersey, 1975 Elementary School Teacher, Roselle Public Schools, Roselle, New Jersey, 1970-2007 (retired) Organizational Management Consultant, New Jersey Education Association, 1979-2008 (retired) President, Roselle Education Association, Roselle, New Jersey, 1978-1990

Member of the Following Organizations:

New Jersey Retired Educators Association

Acknowledgements

Profile

Deborah

First Name

A

Middle Initial

Kelly

Last Name

125 the Corso

Street Address

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City

FL

State

34285

Postal Code

dkelly@venicegov.com

Email Address

Home: (941) 800-4885

Primary Phone

Mobile: (914) 806-2179

Alternate Phone

IBM

Employer

CPA CMA MBA on Long Term
Disability

Occupation

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense? Yes No**Have you ever been convicted or pled "no contest" to a felony?** Yes No

Demographics**Are you a city resident?** Yes No**How long have you lived in the City of Venice?**

5 years

Ethnicity Caucasian/Non-Hispanic**Gender** Female

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

If yes, please list:

Citizens Tax & Firemens Pension

Why are you interested in serving on a board or commission?

to give back to this beautiful community

Resume of Education and Experience:

BS Accounting and Computers MBA Finance and Accounting Certified Public Accountant Certified Management Accountant , 33 years experience at IBM

Member of the Following Organizations:

AICPA

Acknowledgements

Profile

Ellen

First Name

Q

Middle Initial

Bush

Last Name

817 pillitteri place

Street Address

venice

City

FL

State

34285

Postal Code

ellen.q.bush@morganstanley.com

Email Address

Mobile: (570) 466-3181

Primary Phone

Alternate Phone

morgan stanley

Employer

financial advisor

Occupation

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense? Yes No**Have you ever been convicted or pled "no contest" to a felony?** Yes No

Demographics**Are you a city resident?** Yes No**How long have you lived in the City of Venice?**

august 2018

Ethnicity Caucasian/Non-Hispanic**Gender** Female

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

Why are you interested in serving on a board or commission?

my bio will reflect my dedication to community volunteer work which I believe strongly in as a citizen's responsibility now having been her for 2.5 years plus I feel comfortable i am more informed about Venice and want to offer my time and skills as a volunteer in Venice

Resume of Education and Experience:

see uploaded file

[bio.msg](#)

Upload a Resume

Acknowledgements

From: [Bush, Ellen Q \(Wealth Management Field\)](#)
To: [Bush, Ellen Q \(Wealth Management Field\)](#)
Subject: bio
Date: Thursday, May 27, 2021 3:02:40 PM
Attachments: [image001.jpg](#)

Ellen Q. Bush has been with Morgan Stanley since 1980. She is a Senior Vice-President and Senior Investment Management Consultant in the wealth management division of the firm. She is the founding member of The Bush Natishan Group which has offices in Scranton and Wilkes Barre Pennsylvania serving clients across the nation. She has become a fulltime resident of Venice Florida in August 2018 while continuing to work out of the Pennsylvania complex

Ellen graduated *Magna Cum Laude*, Phi Beta Kappa from Bucknell University and received her M.A. in Government from Lehigh University.

As an active community leader while residing in Pennsylvania Ellen served in multiple leadership volunteer capacities earning recognition as a recipient of the President's Volunteer Service Award.

Ellen has been a member of the Board of Trustees at Bucknell University since 1995, serving on multiple committees including the Executive Committee of the Board. After 20 years of service she was elected Emeritus trustee in April 2015. She is the youngest trustee ever elected Emeritus Trustee.

Since 2013 Ellen had been the Chair of the Heritage Valley Partners (HVP), the 501c of the Lackawanna Heritage Valley Authority (LHVA) a municipal entity . One area of focus for HVP/LHVA is the development and use of trails and greenways. Trails enhance the value of industrial and commercial sites for a variety of reasons, including attracting major companies, reducing health care costs and increasing productivity.

She also served on the board for Geisinger CMC Advisory Council and the St.

Joseph's Foundation Board of Scranton.

She is a past trustee of the board of Mercy Health Partners, serving in capacity Chair of the Board for several years. She also is a past trustee of The Hospital and Health System Association of Pennsylvania.

Ellen's volunteer expertise is focused in both finance and governance issues for non-profits as well as govt /private partnership entities

Thank you !

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Ellen Q. Bush

Senior Vice President

Financial Advisor

Senior Investment Management Consultant

NMLS ID: 1282900



Morgan Stanley Wealth Management
111 North Washington Avenue/Suite 201
Scranton, PA 18503
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Fax 570-961-7735

Ellen.Q.Bush@morganstanley.com

[**Visit our website**](#)
[Facebook](#)

The highest compliment we can receive is a referral or introduction to your friends, family or business associates.

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Profile

ERNEST R. BOOKER
First Name Last Name

134 PORTOFINO DRIVE
Street Address

North Venice
City

Florida 34275
State Postal Code

~~ERNEST R. BOOKER~~ ERNEST R. BOOKER @ FRK B LAW.COM
Email Address

Which Boards would you like to apply for? CHARTER REVIEW COMMITTEE

Charter Review Committee: Not Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense?

Yes No

Have you ever been convicted or pled "no contest" to a felony?

Yes No

Demographics

Are you a city resident?

Yes No

How long have you lived in the City of Venice?

Since February 2008

Interests & Experiences

Retired Judge from New Jersey, 25 years
Former City Attorney / Municipal Attorney
East Orange, NJ, Orange, NJ.
Newark Parking Authority, New Jersey Highway
Newark Housing Authority Authority.
~~Monmouth~~

Acknowledgements

SERVED as member of the Board of Code Enforcement, Venice - Also Municipal Planning Organization.

Former Tax Defense / Litigation Attorney, Numerous N.J. Municipalities, Essex County Litigation Counsel.

RESUME and BIO

ERNEST R. BOOKER, ESQ.
FEINSTEIN, RAISS, KELIN & BOOKER, L.L.C.
290 West Mt. Pleasant Avenue, Ste 1340
Livingston, New Jersey 07932
Cell (973) 865-5825
Work (973) 324-5400 Fax (973) 731-4669

PERSONAL DATA

Residence: 134 Portofino Drive, North Venice, Florida 34275
Date of Birth: October 6, 1947
Place of Birth: Neptune, New Jersey
Spouse: Dale Wilson Booker, Senior Vice President, Citigroup
Children: Two Daughters: Ashley Nora and Morgan Shari

PROFESSIONAL LICENSES

Member of New Jersey State Bar, Admitted, December 23, 1973
Member of the United States District Court of New Jersey, Admitted, December 23, 1973

EDUCATION

Union College, Lincoln, Nebraska - B.S. Degree, 1970
Rutgers University School of Law, Newark, New Jersey - J.D., 1973
Juris Doctorate Program

EMPLOYMENT

Present	Partner Feinstein, Raiss, Kelin & Booker, L.L.C. 290 West Mt. Pleasant Avenue, Ste 1340 Livingston, New Jersey 07932
Past	Presiding Judge Municipal Court of Montclair 647 Bloomfield Avenue Montclair, New Jersey 07042
Past	Chief Presiding Judge Municipal Court of East Orange 221 Freeway Drive, East East Orange, New Jersey 07017

Past The Marshall Firm
Of Counsel
1065 Avenue of the Americas
11th Floor
New York, New York 10018

Past Executive Director
Newark Parking Authority
50 Park Place
Newark, New Jersey 07102

PROFESSIONAL AFFILIATIONS

American Bar Association
Essex County Bar Association
National Bar Association/Judicial Committee - Life Member
Essex County Municipal Court Judges Association
American Trial Lawyers Association of New Jersey
Garden State Bar Association
National Institute of Municipal Law Officers
American Judges Association

COMMUNITY AFFILIATIONS AND AWARDS

National Bar Association, Presidential Achievement Award; July 2002
NAACP Thurgood Marshall Freedom Fund Award, November 2001
United Fund, East Orange - Past Chairperson
Member, Board of Trustees, Pine Forge Academy
Past member Board of Directors, YMWCA of Newark & vicinity
General Counsel to Newark Parking Authority
General Counsel to the Orange Housing Authority
Sigma Pi Phi Fraternity
Alpha Phi Alpha Fraternity
Member, Committee of Managers, Llewellyn Park
Member, Essex County Country Club

PRACTICE CONCENTRATION

Commercial and residential real estate, general litigation, real estate tax appeals, entertainment law, public entity and municipal law.

BIOGRAPHY OF ERNEST R. BOOKER

Ernest R. Booker resides at 134 Portofino Drive North Venice, Florida. He has been a resident of the Venetian Golf & River Club for in excess of ten (10) years. He received his B.S Degree from Union College, Lincoln, Nebraska in 1970, and a Juris Doctorate from Rutgers University School of Law in Newark, New Jersey in 1973. He is admitted to the New Jersey State Bar and United States District Court of New Jersey.

Ernest R. Booker has served as the Chief Judge for the Municipal Courts of the City of East Orange and the Township Montclair from 1985 until his retirement in 2013. During this time, he was also an entertainment lawyer in the New York City law firm of Paul Marshall from 1994 until 2005 where he represented numerous well-known artists, including Queen Latifah, Mary J. Blige, LL Cool J, Jodeci, Gerald Lavert, Freddie Jackson, Evander Holyfield, KG of NaughtyByNature, and many others. Ernest R. Booker also served as the Attorney for the City of East Orange, the City of Orange Township and outside Counsel for County of Essex, the City of Plainfield and New Jersey Turnpike Authority.

Mr. Booker is currently a Partner with the law firm Feinstein, Raiss, Kelin & Booker, L.L.C., in Livingston, New Jersey. His practice concentration involves the representation of municipal and public entities, boards and commissions, commercial and residential real estate development, real estate tax appeal defense, entertainment and litigation.

Ernest R. Booker holds the distinction of being the recipient of numerous awards and citations, including the National Bar Association, Presidential Achievement Award, NAACP Thurgood Marshall Freedom Fund Award, and he also received a New Jersey State PBA Lifetime Honorary Membership from local 53.

Profile

Jeffery

First Name

A

Middle Initial

Boone

Last Name

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Street Address

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City

FL

State

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Postal Code

jboone@boone-law.com

Email Address

Home: (941) 416-5527

Primary Phone

Alternate Phone

Boone, Boone & Boone, PA

Employer

Attorney

Occupation

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense? Yes No**Have you ever been convicted or pled "no contest" to a felony?** Yes No

Demographics**Are you a city resident?** Yes No**How long have you lived in the City of Venice?**

63 years

Ethnicity Caucasian/Non-Hispanic**Gender** Male

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

If yes, please list:

Charter Review Board, Chairman (2 or 3 times previously); Economic Development Advisory Board; Planning Commission, Chairman (7 years); Board of Zoning Appeals (2 years); other special committees over the years.

Why are you interested in serving on a board or commission?

Venice is my hometown - I was born and raised here and have lived here (City of Venice) all my life; along with my wife I have raised a family here, all of our children live and work here and we have grandchildren here. I own residential and business property in the City (and have for 38 years), as well as co-own a business in the City (that was started by my parents in 1956). I care deeply about Venice and am very interested in its past, present, and most importantly, its future. I am and have always been very involved in the community. Those experiences have caused me to be exposed to many different perspectives and viewpoints on the City. I believe these experiences can be very beneficial to the Board's review and consideration of the Charter. I deal with the Charter on almost a daily basis, as well as the Charter Officers, and have for decades. I have been involved in numerous matters over the past 38 years where the interpretation of the Charter has been a critical matter, including litigating Charter issues. I have served on Charter Review Boards in the City 2 or 3 times in the past, and have been Chairman at least two of those times. I believe those experiences would be beneficial to the Charter Review Board as it performs its duties. In sum, I believe my lifetime of experiences in Venice, and my background of dealing professionally with issues involving the Charter for the past 38 years, in addition to my past service on City of Venice Charter Review Boards, would allow me to have something to offer as a member of the Board as it reviews the Charter as directed by the City Council. I would be honored to be chosen to serve on the Charter Review Board and appreciate very much your consideration of my application.

Resume of Education and Experience:

JEFFERY A. BOONE, ESQUIRE Boone, Boone & Boone, P.A. Post Office Box 1596 Venice, Florida 34284 941-488-6716 OCCUPATION Attorney; partner in Venice Law Firm, Boone, Boone & Boone, P.A., established 1956, 1001 Avenida del Circo Venice, Florida 34285 EDUCATION AND BACKGROUND Born, Venice, Florida Venice High School, Class of 1976 Juris Doctor, University of Florida Law School, Gainesville, Florida (1982) Bachelor of Arts, Political Science, University of Florida, Gainesville, Florida (1980); Boone Law Firm (1982 - Present). COMMUNITY ACTIVITIES & CIVIC INVOLVEMENT City of Venice Recipient, Mayor's Pillar of the Community Award, 2017 Member, Board of Zoning Appeals, 1984-1985; Member, Planning Commission, 1986-1992, (Chairman, Vice-Chairman, Secretary); Member, Mayor's Blue Ribbon Committee on Mayor and City Council salaries; Member, Venice High School Student Advisory Committee to City Council (as VHS student); Member & Chairman, Economic Development Board, 1993-2001; Chairman, Charter Review Board, 1997-2000; 2008-2009 Chairman, City of Venice Combined Councilmember Compensation and Charter Review Committee. Venice-Nokomis Rotary Club Member (1982 - Present); President, 1988-1989; Member, Board of Directors; PTL Chairman for 30 years; Various other positions; Member, Venice Rotary Foundation Board of Directors, (Post Secondary Education Scholarship Fund); Paul Harris Fellow. Doc Matson Award Recipient, 2004 Venice High School Treasurer, Venice High School Booster Club (1982-Present); Member, Board of Directors, Venice High School Foundation; Varsity Football Assistant Coach (Volunteer) 1983-1990; Member Venice High School Facilities Study/Long Range Planning Committee; Other various activities (1982 - Present). University of Florida Member, Board of Trustees, University of Florida Levin School of Law (2011 – Present); Presidents Council; Guest Lecturer, University of Florida Law School, Land Use Law; Member, Board of Directors, Gator Boosters, Inc., (2016 - Present). Other Venice Area Chamber of Commerce, President 1999-2000; Board Member 1989-2001; (2007- Present); Member, Board of Trustees, Venice Regional Bayfront Health Hospital; Board Member, SKY Family YMCA (Sarasota, Charlotte, Lee Counties service areas); Venice Economic Development Committee, Chairman, 1993-1994; Venice Civic Action Association, founding member; Citizens For Quality Government; Past Board Member, Sarasota County Committee of 100; Treasurer Venice Pythons (AAU Baseball); Youth Sports Coaching, YMCA Basketball 1984-2002; Venice Little League 1998-2002; Venice AAU Baseball 2001-2004; Volunteer Umpire Venice Little League; Venice Habitat for Humanity (Volunteer legal services); South Sarasota County Tiger Bay Club, Member Board of Directors (Founding Member – Present); Private pilot's license and aviation related matters. Other various community activities. PROFESSIONAL MEMBERSHIPS AND ASSOCIATIONS The Florida Bar American Bar Association Sarasota County Bar Association (Various legal associations, memberships, honors not listed in this resume.) "AV" Rating, Martindale-Hubbell PERSONAL Member, Grace United Methodist Church, Venice (Lay Leader, various committees, Sunday School teacher, youth work); Married, Wife Shirley - three children, two grandchildren.

Acknowledgements

Profile

Jerrel E Towery
First Name Middle Initial Last Name

1241 LUCAYA AVE
Street Address

VENICE FL 34285
City State Postal Code

redjerry@aol.com
Email Address

Home: (941) 228-9706 Business: (941) 485-3391
Primary Phone Alternate Phone

Jerrel E. Towery, P.A. Attorney
Employer Occupation

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense?

Yes No

Have you ever been convicted or pled "no contest" to a felony?

Yes No

Demographics**Are you a city resident?**

Yes No

How long have you lived in the City of Venice?

40 years

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

If yes, please list:

Planning Commission

Why are you interested in serving on a board or commission?

Having lived in Venice for 40 years, been a practicing attorney in Venice for 41 years, and having served as a Planning Commissioner in Venice for 28 years, I have a love for this unique city and wish to further serve my community.

Resume of Education and Experience:

BA in Political Science from Wright State University JD from Ohio State University 28 years as a Venice Planning Commissioner

Acknowledgements



Venice, Florida
"City on the Gulf"

MAY 26 '21 PM 3:50

BOARD APPLICATION
(Please type or print clearly)

BOARD: Charter Review Board DATE: 5/26/21

NAME: JOE KEHOE

PREFERRED CONTACT TELEPHONE NO.: 715-497-9133

ADDRESS: 1314 Mango Ave

CITY: Venice Florida ZIP CODE: 34285

CITY RESIDENT: Yes No E-MAIL ADDRESS: jd.kehoe@gmail.com

HOW LONG HAVE YOU LIVED IN VENICE? 3 1/2 years

DO YOU OWN PROPERTY WITHIN THE CITY OF VENICE? Yes No
IF YES, ADDRESS: _____

OCCUPATION: Delivery Driver

NAME OF BUSINESS: Edible Arrangements

BUSINESS ADDRESS: 1435 E Venice Ave BUSINESS PH: 941-488-8880

ARE YOU CURRENTLY HOLDING AN ELECTED OR APPOINTED OFFICE FOR ANY GOVERNMENT AGENCY (INCLUDING CITY OF VENICE BOARDS)? Yes No

IF YES, PLEASE LIST: _____

RESUME OF EDUCATION AND EXPERIENCE (Attach resumé, if you prefer):
2 year Degree Humanities + Science
Minneapolis Community College

MEMBER OF THE FOLLOWING CIVIC ORGANIZATIONS (Attach resumé, if you prefer):
Hands along the Water

WHY DO YOU DESIRE TO SERVE ON THIS BOARD? To keep Venice
a livable place.

HAVE YOU EVER BEEN CONVICTED OR PLED "NO CONTEST" TO A MISDEMEANOR OFFENSE?
Yes No

IF YES, GIVE DETAILS:
Pot Possession 1980

HAVE YOU EVER BEEN CONVICTED OR PLED "NO CONTEST" TO A FELONY OFFENSE?
Yes No

IF YES, HAVE YOUR CIVIL RIGHTS BEEN RESTORED:
Yes No

GIVE DETAILS: _____

I UNDERSTAND THAT IF APPOINTED, I WILL SERVE ON THE ABOVE BOARD WITHOUT COMPENSATION AND AT THE PLEASURE OF THE CITY COUNCIL, AND I WILL BE REQUIRED TO ATTEND THE ANNUAL MANDATORY TRAINING ON THE SUNSHINE AND PUBLIC RECORDS LAWS.

Joe Klue
APPLICANT'S SIGNATURE

PLEASE NOTE:

MEMBERSHIP ON THE FOLLOWING BOARDS REQUIRE THAT AN ANNUAL FINANCIAL DISCLOSURE FORM BE FILED ON OR BEFORE JULY 1ST OF EACH YEAR: FIRE PENSION BOARD; MUNICIPAL CODE ENFORCEMENT BOARD; PLANNING COMMISSION; POLICE PENSION BOARD; AND VENICE HOUSING AUTHORITY.

APPLICANTS OF BOARD APPOINTMENTS ARE REMINDED OF THE PROVISIONS OF THE FLORIDA STATUTES AS APPLICABLE TO CONFLICTS OF INTEREST. ALL BOARD APPLICATIONS ARE KEPT ON FILE AND ARE REVIEWED AS VACANCIES OCCUR. UPDATED INFORMATION MAY BE REQUESTED AT THAT TIME.

DIRECT ANY QUESTIONS YOU MAY HAVE TO THE MAYOR'S OFFICE, PHONE NO. (941) 486-2626.

Profile

John _____ W _____ Holic _____
First Name Middle Initial Last Name

636 Apalachicola Rd. _____
Street Address

Venice _____ FL _____ 34285 _____
City State Postal Code

ltgtroll@hotmail.com _____
Email Address

Home: (941) 488-1731 _____ Mobile: (941) 586-7336 _____
Primary Phone Alternate Phone

Retired _____
Employer

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense?

Yes No

Have you ever been convicted or pled "no contest" to a felony?

Yes No

Give details:

N.A.

Demographics**Are you a city resident?**

Yes No

How long have you lived in the City of Venice?

30 years

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

If yes, please list:

8 years Police Pension Board, 9 years City Council, currently on Venice Housing Authority

Why are you interested in serving on a board or commission?

I have a good understanding of the current City Charter and I think I have an understanding of what the original authors were trying to accomplish. I have an open mind and listen to other opinions to try to formulate the best outcome possible. I think my experience working under the existing Charter will be a valuable tool to the Committee as they question portions of the document and decide on the appropriate language for recommended Charter revision.

Resume of Education and Experience:

B.A. economics from Carthage College, former air traffic controller, former Certified Financial Planner, office manager of a national brokerage firm in Venice, currently maintain the designation of CFP Board Emeritus™, 17 years of service to the City of Venice on advisory boards and city council.

Member of the Following Organizations:

Sertoma, Venice Yacht Club Board of Directors, Sons of the American Legion, Board of Directors United Way South Sarasota County, Board or Directors Mayors' Feed the Hungry

Acknowledgements

Profile

Jon

First Name

Preiksat

Last Name

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State

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jon.preiksat@gmail.com

Email Address

Mobile: (941) 374-1622

Primary Phone

Home: (941) 488-2708

Alternate Phone

self employed

Employer

Attorney

Occupation

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense? Yes No**Have you ever been convicted or pled "no contest" to a felony?** Yes No

Demographics**Are you a city resident?** Yes No**How long have you lived in the City of Venice?**

27 years

Ethnicity Caucasian/Non-Hispanic**Gender** Male

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

If yes, please list:

Code Enforcement Board

Why are you interested in serving on a board or commission?

I have been a resident and have practiced law in Venice for twenty-seven (27). Therefore, I am familiar with the City Charter, code of ordinances, governance structure along with its policies and procedures. Serving on the Charter Review Committee would be an honor and an opportunity for me to contribute my knowledge experience to the City of Venice.

Resume of Education and Experience:

B.A., J.D. I have practiced law for forty-three (43) years, including the last twenty-seven (27) years in Venice.

Member of the Following Organizations:

Florida Bar Association

Acknowledgements

Profile

Joseph

First Name

Ferretti

Last Name

433 Harbor Drive S

Street Address

venice

City

FL

State

34285

Postal Code

joferretti@comcast.net

Email Address

Mobile: (941) 650-6560

Primary Phone

Home: (951) 485-8120

Alternate Phone

Retired

Employer

Executive

Occupation

Which Boards would you like to apply for?

Charter Review Committee: Submitted**Have you ever been convicted or pled "no contest" to a misdemeanor offense?**

 Yes No**Have you ever been convicted or pled "no contest" to a felony?**

 Yes No**If yes, have your civil rights been restored?**

 Yes No

Demographics**Are you a city resident?**

 Yes No**How long have you lived in the City of Venice?**

39 Years

Ethnicity

Other

Gender

Male

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

If yes, please list:

Planning Commission, Parks and Rec, Code Enforcement Boards

Why are you interested in serving on a board or commission?

I have served with the city and in the community for many years. I am retired and looking for some a venue to exercise my talents and continued contribution. I am certain I can be an asset to the City of Venice during this commission. Thank you for your consideration.

Resume of Education and Experience:

Additional to the attached older resume I recently retired from a 7 year position with Focus Technologies as a Sr Project Manager amongst other duties.

[RESUME_JOE_FERRETTI_2012_-3.docx](#)

Upload a Resume

Acknowledgements

Joseph R. Ferretti

433 Harbor Drive, Venice, FL 34285
(941) 650-6560; joeferretti@comcast.net

OBJECTIVE:

- To secure a key position and lead role in a professional organization with responsibilities for the development, implementation and advancement of the corporate strategies, priorities and objectives of the CEO, Executive Management and the Board of Directors.

SUMMARY:

- Unique education, extensive senior management background and successful experience in strengthening business operations, personnel management and customer service with expertise in the development and implementation of corporate strategies, quantitative analysis and applied technologies.
- Have successfully established, stabilized and expanded organizational management and operational requirements with respect to the corporation plans, analysis and modeling resulting in profitable revenue growth, efficiencies and sustainability.
- Experienced manager of employees and consummate team player that will mentor employee talent to focus on corporate objectives, customer focus and profitability.
- Business operation areas of expertise include Executive and Board Management, all aspects of Information Technology, Financial Analysis, Human Resources, Procurement and Purchasing, Marketing and Sales, Mergers and Acquisitions, Customer Service (CRM), National Expansion and Campus Management.

EDUCATION:

- B.S., Management Science/Operations Research (MS/OR)
 - Sloan School of Business, U/Mass, Amherst MA.
- Graduate studies in Business Administration – U/Mass, Amherst, MA.
- Numerous continuing education business programs
- Extensive training in Structured Analysis, Systems Programming and Application Development

PROFESSIONAL EXPERIENCE

HAZELTINE NURSERIES INC, VENICE, FL.
Executive Consultant/Chief Operating Officer

2002-Present

Engaged by owners Stephen and Michelle Hazeltine to implement essential operational business practices and disciplines to their emergent corporation.

Operations, Critical Project Management and Business Technologies:

- Developed strategic direction and industry focus that accentuated turnaround, profitability and growth resulting in an \$8M increase in annual revenue to \$22M+ and over \$6M combined in profits.
- Concentrated on improving key profit centers of Landscape Construction, Garden Maintenance Service and Nursery Sales/Operations implementing business components of:
 - Enterprise Resource Planning fundamentals
 - Organizational Structure Management and Employee Position Responsibilities
 - Financial Analysis, Data Mining and Budgeting
 - Sales Forecasting, Sales and Pricing Models,
 - Project Management, Capacity Planning
 - Information System Implementations, Technological Advancements, Web Design
 - Salary Structure and Pay Determination
- Developed critical financial analysis models and strategic decision derived from data mining, market conditions, and competitive analysis.

FCCI INSURANCE GROUP, Sarasota, FL.
Sr. Vice President

1984-2002

Operations:

- Key contributor to the executive development of FCCI strategic direction and responsible for aligning the operations to achieve corporate objectives.
- Instrumental in the design, strategic planning, implementation and integration of all business operations to support growth from \$20M in 1984 to over \$350+ million in premium, 500+ employees and \$1 billion in assets through 2002.
- Designed, developed, implemented and enhanced internal business operations from inception through major expansion: Insurance and Business Technologies, Human Resources, Procurement and Purchasing, Customer Service and Campus Operations.
- As Sr. Executive, responsible for organization development of over 100 employees with annual strategic and operational expenditure responsibility of \$30 million+.
- Human Resources: Executive development organizational management, personnel development salary structure, review process, payroll analysis.

Critical Project Management:

- Human Resources: Executive development organizational management, personnel development salary structure, review process, payroll analysis
- As Owner Representative, had fiscal and construction responsibility for development of 300,000 sq.ft., \$50+ million campus project: purchased land; sold old property; established specifications, solicited bids from architectural, contraction and design forms; negotiated contracts; managed entire design, construction and move in of project. Chairman of the Board of Directors, CEO & EVP.
- Successful in completing timely projects of developing campuses and relocating entire organization two times during career; first to Cattleman Road, Sarasota and in 2001 to Lakewood Ranch.
- At behest of Board of Directors, planned, managed and executed highly successful corporate project plan for Y2K and all critical applications including software, hardware, mechanical and extraneous applications pertinent to companies' daily operations.

Business Technologies:

- Significant originator and curator of *the* vital Workers Compensation Insurance Application that was the foundation and edifice for FCCI's major progression.
- Executive responsibility for all aspects of Business Technology and critical Business Applications; growth from 40 users to 500+ users; designed and implemented application, network and communication architecture to support explosive growth to multiple national locations.
- Designed and specified all technology infrastructure, floor plan and workspace for new campus, solicited RFPs, selected contractors and managed installation and implementation

SOUTH COUNTY FAMILY YMCA, Venice FL

Former Chairman and Present Board Member

Outstanding Achievements: 1) Following turbulent financial and personnel chain of events was able to successfully lead, reestablish direction and institute turnaround with respect to Board of Directors, Organizational Management and Strategic Implementation. 2) Hired current CEO Ken Modzelewski. 3) Today the Y is currently a thriving, financially healthy, growing and very successful \$18M nonprofit with over 500 employees and currently a major acquirer of surrounding distressed YMCAs.

VENICE AREA YOUTH SOCCER ASSOCIATION, Venice FL.

Former President, Current Board Member and Coach

Outstanding achievements: 1) As club president, reorganized board and revitalized program to sound financial stature. 2) With Board and Coaches, increased participation to over 400 recreational and competitive players (130% growth). 3) Rejuvenated championship caliber competitive teams, annually drawing top players to the club.

SOFTWARE INTERNATIONAL, Andover MA.

Systems Application Developer and Sr. Technical Representative

- Developed preeminent accounting applications (GL, AP, AR, FA & Payroll), proprietary database manager and manufacturing software for mainframe and midrange platforms.
- Covered Eastern US and Canada as Sr. Field Technician and Sales Technical Support

LIBERTY MUTUAL INSURANCE, Boston MA.

Application Programmer

- Developed and maintained mainframe software for various insurance applications

EXPERTISE

- Strategic Development, Organizational Management, Planning and Implementation, Personnel Management and Employee Coaching, Project Management, Financial Analysis & Data Mining, Microsoft Excel, Microsoft Access, Systems and Database Design/Analysis, Turnaround, Streaming and Efficiencies, Grant Writing, Fundraising

CIVIC AND COMMUNITY LEADERSHIP

- Board Member and Past Chairman of the Board - South County Family YMCA, Venice FL. (22 Years)
- Board Member, Past President and Coach – Venice Area Youth Soccer, Venice FL. (20 Years)
- Board Member – City of Venice Code Enforcement Board, Venice FL.
- Past Planning Commissioner and Chairman – City of Venice Planning Commission, Venice FL.
- Former Varsity Head Coach, Girls Soccer- Venice High School and School Board, Sarasota FL.

REFERENCES

Others available upon request

Raymond Neff
Neff and Associates
Sarasota, FL.
(941) 928-0400

David Webber
Executive Financial Consultant
Sarasota, FL.
(941) 962-6514

Sherriff Tom Knight
Sarasota County
Sarasota, FL.
(941) 320-3074

Ken Modzelewski
CEO & President
South County YMCA
Venice, FL.
(941) 716-7416

James Venza
V.P. Operations
Guardian Ins.
Venice, FL.
(941) 735-4840

Ryan Nelson
Owner and CEO
R Technologies
Sarasota, FL.
(941) 650-1845

Profile

Kathleen

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Mcnulty

Last Name

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Email Address

Mobile: (404) 281-1052

Primary Phone

Alternate Phone

Self

Employer

Realtor

Occupation

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense? Yes No**Have you ever been convicted or pled "no contest" to a felony?** Yes No

Demographics**Are you a city resident?** Yes No**How long have you lived in the City of Venice?**

2 years full time

Ethnicity Caucasian/Non-Hispanic**Gender** Female

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

Why are you interested in serving on a board or commission?

I love Venice and would like to contribute to the city's improvement and become involved

Resume of Education and Experience:

Katie McNulty is a 3rd Generation Realtor, proudly following in the footsteps of her father and grandfather. Originally from Michigan, Katie and her family have been lifelong visitors to Sarasota and Venice since the 1960s. Prior to becoming a licensed Realtor®, in 2002, Katie earned her BA from Denison University in Ohio in 1976 followed by an MBA in Marketing at the University of Maryland in 1982. She then enjoyed a fulfilling career in Marketing and Sales for Fortune 500 corporations such as IBM and MCI as well as other entrepreneurial companies, mostly focused within the legal information industry such as Lexis/Nexis. She excelled at developing and implementing go-to-market strategies for many successful product launches. NOTE: I do not have a current resume but am glad to provide details about employment upon request. Thank you for your consideration.

Member of the Following Organizations:

Kappa Kappa Gamma

Acknowledgements

Profile

Thomas (kit)

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C

Middle Initial

Mckeon

Last Name

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Primary Phone

Home: (941) 485-3193

Alternate Phone

Retired from Sikorsky Aircraft

Employer

Aerospace Business
Development

Occupation

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense? Yes No**Have you ever been convicted or pled "no contest" to a felony?** Yes No**If yes, have your civil rights been restored?** Yes No

Demographics**Are you a city resident?** Yes No**How long have you lived in the City of Venice?**

17 years

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

If yes, please list:

Planning Commission

Why are you interested in serving on a board or commission?

I have served on the planning Commission in 2007 -2008, then I served 9 years as the City Councilman as the ex-officio to the Planning Commission, and then was reappointed to the Planning Commission for a 3 year term from 2017 - 2020 (December). I currently serve as the Vice Chair to the Planning Commission. I have worked on the last two Comprehensive Plans and am currently involved with the team updating the Cities Land Development Regulations for the first time in many years. I believe I have extensive experience with our Planning Commission and strongly desire to continue in that capacity. I believe this experience will serve me and the city well as a member of the Charter Review Committee - I was also a council member during the last Charter Review.

Resume of Education and Experience:

Mr. McKeon graduated from the United States Military Academy at West Point and has an MBA from Golden Gate University. He served as an infantry officer and a helicopter pilot in the United States Army. During his 30-year career in the defense aerospace business, he worked for General Electric and later retired as an executive from Sikorsky Aircraft's Washington D.C. office. Kit McKeon served on the Venice Planning Commission 2007 -2008. He was then elected to City Council and served 9 years as a councilman. For all 9 years he served as the Council's ex-officio to the Planning Commission. Since being termed out of a position on City Council, he was once again appointed to the Planning Commission to serve a 3-year term from 2017 – 2020. While on City Council he also served as the ex-officio to the Venice Area Chamber of Commerce, the Economic Development Task Force, the Parks and Recreation Committee and the Public Art Task Force. He was a member of the Board of Directors of the Manasota League of Cities, the Southwest Florida Regional Planning Council, the Economic Development Corporation of Sarasota and the Sarasota Community Action Agency. Kit is a member of the SERTOMA club of Venice. He, and his wife Wanda, moved to Venice full time in 2004 from Alexandria, Va. After his parents retired to Venice in 1970, they visited the area frequently until moving here permanently.

Member of the Following Organizations:

Sertoma Club of Venice, Sierra Club, West Point Society of Western Florida

Acknowledgements

Profile

Lilia

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C

Middle Initial

Lopez

Last Name

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Primary Phone

Alternate Phone

retired

Employer

educator

Occupation

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense? Yes No**Have you ever been convicted or pled "no contest" to a felony?** Yes No**If yes, have your civil rights been restored?** Yes No

Demographics**Are you a city resident?** Yes No**How long have you lived in the City of Venice?**

6 years

Ethnicity

Hispanic

Gender

Female

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

Why are you interested in serving on a board or commission?

I wish to be of service to the city in which I live.

Resume of Education and Experience:

Ph.D. and MA, Education Administration, Claremont University, Claremont, California BA, UCLA Served as principal of elementary and junior high schools, California and Virginia Youth Gang Drug Prevention Project Coordinator, Family Youth Services Bureau, Dept. of Health and Human Services, Washington, DC

Member of the Following Organizations:

Assn. of Calif School Administrators

Acknowledgements

Profile

Lilia

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Primary Phone

Alternate Phone

retired

Employer

educator

Occupation

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense? Yes No**Have you ever been convicted or pled "no contest" to a felony?** Yes No**If yes, have your civil rights been restored?** Yes No

Demographics**Are you a city resident?** Yes No**How long have you lived in the City of Venice?**

6 years

Ethnicity

Hispanic

Gender

Female

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

Why are you interested in serving on a board or commission?

I wish to be of service to the city in which I live.

Resume of Education and Experience:

Ph.D. and MA, Education Administration, Claremont University, Claremont, California BA, UCLA Served as principal of elementary and junior high schools, California and Virginia Youth Gang Drug Prevention Project Coordinator, Family Youth Services Bureau, Dept. of Health and Human Services, Washington, DC

Member of the Following Organizations:

Assn. of Calif School Administrators

Acknowledgements

LILIA "LULU" LOPEZ, Ph.D.

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RESUME ADDENDUM

Since moving to Florida to be with family in 2015, most activities and volunteer work have been centered around home, family, and church.

- Home: Lakeside Woods South Home Owner's Association (HOA)
- 2017-current Board Member and President (2018-2020)
- Family: 2015-current Conducts "Grandma School" during the summer for 5 school-aged grandchildren, now Grades 5-9
- 2016-2019 Volunteered at Garden and Venice Elementary Schools for reading and math, PTA
- Church: Christ United Methodist Church, Venice, FL
- 2016-current Choir member, Music Committee (2017-2019)
 - 2019-current Mission Team Leader, Dominican Republic
 - 2019-current Church Women United – Church Representative
 - 2018-2020 President, United Methodist Women
 - 2018-2020 Big Sister
 - 2016-2019 Chair, Child Development Center Board
 - 2016-2020 Mission Team Member to: Brazil, Dominican Republic (twice), Panama (twice), Cuba
- In 2021: Haiti, Dominican Republic and Panama

LILIA "LULU" LOPEZ, Ph.D.

(417) 598-2848

drlululopez@yahoo.com

SUMMARY

*Experienced as an educator and school district administrator in Alexandria City Public Schools and Los Angeles County for over 40 years.

*Served in positions such as: Coordinator for Instructional Planning and Development for 413 elementary schools, Director of Instruction for over 100 schools, Principal of elementary and junior high schools, Title I Field Coordinator for 49 schools in racially-diverse communities, and School-Community Relations Advisor.

*Reached national acclaim as an authority on violence prevention, youth gang drug prevention; and meeting the self-esteem, linguistic, and cultural needs of at-risk students.

*Trained thousands of administrators, teachers, parents, and ancillary personnel in meeting the needs of all students, regardless of language or cultural characteristics, socio-economic status, or academic performance.

*Speaks, reads, and writes Spanish.

WORK EXPERIENCE

- 1999-2007 **Principal, Mount Vernon Community School**
Alexandria City Public Schools (ACPS), Alexandria, Virginia
- Directed the overall management of all aspects of this multifunded, multicultural school of nearly 500 K-5 students.
 - Created the Dual Language Program for Grades K – 5.
 - Reached full accreditation, since 2002-2003.
 - Launched the Modified Calendar, 2005-2006.
- 1996-1999 **Principal, Patrick Henry Elementary School, ACPS**
- Directed the overall management of all aspects of this multifunded, multicultural school of over 500 diverse K – 5 students.
- 1994-1996 **Principal Associate, Development Services Group, Inc.**
- Served as the Project director of the Technical Assistance contract for the Youth Gang Drug Prevention Program funded by the Family and Youth Services Bureau (FYSB) of the Department of Health and Human Services.

LILIA "LULU" LOPEZ, Ph.D.

- Served as Deputy Project Director for the Center for Substance Abuse Prevention's (CSAP's) grantees on domestic and violence prevention strategies for at-risk students, Pre-K to Adult.
 - Managed conferences for the Children's Bureau relative to respite care, crisis nurseries, abandoned infants, adoption, and child welfare.
- 1992-1994 **Principal, Sierra Vista Junior High School**
Baldwin Park Unified School District, Baldwin Park, California
- Directed the overall management of all aspects of this multicultural, multifunded school of nearly 600 seventh and eight grade students.
- 1989-1992 **Projector Director, Youth Gang Drug Prevention Program**
Los Angeles Unified School District (LAUSD), Los Angeles, California
- Directed this demonstration grant for the Youth Gang Drug Prevention Program and developed the Program's first self-esteem based, bilingual gang prevention curriculum.
 - Provided training in over 200 schools in LAUSD and elsewhere.
- 1991-1992 **Chair, Education Subcommittee**
- Located and convened school district personnel to identify and evaluate prevention curricula and programs that work.
- 1991-1992 **Member, Los Angeles County Interagency Gang Task and Member, East Los Angeles Interagency Gang Task Force**
- Provided strategies and field-based experience that influenced policy for the Board of Supervisors, Los Angeles City Council, and the Mayor's Office.
- 1989-1992 **Chair, Gang Task Force, LAUSD**
- Managed and directed the activities and projects of five Task Force Sub-committees to develop a District plan for mitigating gang violence.
- 1986-1989 **Coordinator Instructional Planning and Development**
Office of Elementary Education, Los Angeles Unified School District
- Coordinated the development of the Elementary Course of Study for 413 elementary schools. Supervised the District's elementary Instructional specialists, and provided staff development, Pre-K to Adult.

LILIA "LULU" LOPEZ, Ph.D.

- 1981-1982 **Director of Instruction, Regions B and F, LAUSD**
1984-1985 - Managed and directed instructional programs and evaluation for over 100 schools. Ensured compliance and quality of Chapter I and bilingual programs. Organized, coordinated K-12 staff development programs for administrators, teachers, ancillary personnel, and parents.
- 1978-1980 **Elementary Principal, LAUSD**
1983-1985 - Administered and supervised the entire educational program serving over 4,000 K-6 students during assignments at four racially-diverse elementary schools. Oversaw programs in English, Spanish, Cantonese and Vietnamese.
- 1982-1984 **Administrator, Integration Planning and Development, LAUSD**
- Coordinated the administration and supervision of court-mandated integration projects serving over 430,000 students in 450 district schools. Provided technical assistance and modeled training for support staff.
- 1977-1978 **Title I Field Coordinator, Area F, LAUSD**
- Coordinated the implementation of compensatory education programs for 50,000 economically-disadvantaged students in 49 schools, K-9. Trained administrators, teachers, paraprofessionals, and parents in program requirements, budget development, and program evaluation. Served on the Superintendent's Cabinet. Managed an overall multimillion-dollar budget

PROFESSIONAL APPOINTMENTS/RECOGNITION

U.S. Department of State, Fulbright Exchange Administrator, Uruguay, 2002-2007

Board of Directors, Campagna Center, Alexandria, Virginia, 2003-2006

U.S. Department of Education, Blue Ribbon Schools Program, Reviewer and Chair, 1991-2003

Virginia State Attorney General's Task Force on Gangs, 2001-2003

Washington Post Principal's Institute, 1999-2000

Department of Education and Department of Health and Human Services, FACES Program, Review Panel Chair, 1995

California Commission on Teacher Credentialing School Violence Advisory Panel, 1992-1995

LILIA "LULU" LOPEZ, Ph.D.

California Commission on Teacher Credentialing, Self-Esteem Advisory Panel, 1992-1995

Department of Health and Human Services, Grant Reviewer, Gang proofing Young Children, 1992-1994

California State Task Force to Promote Self-Esteem and Personal and Social Responsibility, 1988

ADDITIONAL PROFESSIONAL EXPERIENCE

1980-1994 **Instructor**

- Curriculum Development and Bilingual/Multicultural Teaching Methodology for graduate students at:

Azusa Pacific University, Azusa, California
Baldwin Wallace, Cleveland, Ohio
California State University, Long Beach
California State University, Los Angeles
California Polytechnic, Pomona
Los Angeles Mission College, San Fernando Valley, California
St. Joseph's University, Philadelphia, Pennsylvania
University of California, Los Angeles
University of Guadalajara, Guadalajara, Mexico
University of St. Thomas, Houston, Texas

1980-1995 **Private Consultant and Technical Assistance Provider**

To school districts throughout the country, including:

Abilene	Miami	San Diego
Houston	New York City	San Francisco
Las Vegas	Portland	Seattle
Los Angeles	San Antonio	Wichita

1971-1996 **Conference Presenter and Keynote Speaker** for the following (partial list):

American G.I. Forum
Association of California School Administrators
Black Business Students Association
Association of Mexican American Educators
California Association for Bilingual Education
California State Department of Education
Council of Mexican American Administrators
Feria Internacional de Libros, Guadalajara, Mexico
Kansas Department of Education
Latino Business Students Association

LILIA "LULU" LOPEZ, Ph.D.

National Association for Self-Esteem
National Council for Self-Esteem
National Women's Resource Center
U.S. Department of Health and Human Services
U.S. Department of Justice

PUBLICATIONS/CONTRIBUTING AUTHORSHIP

Prentice Hall. New York: Educating the Heart: Lessons to Teach Respect and Responsibility, 2000.

U.S. Department of Health and Human Services. Center for Substance Abuse Prevention, *Prevention of ATOD-Related Violence against Women (Curriculum)*, 1996

U.S. Department of Health and Human Services. Center for Substance Abuse Prevention, *Violence Data Exchange Team Training*, 1995

U.S. Department of Health and Human Services. Family Youth Services Bureau, *A Guide to Building and Training a Community Violence Prevention Team*, 1993

Los Angeles Unified School District. *Elementary Course of Study*, 1991

U.S. Department of Health and Human Services. *Youth Gang Drug Prevention*, (Grant), 1991-1998

Los Angeles Unified School District. *Mission SOAR (Set Objectives, Achieve Results)*, a gang prevention curriculum, 1991

Association for California School Administrators. *Enhancing Self-Esteem: A Guide for School Administrators*, 1991.

National School Safety Center. *Child Safety Curriculum Standards, "Gangs" Chapter*, 1990.

Association for California School Administrators. Thrust for Educational Leadership, *Keep Kids Out of Gangs*, 1990.

Profile

Louise

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Premier Sotheby's International
Realty

Employer

Agent

Occupation

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense? Yes No**Have you ever been convicted or pled "no contest" to a felony?** Yes No**If yes, have your civil rights been restored?** Yes No

Demographics**Are you a city resident?** Yes No**How long have you lived in the City of Venice?**

10 years

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

Why are you interested in serving on a board or commission?

I love our beautiful city and would be honored to have a part in steering our course into the future

Resume of Education and Experience:

Mother of two VHS graduates. Grandmother of two Pine View graduates. See resume for more information

Member of the Following Organizations:

Venice Board of Realtors Venice Democratic Club

[Louise_Hamel_Professional_Resume_1.doc](#)

Upload a Resume

Acknowledgements

Louise Hamel, Professional Résumé

Telephone 941.780.7474

EDUCATION

Ringling College of Art and Design, Sarasota, Florida - with honors
Boston Architectural Center, Boston, Massachusetts
DeCordova Museum, Lincoln, Massachusetts
University of South Australia, Adelaide, Australia
Northeastern University, Boston, Massachusetts

PROFESSIONAL EXPERIENCE

Currently **Premier Sotheby's International Realty**, Agent, Realtor, GRI, TRC

Representing Sellers and Buyers in the listing and sale of residential real estate. Island and mainland properties, new construction.

Louise Hamel Designs, Sarasota and Venice, Florida Owner

Home textile and product design and marketing. Murals and specialty painting. Architectural design and theatrical design. Toy design. Fine art commissions. Corporate Imaging, Product Design and Art Direction.

Clay Studio Co, Venice, FL President

Independent Ceramic Arts Studio. Find space, negotiate lease, purchase equipment and design organize space.

Michael Saunders & Company, Sarasota, FL Realtor, GRI, TRC

Residential Sales and Listings: Sarasota Luxury Homes and Condominiums. New construction and waterfront properties. Ten times winner 5-Star Customer Service Award in an independent survey.

Prudential Palms Realty, Sarasota, FL REALTOR, GRI, TRC Fine Homes Specialist

Residential Sales and Listings: Sarasota Luxury Homes and Condominiums. New construction and waterfront properties. Consistent award winner. Seven time winner 5-Star Customer Service Award in an independent survey.

J&L Studio, LLC, NY, NY and Sarasota, FL Vice President

Licensing murals, artwork and design of Louise Hamel to home textile, wallpaper and related home décor industries. Product line currently in on the market through major retailers.

Nicholas James Ltd., Sarasota, Florida, and West Sussex, England

Vice President, Design, Marketing and Development
Manufacturer of high-end traditional English furniture marketed to top designers and luxury hotels worldwide. Major clients including Ritz-Carlton, Orient Express and Four Seasons Hotels. Palace of the Lost City, South Africa. Top hotel design firms including Lynn Wilson & Assoc., Gensler and Assoc., ISI and Hirsch Bedner.

International Assessment Institute, Longboat Key, Florida Marketing Director

National educational and professional testing company including development of the Certified Professional Food Manager Program as a national prototype. Developed and designed materials, study guide and value added program. Along with CPFM team, grew initial investment of \$300,000 to @3,000,000 in six month's time. Value added program with framed certificates, t-shirts, coffee mugs, etc. was a substantial contributor to corporate and program bottom line. Participated in presentation to other state administrations to capture service contracts.

Inner Space, Sudbury, Massachusetts, and Sarasota, Florida Partner

Interior and architectural design, lighting design of corporate offices for major computer manufacturers. Major clients including Digital Equipment Corporation, Prime Computer and Data Terminal Systems.

Hamel Publishing Company, Inc., Natick, Massachusetts Art and Production Director

Design and production of two nationally circulated, full-color magazines. Vendor, client and agency liaison. Copywriting, layout, illustration, brochures and photography for in-house advertising agency. Director Direct Mail Marketing Program. Working with major advertising agencies including Ogilvie and Mather, BBDO, Grey Advertising, J. Walter Thompson.

RELATED EXPERIENCE

Panelist, Grants Committee and Grants Policy Committee,
Tourist Development Council of Sarasota County, Sarasota Alliance for the Arts
Organization of art exhibitions and community fund raisers
Participant and prize winner in art shows and exhibitions
Vice President, Board of Directors, Art Center Sarasota, Sarasota, Florida
Board of Directors, *ARTarget*, Sarasota, Florida
Committee member and contributor for community organizations including:
Recipe for Happiness Day – Fundraiser for Girls Inc.
Longboat Key Chamber of Commerce
Sarasota French Film Festival
Sister Keys Conservancy
Project Black Cinema Film Festival - Program Design for 1994 and 1995 - winner of Gold and Silver Addy Awards
Developed and renovated over forty properties including historic restorations from New England to Australia to Florida
Award winning Fine Artist
Art Director - motion picture - "BAD GUY" - FSU Film Conservatory
Sculptor - feature film to star Roy Scheider - "Conspiracy of Weeds"
Co-inventor - "The COLLECTORS GAME" -
First Edition Writer/Editor - "Jean Renoux's Dictionary of French Furniture"
Certified Instructor for Continuing Education Courses for Architects and Interior Designers
Extensive travel -USA, Canada, Mexico, Europe, Cuba and the Caribbean, Australia and North Africa

Profile

Margaret

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Doyle

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Alternate Phone

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense? Yes No**Have you ever been convicted or pled "no contest" to a felony?** Yes No

Demographics**Are you a city resident?** Yes No**How long have you lived in the City of Venice?**

8 years

Ethnicity Caucasian/Non-Hispanic**Gender** Female

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

Why are you interested in serving on a board or commission?

I'm interested in contributing to the development of the City of Venice going forward.

Resume of Education and Experience:

2013- 2019 - The Florida Center for Early Childhood, Sarasota, FL - Coordinator for the Fetal Alcohol Program
1986-2011 - Robinson & Cole LLP, Hartford, CT - Legal Administrative Assistant - Assisted attorneys in the litigation, construction, and environmental sections. Was assistant to first managing partner of this now 250+ attorney law firm.
Southern Ct State College - Liberal Arts - 1 year
Mattatuck Community College - Paralegal Program - 2 years
Currently volunteer with the Florida 12th Circuit Guardian Ad Litem Program after completing online training - Guardian for two children

Member of the Following Organizations:

Venice Democratic Party, Sarasota Film Society, Suncoast Sandfleas

Acknowledgements

Profile

Marguerite

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Sand

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Primary Phone

Alternate Phone

Retired

Employer

Teacher

Occupation

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense? Yes No**Have you ever been convicted or pled "no contest" to a felony?** Yes No

Demographics**Are you a city resident?** Yes No**How long have you lived in the City of Venice?**

Venice

Ethnicity Caucasian/Non-Hispanic**Gender** Female

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

Why are you interested in serving on a board or commission?

I would like to help

Resume of Education and Experience:

BA in Spanish, travel in South America, Europe

Acknowledgements

Profile

Mark _____ Lutsky _____
First Name Last Name

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Street Address Suite or Apt

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City State Postal Code

marklutsky@gmail.com _____
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Mobile: (718) 710-6353 _____
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Retired _____ Public School Administrator _____
Employer Occupation

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense?

Yes No

Have you ever been convicted or pled "no contest" to a felony?

Yes No

Demographics**Are you a city resident?**

Yes No

How long have you lived in the City of Venice?

9 Years

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

If yes, please list:

Construction Board of Adjustment and Appeals

Why are you interested in serving on a board or commission?

As a retiree, I have devoted my time to "giving back". Before I retired, I spent 32 years in the NYC school system, rising to the position of Assistant Principal and Principal. It is in my DNA to help others. I'm presently the Vice President of my Condo Association and recently served on our committee to review our Condo's outdated By-Laws and Articles of Incorporation. I feel reviewing the City Charter is an arduous task and my recent experience has prepared me.

Resume of Education and Experience:

I retired from the NYC Dept. of Education after 32 years first as a teacher and then as an administrator. I have a BA in Psychology and a MA in School Administration. I have NY State certification, as well.

Member of the Following Organizations:

Gaurdian Ad Litem,

Acknowledgements

Profile

Michael

First Name

G

Middle Initial

Rank

Last Name

505 Verdi Street

Street Address

Venice

City

FL

State

34285

Postal Code

rank@usc.edu

Email Address

Mobile: (813) 468-4706

Primary Phone

Mobile: (813) 468-4706

Alternate Phone

University of Southern California

Employer

Professor

Occupation

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense? Yes No**Have you ever been convicted or pled "no contest" to a felony?** Yes No

Demographics**Are you a city resident?** Yes No**How long have you lived in the City of Venice?**

6years

Ethnicity Caucasian/Non-Hispanic**Gender** Male

Michael G Rank

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

Why are you interested in serving on a board or commission?

I want to be an active participating citizen in my community and serve the City of Venice. My wife and I are in a book store on Miami Ave. I want to be involved as a citizen and business owner.

Resume of Education and Experience:

See attached resume

[CV.MGRank_2021.doc](#)

Upload a Resume

Acknowledgements

Michael Garnet Rank, Ph.D.
813.468.4706
rank@usc.edu

Academic Preparation:

University of South Carolina, Columbia, SC
College of Social Work, Doctor of Philosophy, 1995

Bryn Mawr College, Bryn Mawr, PA
The Graduate School of Social Work and Social Research.
Master of Social Service in Social Planning, 1975

Bloomsburg University, Bloomsburg, PA
Bachelor of Arts in Sociology, 1972

Professional Experience:

University of Southern California, School of Social Work, Los Angeles, CA

- *Clinical Associate Professor*; Virtual Academic Center (1/11-present).
Chair, DSW Curriculum Committee; Academic Senate: RTPC Committee;
DSW Faculty & Planning Committee; Clinical Faculty Affairs Committee;
Course Lead: Clinical Practice with Servicemembers (MSW) & Veterans & Military Culture (MSW); Leading Public Discourse (DSW); Leading & Managing Large Complex Systems (DSW); & Communication & Influence for the Social Good (DSW).
- *Director and Clinical Associate Professor*; USC San Diego Academic Center, San Diego, CA (6/13-7/14).
- MSW courses taught: Policy and Practice in Social Service Organizations; Human Behavior and the Social Environment I & II; Clinical Practice with Veterans, & Servicemembers; Clinical Practice with the Military-Affiliated Family; Military Culture as a Workplace Environment; Leadership in the Social Work Profession; Organizations: Theory and Practice; Group Therapy; Social Work Research; Evaluation in Mental Health Settings.
- DSW courses taught: Leading & Managing Large Complex Systems; Leading Public Communication & Influence for the Social Good; Implementing Your Capstone

University of South Florida

College of Behavioral & Community Sciences, School of Social Work, Tampa, FL

- *Associate Professor* (7/01-12/10). **Tenured 7/01**. *Assistant Professor* (7/95-7/01).
Courtesy Appointment Department of Community & Family Health,
College of Public Health; *Director*, Traumatic Stress Studies (8/00-12/10).
- *Interim Chair, MSW Program* (12/09-6/10)
- Chair (2001) & Co-Chair (1996), Self-study and CSWE Reaffirmation Committee.
Authored the self-study document for CSWE reaffirmation, 1996.

Professional Experience (continued):

University of South Florida (continued):

- Chair, Faculty Evaluation Committee (8/05-5/09); Chair, Peer Review of Teaching Committee (8/05-5/09); Co-Chair, Tenure & Promotion Committee (8/05-5/09); Chair Curriculum Committee (8/04-5/07)
- *Doctoral courses taught:* The Social Work Educator in the University
- *Graduate courses taught:* Theoretical Perspectives on Mental Dysfunctioning; Fundamentals of Social Work Practice; Individual Treatment; Individual Growth & Development Theory; Group Treatment; Traumatic Stress & Intervention; Techniques of Cognitive Behavioral Treatment; Foundations of Social Work Research & Statistics; Clinical Research; Field Research; Foundations of Social Welfare Policy; Social Welfare Policy Analysis & Design; Macro Practice Seminar; Human Behavior.
- *Undergraduate courses taught:* The American Social Welfare System; Social Welfare: Policy & Programs; Research and Statistics for Social Work.

Family Services, Inc., Columbia, SC & Charleston, SC

- *Director of Employee Assistance Programs (10/91-8/93 & 12/93-7/95).*

Medical University of South Carolina; Institute of Psychiatry, Charleston, SC

- Alcohol Medication Studies & the Center for Drug and Alcohol Programs
Institute of Psychiatry, Charleston, SC
Clinical Trials Research Associate (8/93-12/93).

University of South Carolina, College of Social Work, Columbia, SC

Graduate Research & Teaching Assistant (8/89-7/95).

- Doctoral Practicum: Academic Fundraising.
- Research Assistant: Sexual predators & victimization study.
- Research Assistant: Council On Social Work Education reaffirmation & self-study.
- Research Assistant: Child Abuse and Neglect Interdisciplinary Training Project.
- Graduate courses taught: “Foundations of Micro Social Work Practice”; “Social Work with Families”; “Social Work with Groups”; “Social Agency Management”; “Advanced Practice Learning Lab”. Undergraduate courses taught: “Current Issues in Social Welfare”; “Foundations of Social Welfare”.

Behavioral Medical Clinic, PA, Myrtle Beach & Conway, SC

- *Director of Social Services (1987-1989).*

Veterans Administration, Savannah Vet Center, Savannah GA

- *Team Leader (GS-12) (1987).*

United States Air Force, Myrtle Beach Air Force Base, SC

- *Director of Family Advocacy (GS-11) (1986).*

Professional Experience (continued):

Coastal Carolina Hospital, Conway, SC

- *Director of Social Services* (1985).

Pennsylvania Board of Probation & Parole

- Philadelphia and Allentown District Offices. *Parole Agent* (1971-1973 & 1976-1984).

Part Time Positions:

Premier Education Seminars, Inc. (PESI), Eau Claire, Wisconsin

Professional Faculty, (12/08-6/12). Presentations in 48/50 U.S. states

- Combat Stress and PTSD: Working with Veterans and Their Families.
- Traumatic Stress, Grief, & PTSD
- Compassion Fatigue

International Association of Traumatic Stress Professionals, Sarasota, Florida

Co founder, trainer & educator (1/10-6/12).

- Training lead to *Certified Clinical Trauma Professional*.

Academy of Traumatology Figley Institute, Tallahassee, Florida,

Training Faculty(07-11).

- Courses taught: “Disaster Traumatology”, “Field Traumatology”; “Assessment and Treatment of Traumatic Stress”; “Treating Traumatized Families”; “Compassion Stress Management”; “Compassion Fatigue Educator and Therapist”.

Webster University, Myrtle Beach Air Force Base, SC (86-90); Lakeland Campus, Florida

Adjunct Professor (07-10).

- “Graduate courses taught: “Human Resource Management and Development”; “Organizational Development and Effectiveness”; “Foundations of Traumatology; “Clinical Traumatology”.

St. Leo College, Myrtle Beach Air Force Base, SC

Adjunct Professor (86-89).

- Undergraduate courses taught: “Human Behavior in Stress and Crisis”; “Contemporary Social Problems”; “Social Organization and Change”.

Horry County Family Court Position, Conway, SC

- *Lay Guardian Ad Litem* (85-86).

Volunteer Activities:

Sarasota County Human Services Advisory Council

Citizen-At -Large representative. 11/19-present.

United Way Suncoast, FL Mission United.

Chair, Education Pillar & Member of Advisory Council. 7/19-present.

American Academy of Social Work and Social Welfare AASWSW.

Grand Challenges Executive Committee on Learning and Education. 6/17-present.

Suncoast Foundation for Handicapped Children.

Planning committee & statistical analyst. Sarasota, Florida. 9/16-present.

Central Florida Behavioral Health Network, Inc.

Hillsborough County Trauma Informed Care Workgroup. 1/10-present.

Alliance for Regional Solutions. San Marcos, CA.

North County Stakeholder Committee. (7/13-7/14).

Veterans Village of San Diego. San Diego, CA. Veterans' Committee. (7/13-7/14).

Vet/Family Regional Forum. San Diego, CA. Planning Committee. (7/13-7/14).

San Diego Veterans Coalition. San Diego, CA. Advisory Committee. (7/13-7/14).

San Diego Women's Week 2014. Advisory and Planning Board.

San Diego Chamber of Commerce, San Diego, CA (10/13 – 3/14).

Success 4 Kids & Families. Tampa, Florida. (10-13)

Suncoast Haven of Rest Rescue Mission. Pinellas Park, Florida. (08-13)

Family Service Centers Inc., Clearwater, Fla. The Florida Institute for Continuing Professional Development (I-CON) Clinical Workshops (07-10)

Gulf Coast Jewish Family Services, Inc. Refugee Family Violence Intervention

Advisory Board, Clearwater, Florida (01-present)

Gulf Coast Jewish Family Services, Inc. The Florida Center for Survivors of Torture

Advisory Board, Clearwater, Florida (00-present)

Big Brothers/Big Sisters of Greater Tampa. Tampa, Florida (97- 99).

South Carolina Commission on Child Abuse & Neglect. Columbia, SC (91-93)

Volunteer Activities (continued):

Family Connections (Abilities Challenged). Columbia, SC (92-93).

Center Place for the Homeless. Columbia, SC (91-92).

Citizens Against Spouse Abuse (CASA). Horry County, SC (85-89).

Association for Retarded Citizens (ARC). Horry County, SC (86-87).

Special Olympics. Horry County, SC (1986)

Publications:

Eileen M. Abel, E. M., R. Paul Maiden, R.P. & **Rank, M.G.** (2018).

Designing a Virtual DSW Education Around the Grand Challenges: The USC Model. Chapter Nine. In *The Transformation of Social Work Education through Virtual Learning*. R. Paul Maiden, Editor. Taylor & Frances.

Rank, M.G. & Heroux, E. (2017). Military Women and Veterans (OP ED). *Military Behavioral Health*. August, 2017. Manuscript ID UMBH-2017-0025.R1
<http://www.tandfonline.com/eprint/txDTzsAxS3IQDYFAxN4b/full>

Wilcox, S.L. & **Rank, M.G.** (2014). Transitioning through the deployment cycle. In B. Moore & J. Barnett (Eds.), *Military Psychologists' Desk Reference*. New York, NY: Oxford University Press. Chapter 63.

Weiss, E.L. & **Rank, M.G.** (2014) Veterans. In A.T. Scull (Ed.) *Cultural Sociology of Mental Illness*. Vol. 2, (pp. 929-935). Thousand Oaks, CA: Sage Publications.

Hassan, A. M.; Jackson, R.J.; Lindsay, D.R.; & **Rank, M.G.** (2011). Combat Stress Control and Prevention: What Can Be Learned from an Application of Workplace Behavioral Health in a Deployed Combat Environment? *Journal of Workplace Behavioral Health*, 25:1-12

Rank, M.G. (2011). Comparative Analysis of Hurricane Survivors: Nicaragua, Dominican Republic, South Florida. *Journal of Trauma Counseling International*. Vol. 4 (1): 1-24, Fall 2011

Rank, M.G.; Rodriguez, L.R. & Ouellette, P.M. (2010). Facilitating Hope in the Wake of Fear: A Culturally Sensitive Group Model of Intervention for Trauma Survivors in Latin America. *Journal of Trauma Counseling International*. Vol. 3 (1): 1-24, Fall 2010

Publications (continued):

- Rank, M.G.,** Dubi, M., & Chandler, K. (2010). Returning Veterans: The Effects of Traumatization. In Webber, J. & Mascari, J. B. (2010). *Terrorism, trauma and tragedies: A counselor's guide to preparing and responding* (3rd edition). Alexandria, VA: American Counseling Association Foundation.
- Rank, M.G.,** Zaparanick, T., & Gentry, J.E. (2009). Nonhuman-animal care compassion fatigue: Training as treatment. *Best Practices in Mental Health: An International Journal*. Vol. 5, No. 2, July p. 40-61
- Rank, M.G.,** Chaffin, I., Figley, C., & Lawrence, T. (2008) The treatment of PTSD in an extended care psychiatric rehabilitation program. *Work*. Vol. 30 (2) 113-121
- Baggerly, J.N. & **Rank, M.G.** (2005) Bioterrorism preparedness: What mental health professionals need to know. *Professional School Counselor*. (June 2005).
- Rank, M.G.** & Gentry, J.E. (2003). Critical incident stress: Principles, practices, & protocols. In W. Hutchinson & W. Emener (Eds). *Employee Assistance Programs: A Basic Text*. Third Edition. Springfield, Ill: Charles D. Thomas. p. 217-230
- Rank, M.G.** (2002). Conducting the self-study. In F. Raymond & M. Rank, (Eds.). (2002). *Preparing for Accreditation in Social Work Education: The Self-Study and the Site Visit*. Alexandria, VA: Council On Social Work Education. p.17-31.
- Raymond, F. & **Rank, M.G.** (Eds.). (2002). *Preparing for Accreditation in Social Work Education: The Self-Study and the Site Visit*. Alexandria, VA: CSWE.
- LaRosa, J. & **Rank, M.G.**(2001). Parenting interventions and incarcerated fathers. *Journal of Family Social Work*. 6(3). p. 15-33.
- Rank, M.G.** & Hutchison, W.S. (2000). Leadership within the social work profession. *Journal of Social Work Education*, 36(3). p. 487-502.
- Rank, M.G.** (2000). Trauma and social work education. *Arête*. 24(2). p.53-63.
- Ouellette, P. & **Rank, M.G.** (2000). Transitioning from teaching to life long learning: Towards yet another paradigm shift for family social work practitioners and educators. *Journal of Family Social Work*. Volume 4 (2) p. 57-73.
- Rank, M.G.** (1997). Critical incident stress debriefing. In W. Hutchinson & W. Emener (Eds). *Employee Assistance Programs: A Basic Text*. Second Edition. Springfield, Ill: Charles D. Thomas. p. 315-329.

Publications (continued):

Rank, M.G. (1995). *Posttraumatic Stress Disorder: A Survey and Analysis of Content in Graduate Social Work Curricula*. Ann Arbor: University Microfilms International.

Rank, M.G. & McClea, S. (1975). *The Commutation of Maximum Sentence in Pennsylvania*. Washington, DC: NCJRS

Peer Reviewed Presentations:

Rank, M.G. (2018). **Grand Challenges of Social Work: A New Paradigm of Disruptive Leadership for Social Work Professionals**. Presented at the *Network for Social Work Management Annual Conference*. San Diego State University. June, 2018.

Rank M.G., Maiden, R.P. & Abel, E.M. (2018). **Leadership, Design, Grand Challenges & the Virtual DSW**. Presented at the *Social Work Distance Education Conference*. San Antonio, Texas. April, 2018.

Abel, E.M., Maiden, R.P. & Rank, M.G. (2017). **Designing a Virtual DSW Education Around the Grand Challenges**. Presented at the Annual Program Meeting, Council on Social Work Education, Dallas, TX. October, 2017

Rank, M.G.: Motivational Interviewing. Paper presented at National Association of Social Workers Conference: New Directions in Social Work; sponsored by National Association of Social Workers Florida Chapter and the Florida Society for Social Work Leaders in Health Care. Orlando, Florida 2007

Rank, M.G.: A New Paradigm of Leadership in the Social Work Profession. Paper presented at the 2007 Leadership Seminars. Building Leaders in Social Work Education: Pathways to Success. Council On Social Work Education. Charleston, SC. February 2007.

Rank, M.G. & Hutchison, W.: An Analysis of Leadership in the Social Work Profession. Paper presented at The Society for Social Work and Research, Fourth Annual Conference. Charleston, SC. January 29-31, 2000.

Rank, M.G.: Reaccreditation and the Self-study. Paper presented at the 45th Annual Program Meeting, Council on Social Work Education, San Francisco, CA. March, 1999

Rank, M.G.: The Importance of Personal Therapy in Graduate Social Work Education. Paper presented at the 45th Annual Program Meeting, Council on Social Work Education, San Francisco, CA. March 10-13, 1999

Technical Reports:

Success 4 Kids & Families: Re-Investing in Success. Hillsborough County, Florida Report prepared for the Florida Department of Juvenile Justice (DJJ). August 15, 2007

A Comparative Study of Trauma Survivors: Nicaragua, Dominican Republic, South Florida. Report for the University of South Florida - Tulane University, Center for Disaster Management and Humanitarian Assistance. June 2002.

Community Asset Inventory of Pinellas County. (Coauthored with W. Hutchison, K. Campbell, and S. Landry). Report for the Juvenile Welfare Board of Pinellas County. December 1999.

Incarcerated Fathers: A Parenting Class Intervention. (Coauthored with Justin LaRosa). Report for the AT&T Wireless Graduate Community Research Committee. Oct. 1999.

The Need for Intervention and Support Services for At-risk Children at the University of South Florida Charter School. (Coauthored with Lori Shallcross). Report for the University of South Florida Collaborative for Children, Families, and Communities. August 1999.

Grants:

Animal Care Compassion Fatigue. (4/03-12/04) Principal Investigator. Sponsor: E. Kenneth A. Scott Charitable Trust. (\$42,565).

Critical Incident Response Preparedness. (12/02-12/03). Co principal investigator with Jacqueline Cattani (Center for Biological Defense). Sponsor: Department of Defense, Department of the Army. (\$198,853).

Hillsborough County Emergency Mental Health Project. (7/02-9/03). Principal Investigator. Sponsor: Florida Department of Community Affairs. (\$119,616).

Building Community Resilience to Trauma in Seminole Heights: A collaborative project (6/02 - 5/03). Co principal investigator with Jennifer Baggerly. Sponsor: University of South Florida Collaborative for Children, Families & Communities. (\$15,000).

Mission-driven Sustainability: Art Programs for Recreation, Support, and Revenue Generation (6/02-5/03). Co principal investigator with Roger Boothroyd. Sponsor: USF Collaborative for Children, Families & Communities (\$15,000).

Grants (continued):

Facilitating Hope in the Wake of Fear: Towards the Development of a Trauma-sensitive Primary Health Care Model of Intervention (8/01-9/02). Co-Principal investigator With Philip Ouellette and Linda Rodriguez. Sponsor: Office of Naval Research. University of South Florida – Tulane University, Center for Disaster Management and Humanitarian Assistance (\$160,000).

A Comparative Study of Trauma Survivors: Nicaragua, Dominican Republic, South Florida (6/00-12/01). Principal investigator. Sponsor: Office of Naval Research. University of South Florida - Tulane University, Center for Disaster Management and Humanitarian Assistance (\$162,070).

Incarcerated Fathers: A Parenting Class Intervention (5/00-4/01). Principal investigator. Sponsor: USF University Community Initiative Faculty Grant Program. (\$15,000).

Research and Training Center for Community Wellness (2/00-2/01). Co-Director with William Hutchison. Source: University of South Florida Office of Research, Division of Sponsored Research (\$5000). Funding awarded for the establishment of the infrastructure for the Center within the USF School of Social Work.

Incarcerated Fathers: A Parenting Class Intervention (4/99-3/00). Faculty Sponsor. Source: AT&T Wireless Graduate Community Research Grant (\$1000).

Pinellas County Community Resource Asset Mapping Inventory (10/98-11/99). Co-Principal Investigator; Project Leader, School of Social Work. Source: Juvenile Welfare Board of Pinellas County (\$59,990).

Leadership in the Social Work Profession: A Qualitative Study (5/5/98-5/15/99). Principal Investigator. Source: University of South Florida Faculty Development Committee (\$2000).

Domestic Violence Intervention Program (1/94-7/95). Grant manager and coordinator. Source: South Carolina Department of Social Services (\$65,000).

Surviving Change (6/94-7/95). Grant manager and coordinator. Source: Counseling Services Program grant awarded to the United Way for the Charleston Naval Shipyard by the Department of Defense. Charleston, S.C. (\$750,000).

Academic Consultation:

Kuwait University, Kuwait City, Kuwait. (April 09-May 09). Consultant for traumatic stress-focused curriculum design. Sponsor: Kuwait University Department of Sociology and Social Work, College of Social Sciences

Contracts:

Southeastern University School of Social Work, Lakeland, Florida (September 2006).
Consultant for curriculum design and preparation for reaffirmation. Contract: proprietary

Florida Department of Juvenile Justice, Hillsborough County (8/06-8/07). Research
Consultant and Academic Advisor. Contract: \$13, 500.

Life Skills Inmate's Grant (9/00-8/03). Evaluator. Hillsborough County Sheriff's Office:
Detention Department. Three-year evaluation contract (\$23,500). Source: US Department
of Education: Office of Correctional Education. (Total Award: \$1,324,493).

Awards:

Outstanding Service. 2014 San Diego Women's Week. Certificate of Recognition. State of
California Senate. Awarded by Senator Joel Anderson, March 21, 2014.

Social Work Educator of the Year, 2010. Awarded by the National Association of Social
Workers, Florida Chapter.

Social Work Educator of the Year, 2010. Awarded by the National Association of Social
Workers. Tampa Bay Unit.

Research Spotlight Award, 2006. Awarded by the USF Collaborative on Children,
Families, and Communities. For *Parenting interventions and incarcerated fathers*.

Teaching Incentive Program Award, 1999. Awarded by the University of South
Florida for demonstrated excellence in teaching and high teaching productivity.

Certificate of Appreciation, 1999. National Committee for Influencing State Policy. In
recognition of outstanding service and assistance.

Social Worker of the Year, 1998. Awarded by the National Association of Social Workers.
Tampa Bay Unit

Faculty Member of the Year, 1995/1996 and 1996/1997. Awarded by the University of
South Florida School of Social Work Alumni Society.

Professional Affiliations and Credentials:

- Green Cross Projects (GCP)
- Master Traumatologist (MT)
- Council on Social Work Education (CSWE)
- Academy of Certified Social Workers (ACSW)
- National Association of Social Workers (NASW)
- International Association of Trauma Professionals (IATP)
- International Association of Traumatic Stress Studies (IASTSS)
- Eye Movement Desensitization Reprocessing (EMDR) Level I certification
- Academy of Traumatology; Commission on Certification and Accreditation (COCA)

Trainings, Presentations, Keynotes, & Speeches:

Moral Injury: The Missing Link? US Department of Veteran Affairs: Bay Pines VA Healthcare System. St Petersburg, Fl. September 2020.

Traumatic Stress & Motivational Interviewing. Training & Workshop for Family Advocacy providers. MacDill Air Force Base, Tampa, FL. April 2016.

The Future of Social Work: Leadership & Innovation. Graduation Address: University of Southern California, San Diego Academic Center, San Diego, CA. May 2014.

Virtual Client Experience (VCE). Introduced the Virtual Clinical Experience (VCE) as a viable complement to clinical social work field education. University of Southern California Annual Field Education Conference. Los Angeles, CA. May 2013.

Motivational Interviewing for Veterans. James A. Haley Veteran's Hospital. Tampa, Florida. September 2011

Facilitating Hope in the Face of Traumatic Stress. Keynote Presentation. 19th Annual Hospice & Palliative Care Conference. Fort MacArthur, San Pedro, CA. June 2011.

Social Workers Change Futures: On the Front Lines. Keynote Presentation. National Association of Social Workers Conference. Tampa Florida. June 2011.

Military Social Work. National Association of Social Workers (NASW) Florida State Conference. Tampa Florida. June 2011.

Military Culture: Veterans, Service Members, & Their Families. Military One Source, St Petersburg, Florida. May, 2011

Military Culture. University of Southern California's Center for Innovation & Research on Veterans & Military Families. Los Angeles, CA March 2011

Trainings, Presentations, Keynotes, & Speeches (continued):

Veterans, Service Members & Their Families. Health Integrated. Synergy Clinical Operations. Tampa, Florida March 2011

Working with Veterans & Their Families: Building Resilience. Department of Defense. Marine Corps Air Station, Beaufort, SC. June 2010

Changing Destructive Behaviors through Motivational Interviewing: University of Central Florida Social Work Social Work Alumni Association. Orlando, Florida. May 2010

Compassion Fatigue: Identification, Understanding, & Fun Strategies to Overcome It. Sponsored by: Sexual Abuse Intervention Network & Partners. Bartow, Florida April 2010

Compassion Fatigue: Identification, Understanding, & Fun Strategies to Overcome It. Pathways to Resilience: Family & Professional Caregivers. Sponsored by: James A. Haley Veterans Hospital & The American Red Cross. Tampa, Florida. February 2010

Caring for the Most Important Person. Keynote Presentation. Bayfront Medical Center. All Children's Hospital: Pediatric Trauma Program. St Petersburg, Florida. October 2009

Traumatic Stress in Childhood and Adolescence. The Florida Institute for Continuing Professional Development (I-CON). Family Service Centers, Clearwater, Fla. June 2009

Traumatic Stress in Childhood and Adolescence. Kuwait University, Department of Sociology and Social Work, College of Social Sciences. Kuwait City, Kuwait. April 2009.

Non-Anxious Presence, Intentionality, and Compassion Fatigue. Sarasota Memorial Healthcare System and Safe Children Coalition. Sarasota, Florida. February 2009.

Motivational Interviewing. Pinellas County Health & Human Services. Largo, Fl. Sponsor: The Florida Institute for Continuing Professional Development (I-CON). Family Service Centers Inc., Clearwater, Fla. February 2009

Combat Stress and PTSD: Working with Veterans and Their Families. Michael E. DeBakey VA Medical Center, Houston Texas. January 2009

Home from the Wars: Promoting Psychosocial Recovery and Resilience Among OIF/OEF Veterans and Their Families. James A. Haley Veteran's Hospital. Tampa, Florida. September 2008

Personality Disorders. The Florida Institute for Continuing Professional Development (I-CON). Family Service Centers Inc., Clearwater, Fla. August 2008

Returning Veterans' and Their Families. Tampa North Rotary Club. August 2008

Trainings, Presentations, Keynotes, & Speeches (continued):

Motivational Interviewing. Sarasota Memorial Healthcare System and Safe Children Coalition: Sarasota June 2008.

Returning Veterans' and Their Families. The Florida Institute for Continuing Professional Development (I-CON). Family Service Centers Inc., Clearwater, Fla. May 2008

Compassion Fatigue for Hospital Professionals. Tampa General Hospital Outpatient Clinic Staff. Tampa, April 2008

Motivational Interviewing. School Board of Hillsborough County, School Social Workers. Tampa, Fl. March 2008.

Motivational Interviewing. National Association of Social Workers. Sarasota Unit, Fl. March 2008.

Compassion Fatigue for Hospital Professionals. Sarasota Memorial Healthcare System. Sarasota, Florida. December 2007

Treating Veterans with PTSD: Eye Movement Desensitization & Reprocessing. James A. Haley Veteran's Hospital. Tampa, Florida November 2007

Working in Partnership: Compassion Fatigue. A Child's Voice is Heard. Third Annual Partnership Training Conference. Heartland for Children. The Lakeland Center, Lakeland, Fl. September 2007.

Resiliency & Compassion Fatigue. Engaging Families: Tools For Professionals: Sponsored by The Children's Board, Tampa, August 2007

The Role of Renal Social Workers in Disasters. Florida Kidney Disaster Coalition (FKDC). Tampa, July 2007

Childhood and Adolescence: Traumatic Stress. All Children's Hospital. St Petersburg, Florida. July 2007.

Traumatic Stress in Children & Adolescents. Faces of Courage: Charting New Directions for Girls Entering the Justice System with a Special Focus on Women of Color. Conference sponsored by The Florida Department of Juvenile Justice and the Florida Network of Youth and Family Services. Daytona Beach, Florida 2007

Compassion Fatigue for Human Services Professionals. Community Foundation of Sarasota. Sponsored by Sarasota Memorial Healthcare System. March 2007

Trainings, Presentations, Keynotes, & Speeches (continued):

Hope & Health: Help Starts Here. Keynote Address. 2007 NASW Heartland Unit Annual Conference. Lakeland, Florida March 2007

Motivational Interviewing. Peace River Center, Bartow, Fl. October 2006.

Posttraumatic Stress Disorder and the Treatment of PTSD with Clients. Tampa Bay Unit, National Association of Social Workers. Tampa, Fl. September 2006

Compassion Fatigue for Mental Health Professionals. Northside Mental Health Center. Tampa, Fl. September 2006.

Traumatic Stress in Children & Adolescents. School Board of Hillsborough County, School Social Workers. Tampa, Fl. May 2006

Compassion Fatigue and the Traumatic Stress Response. Florida Network of Children's Advocacy Centers Annual Conference. Orlando, Fl May 2005

Critical Incident Behavioral Health: Intervention Protocols for Individuals & Groups National Association of Social Workers-Sarasota Chapter. University of South Florida Sarasota. Sudakoff Center. Sarasota, Fl. May 2005

Compassion Fatigue: Maintaining Balance. Community Foundation of Sarasota. Sponsored by Gulfcoast AHEC South. Sarasota, Florida May 2005

Lighting the fire. Commencement Address. University of South Florida School of Social Work. Tampa. April 2005.

Compassion Fatigue for Child Welfare Workers. Florida Department of Child & Families. University of South Florida Sarasota. Sudakoff Center. April 2005

Critical Incident Behavioral Health: Intervention Protocols for Individuals & Groups Hospice of Southwest Florida. Sarasota, Fl. April 2005

The Traumatic Stress Response. Heart to Heart: Linking the Body, Mind, & Spirit. A Conference for Primary Care Providers. Gulfcoast North AHEC, Inc. Wesley Chapel, Fl. February 2005

The Inpatient Treatment of Posttraumatic Stress Disorder. James A. Haley Veterans Administration Hospital. Tampa, Florida October 2004

Compassion Fatigue: The Social, Emotional, Psychological, and Physical Costs of Caring. 2004 Guardian ad Litem Volunteer Conference. Sponsored by: The Florida Guardian ad Litem Association. Jacksonville, FL October 2004

Trainings, Presentations, Keynotes, & Speeches (continued):

Compassion Fatigue: Staying Healthy. Family Services, Inc., Tampa, Fl. August 2004.

Psychological Impact of Chemical Biological, Radioactive, Nuclear, & Explosive Disasters. Homeland Security Medical Executive Course. The Defense Medical Readiness Training Institute. Austin, Texas. June 2004.

Compassion Fatigue & the Traumatic Stress Response. Star Power: Frontline Supervisors Conference. Florida Department of Children and Families. Orlando, Fl. May 24-26, 2004

Staying the Course, Commitment, and Survival. Commencement Address. University of South Florida School of Social Work. Tampa. April 2004.

Social Workers and the Future. Commencement Address. University of South Florida School of Social Work. Tampa. December 2003.

Managing Compassion Fatigue: Yours, Mine, and Ours. The Wellness Community's National Leadership Conference: Leading the Way in Community Cancer Support. Longboat Key, Florida. August 2003.

Mental Health Preparedness for Bioterrorism. Annual Conference of Public Health Social Workers. Florida Department of Health. Orlando, Florida. July 2003.

Perspectives on Research. 2003. Undergraduate Research Symposium and Celebration. Sponsored by The Honors College. University of South Florida. Tampa, Fl. April 2003.

Compassion Fatigue in Palliative Care. Skill Building in Psychosocial Oncology and Palliative Care. Annual Conference co sponsored by the University of South Florida College of Medicine & H. Lee Moffit Cancer Center. University of South Florida. Tampa, Florida. March 2003

A Comparative Analysis of Trauma Survivors. Helping Survivors Rebuild Their Lives. Gulf Coast Jewish Family Services: Florida Center For survivors of Torture and Refugee Services. Annual Conference. St Petersburg, Florida. January 2003.

Compassion Fatigue. Psychosocial & Palliative Care Staff. H. Lee Moffit Cancer Center. University of South Florida. Tampa, Florida. September 2002.

Compassion Fatigue. Florida Department of Health: Children Medical Services. Training for Child Protection Teams: Statewide Conference. Tampa, Florida. June 2002.

Compassion Fatigue. College of Medicine. Department of Obstetrics and Gynecology. University of South Florida. Tampa, Florida. April 2002.

Trainings, Presentations, Keynotes, & Speeches (continued):

Emergency Traumatology vs. Clinical Traumatology. Psychology Department. University of South Florida. Tampa, Florida. April 2002.

Social Work Futures. Commencement. Master of Ceremonies. School of Social Work Graduate Program. University of South Florida School of Social Work. April 2002.

Emergency Preparedness. Service Providers Advisory Network. Hosted by Metropolitan Ministries. Tampa, Florida. January 2002.

Compassion Fatigue. Counseling Center for Human Development, Student Affairs. University of South Florida, Tampa, Florida. December 2001.

Social Work Rocks. Commencement. Master of Ceremonies. School of Social Work Graduate Program. University of South Florida School of Social Work. May 2001.

Critical Incident Stress Debriefing. Florida Hospital, Heartland Division. Sebring, Florida. December 2000.

Parenting Interventions for Incarcerated Fathers. Community Forum for The International Conference on the University as Citizen: Engaging Universities & Communities. University of South Florida. November 2000.

Trauma, Traumatology, & Compassion Fatigue. Family Services, Inc. of Greater Tampa, Tampa, Florida. November 2000.

Trauma, Traumatology, & Compassion Fatigue. Apple Services. Crisis Center of Hillsborough County, Inc., Tampa, Florida. July 2000.

Community Asset Inventory of Pinellas County. (Co presented with Kyle Campbell, MA). Juvenile Welfare Board of Pinellas County. January 2000.

Critical Incident Stress Debriefing. (videotaped presentation.) Central American Regional Disaster Preparedness Conference in Honduras. December 1999.

The Need for Intervention and Support Services for At-Risk Children. University of South Florida Collaborative for Children, Families, and Communities. December 1999.

Social Work: The Future. Commencement Address. University of South Florida School of Social Work. May 1999

The True Meaning of Social Work. National Association of Social Workers, Tampa Bay Unit. Annual Conference. Tampa, Florida. May 1999.

Trainings, Presentations, Keynotes, & Speeches (continued):

Research for Mental Health Practitioners. Summer Institute for Minority Graduate Students. University of South Florida. June, 1998

Trauma and Survivors of Violent Crime. Tampa Bay Unit, National Association of Social Workers. May, 1998

The Many Faces of Traumatic Stress. Florida Society of Oncology Social Workers. H. Lee Moffit Cancer Center. University of South Florida. September 1997

Traumatic Stress: Research. Apple Services. Crisis Center of Hillsborough County, Inc., Tampa, Florida. November 1997

Life is a School; Hunger is the Teacher. University of South Florida, College of Public Health and Florida Mental Health Institute. April 1996

Traumatic Stress and Intervention. St. Josephs Hospital, Tampa, Florida. June 1996.

School Social Work in Florida (Panel Presentation). Florida Association of School Social Workers. State Conference, Orlando, Florida. November 1995.

Posttraumatic Stress Disorder and Life-Threatening Illness. H. Lee Moffit Cancer Center, University of South Florida. October 1995.

Violence in the Workplace. Charleston Naval Complex, Charleston, SC. June 1995.

Critical Incident Stress Debriefing: Train the Trainers. Charleston Air Force Base, Charleston, SC. February 1995.

Robbery: Survival and Recovery. The United States Attorney's Office and the South Carolina Robbery Victims Committee. The Citadel, Charleston, SC. January 1995.

Surviving Change. Charleston Naval Complex, Charleston, SC. December 1994.

Employee Assistance Programming. National Foundation For Consumer Credit, South Carolina State Conference September 1994.

Posttraumatic Stress Disorder. Family Service Center, Columbia, SC 1993.

Balancing Work & Family Stress. Colonial Life & Accident Ins Co. Columbia, SC. 1993

Conflict Resolution. Colonial Life & Accident Insurance Co., Columbia SC. 1993 & Whirlpool, Columbia, SC. 1992

Trainings, Presentations, Keynotes, & Speeches (continued):

Creative Anger. South Carolina Department of Corrections, Columbia, SC. 1993

Management and Leadership. South Carolina Department of Corrections, Columbia, SC. 1993 & Family Service Center, Columbia, SC. 1992

Vicarious Traumatization. Seventeenth Annual Conference of Child Abuse & Neglect; Columbia, SC. 1992

Time Management. South Carolina Electric & Gas Corporation. Columbia, SC. 1992

Creativity and Innovation. Greater Columbia Chamber of Commerce. Columbia, SC. 1992

Media Presentations:

Military Social Work. Interview with *Social Work Today*; Writer: Sue Coyle

PTSD: Is it Real? *Good Day Tampa Bay*. WTVT TV FOX 13. October 2011

Gulf War Syndrome. *Your Turn*. WLVT TV FOX 13. November 2008

Vietnam Veterans and PTSD. *Your Turn*. WLVT TV FOX 13. August 2008

OEF & OIF Veterans and PTSD. *Your Turn*. WLVT TV FOX 13. May 2008

Face of the Generation. *AARP Magazine*. January 2008

Life Skills Research. Hillsborough County Life Skills Project. WUSF-FM. 2004

War Trauma. ARD German TV. Washington Bureau, Washington, DC. 2002

Trauma & Terrorism. Channel 28 TV ABC affiliate Tampa FL. 2001

Fatherhood. Channel 28 TV ABC affiliate Tampa FL. 2001

Traumatic Stress. WUSF-FM, Tampa, FL 2001

The Impact of Racism. WNMF-AM, Tampa, FL. 1997

What Family Services Do We Really Need? WCOS AM/FM, Columbia, SC. 1993

Family Values and Violence. WLTX TV, Columbia, SC. 1992

Media Presentations (continued):

Interviewing The Hostile Client. Training Videotape for the South Carolina Employment Security Commission. 1992

Creative Anger. WOMG AM, Columbia, SC. 1992

Post-Holiday Stress. WIS TV, Columbia, SC. 1992

Family Stress. WOMG AM, Columbia, SC. 1991

Posttraumatic Stress Disorder. WSAV TV, Savannah, GA. 1987

Professional Education:

Systemic Racism & Poverty. Brown School at Washington University in St Louis. Open Classroom Webinar. 10/28/20

Harassment & Discrimination Prevention. University of Southern California. 12/19

Coping with Trauma & PTSD: Journey to Wellness Symposium. 15th Annual Research Symposium/Sunshine from Darkness. International Mental Health Research Organization. Sarasota, Florida. January, 2012

The Protection of Human Research Subjects. IRB Training, University of South Florida. Tampa, Florida. November 2008

Mental Health & Women in the Military: Promoting Social Acceptance & Inclusion. SAMHSA. Webinar. August 2008

Eye Movement Desensitization Reprocessing. Level I training certification. Sponsored by Academy of Traumatology Figley Institute. University of South Florida October 2007

Green Cross-Academy of Traumatology. Annual Conference and Training. Commission On Certification & Accreditation (COCA) Advisory Board. Tallahassee, Fl. Oct. 2006.

Increments & Transformations: Using Technology to Enhance Teaching & Learning. Annual Institute. USF Center for 21st Century Teaching Excellence. July 25-29, 2005

The Protection of Human Research Subjects. IRB Training, University of South Florida. Tampa, Florida. June 2005

The Black Child and Family: Closing the Gap. University of South Florida, Institute on Black Life & Office of the Provost. April 2005

Professional Education (continued):

The Protection of Human Research Subjects. IRB Training, University of South Florida. Tampa, Florida. September 2004

The Protection of Human Research Subjects. Collaborative IRB Training Initiative, The University of Miami and the University of South Florida. Tampa, Florida. April 2002

Improving Teaching and Learning through Web-Enhanced or Web-Delivered Courses: An Intensive Workshop on Web CT. University of South Florida, Virtual Instructional Team for the Advancement of Learning. Tampa, Florida Fall 1999.

Welfare Capitalism: New Opportunities in Poverty Policy. Council on Social Work Education. Annual Program Meeting, San Francisco. Spring 1999

Enhancing Learning and Teaching with Power Point. Center for Teaching Enhancement, University of South Florida, Tampa. 1998

Teaching About the New World of Social Policy and Welfare Reform. Council on Social Work Education Annual Program Meeting, Orlando. Spring 1998

Creating a Teaching Portfolio. Center for Teaching Enhancement, University of South Florida, Tampa. Fall 1997

Involving Students: Using Active Learning Strategies in University Classes. Center For Teaching Enhancement. University of South Florida, Tampa. Summer 1997

Writing a Successful Grant Proposal. Division of Sponsored Programs, University of South Florida, Tampa. Fall 1996

Developing Successful Foundation and Corporate Grants. Research Associates, Charleston Southern University, SC. Fall 1995

Substance Abuse in the Workplace. Low Country Drug Screening, Inc., Chas, SC. 1995

Treating Patients with PTSD: A Cognitive-Behavioral Approach. Institute For Behavioral Health. Donald Meichenbaum, Ph.D. Atlanta, GA. Spring 1995

Psychopharmacology. Medical University of South Carolina, Charleston, SC. 1994

Substance Abuse in the 90's. Medical University of South Carolina, Charleston, SC. 1993

Posttraumatic Stress Institute. Family Enterprises, Inc., Atlanta, GA. 1993

BIO:

Michael G. Rank, Ph.D. is currently employed as a Clinical Professor for the University of Southern California, School of Social Work, Virtual Academic Center. He was previously the Director of University of Southern California's San Diego Academic Center and affiliated with the Center for Innovation & Research on Veterans & Military Families. He was a tenured Associate Professor at the University of South Florida (USF), School of Social Work from 1995 to 2010. He received his doctorate in Social Work Education from the University of South Carolina, master's degree in Social Service (MSS) from Bryn Mawr College, and BA in Sociology from Bloomsburg University.

He is a decorated Vietnam veteran, having served honorably as an infantryman in the U.S. Army from 1969-1970 (196th Infantry; Americal Division). He spent ten years as a state parole agent in Pennsylvania; directed Family Advocacy and Children Have a Potential (CHAP) programs for the United States Air Force; was a Team Leader for the Veterans Administration Vet Center program; and was a Director of Employee Assistance Programs for Family Service America. He has designed and implemented domestic violence programs for perpetrators and survivors, and has conducted critical incident stress debriefings following bank robberies, for Bank of America (formerly Nations Bank) and the United States Postal Service. He has consulted with international programs of social work; most notably Kuwait University. He was in private practice for two years specializing in traumatic stress.

His research interests include military social work, veterans' issues, virtual education, doctoral education, posttraumatic stress disorder, traumatic stress, bioterrorism, compassion fatigue, motivational interviewing, personality disorders, cognitive behavioral therapy, incarcerated fathers, and academic leadership and reaccreditation. He completed an investigation of the experiences of survivors of traumatic stress in three countries: Nicaragua, the Dominican Republic, and selected counties in South Florida which was funded by the Office of Naval Research through the USF Center for Disaster Management and Humanitarian Assistance. He has also created a bioterrorism training protocol for mental health preparedness funded by the Department of the Army. His workshops, trainings, and seminars reflect his publications specifically about his research interests and expertise noted above

Profile

Richard

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A

Middle Initial

Clapp

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Self Employed

Employer

Retired attorney

Occupation

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense? Yes No**Have you ever been convicted or pled "no contest" to a felony?** Yes No**If yes, have your civil rights been restored?** Yes No

Demographics**Are you a city resident?** Yes No**How long have you lived in the City of Venice?**

approx. 8 years

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

If yes, please list:

Citizen's Tax Oversight Committee

Why are you interested in serving on a board or commission?

I believe that Venice is a great place to live and work. Like many Florida communities, Venice faces a challenging future due to population growth, an evolving climate, and a demographic that is unique to southern coastal communities. My background as an attorney, mediator and Director of the Sawgrass Community Association should make a positive contribution to this committee and its goal of great city governance. In addition, having worked toward a Masters Degree in City Planning and Public Administration before beginning the study of law gives me more than a passing knowledge of both government and development.

Resume of Education and Experience:

BA University of North Dakota Juris Doctor with distinction University of North Dakota Practice of law 1976-2018 Civil Trial Specialist qualified by NBTA and MSBA Qualified Neutral (mediator/arbitrator) Partner Letnes Marshall Fiedler & Clapp LLC Senior Partner Pearson Christensen & Clapp PLLP Director Sawgrass Community Association 2015-present

Member of the Following Organizations:

Venice Presbyterian Church, Sawgrass Community Assoc., Minnesota State Bar Association, North Dakota State Bar Association

Acknowledgements

Profile

Richard _____ M _____ Steckler _____
First Name Middle Initial Last Name

181 BELLA VISTA TERRACE _____ UNIT A _____
Street Address Suite or Apt

NORTH VENICE _____ FL _____ 34275 _____
City State Postal Code

steckler.richard@gmail.com _____
Email Address

Home: (908) 347-1813 _____
Primary Phone Alternate Phone

Retired _____ Retired _____
Employer Occupation

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense?

Yes No

Have you ever been convicted or pled "no contest" to a felony?

Yes No

If yes, have your civil rights been restored?

Yes No

Demographics**Are you a city resident?**

Yes No

How long have you lived in the City of Venice?

5 years

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

Why are you interested in serving on a board or commission?

Just a concerned citizen who would like to contribute where possible

Resume of Education and Experience:

I have a BBA and MBA in finance I attained the level of VP and CFO / CIO in several corporations Some public some private. I spent several years as a consultant working for large corporations on financial and technology projects. I have been retired from work since 1972. I am a legal resident of Florida and registered to vote here, but also own a home in New Jersey and spend hurricane season there. I am currently treasurer on the Condo Board of Cappello II in the Venetian Golf and River Club.

Member of the Following Organizations:

Venice and Sarasota Dem clubs

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Acknowledgements

Richard M. Steckler

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Cell 908-347-1813
steckler.richard@gmail.com

I am Financial and Information Technology professional with broad experience in Enterprise Information Management, Financial Management and Project Management. My It focus has been Data Related which includes, Data Governance (Strategic and Tactical), Data Architecture and Data Modeling, Master Data Management and Governance, Data Quality, Business Intelligence in Data Warehousing solutions (Enterprise and Tactical) using Kimball and Inmon methodologies. I also have experience with ERP / Accounting Systems, Long Range Planning, Cost Accounting, and Financial Reporting. With a prior financial career as a CFO / CIO, I have the ability to communicate with C level executives down to the IT developer level.

- Experienced in CMM and SDLC development methodologies and CMM level 2 certified.
- Defining strategic and tactical Data Strategies
- Financial background provides me experience with financial reporting, ROI analysis and designing data integrity, lineage and data quality into systems as well as managing to budget.
- Experience management of development teams onshore and offshore in both consulting and corporate development environments.
- International experience in both consulting and corporate environments in the U.K., Egypt, Russia, Germany, Italy, Japan and Turkey
- I have worked with large clients at senior levels such as Johnson & Johnson, Corning, Pfizer, Standard & Poor, AIG Insurance, Marsh & MacLennan, Wyeth Pharmaceuticals, Warner Lambert, Schering Plough, Goldman Sachs, and Kaufman Hall Investment Advisors.
- Multiple industry consulting with management experience in Transportation (LTL Trucking and Ocean Transportation) Investment Banking, Banking, Pharmaceutical, Manufacturing, Health Insurance, Property and Casualty Insurance

Accomplishments:

Independent Contract Consultant- through Best I.T.

Various Client evaluations 04/01/2017 to 05/30/2018

Horne LLC Mobile, AL 09/01/2016 to 03/30/2017

- Acted as a data warehouse architect designing a data warehouse
- Identified source systems and defined data mapping and data quality issues
- Created technical specification documents for ETL Developers
- Design and Data modeled an Enterprise Information Management warehouse using Erwin 9.6 Inmon methodologies and star schemas for reporting
- Evaluated Accounts payable current state and evaluated automation alternatives and recommended scan to digital translation for integration to A/P increasing productivity by 300%

Independent Contract Consultant- through Steven Douglas Assoc.

Florida Community Bank (FCB), Weston, FL

6/07/2015 to 6/26/2015

- Performed a strategic analysis of this banks current state of their data warehouse and their accounting systems and made recommendations of direction, needs, cost and time line for improving their internal reporting as well as external regulatory reporting of loans outstanding to regulatory bodies.

Bed Bath & Beyond, Union, NJ - thru Modulant Technology Solutions **5/2013- 2/2015**

As an independent consultant acted as a Program Manager for the Data Warehousing and Business Intelligence teams developing scope and requirements as well as bringing project management discipline, process, best practices and governance to improve BI and DW development and information delivery for the business clients. Tools where MicroStrategy Reports and Dash Boarding, Teradata and Kognitio databases.

CenturyLink Cognilytics Inc.

11/2012-3/25/2013

Director - Enterprise Information Management Practice

Specializing in Strategic Architecture analysis; designing and implementing Governance and Data Governance solutions; Data Quality and Master Data Management solutions and. In addition, I have significant experience designing and implementing custom data warehouse and BI solutions.

Client: Palo Alto Networks, High Tech

- Project manager
- Governance and SAP MDG installation, architecture design, Data and business Process flow design
- Work with business to define roles and responsibilities of the data stewards
- Analysis and data modeling of a Palo Alto custom application requiring redesign to add custom hierarchies and allow for remediation of 75% of existing application limitations caused by their data model.
- Managing EIM staff developers and tool experts.

Cognizant Technology

5/2012-11/2012

Associate Director - Enterprise Information Management Practice

- Acted a technical client manager in the Business Intelligence group at CareFirst Blue Cross Blue Shield in Owning's Mills, Md., managing 3 projects: SSIS development with 3 resources: a Business Objects reporting conversion project with 1 BO administrator / analyst and 2 SSRS developers; and a .net POC testing the feasibility of selecting multiple SSRS reports and combining the output into 1 PDF report.

NTTDATA INC. (Formerly Keane Inc.)

10/2008-5/2012

Senior Business Intelligence Enterprise Solution Architect, Management Consultant, Project Manager, Program Manager, Financial Domain Expertise

- Returned to NTTDATA
- Role consisted of Client Facing Business Intelligence Solutions Architect designing data warehouse. Acted, Financial / Insurance industry SME. Lead architect on projects, with expertise in Governance, Master Data Management, Data Warehousing Data Integration, Data Quality analysis and solutions, Conceptual, Logical and Physical Data Modeling, Data Mapping / business rules /required transformation, as well other data related subject areas. Clients included Wells Fargo Bank, Standard and Poor's, Goldman Sachs, Ashland Oil /Valvoline Instant Oil Change, Carrier Industries, Fallon Community Healthcare, CareFirst Blue Cross Blue Shield, Hanover Insurance, Kaufman Hall Investment Advisors, MoneyGram Int'l, Spectra Laboratories, Severn Trent Water Company (UK), State of NY – Dept. of Mental Health, and National Life Group (VT).

Edgewater Technology

08/2008 -9/2008

Principal Consultant

- Hired to define Enterprise Information disciplines and create internal delivery skills and external presentations to increase company presence and assist in expanding the EIM group. Company direction changed and position eliminated after 8weeks.

Purisma, Inc. a Dun & Bradstreet Company 4/2008- 08/2008**Principal Consultant**

- Role consisted of Client Facing Architect, client relations and Project Manager of Purisma Customer Master Data Hub installations.

NTTDATA Inc. (Formerly Keane Inc.) 11/2005-03/2008**Senior Business Intelligence Enterprise Solution Architect, Management Consultant, Project Manager, Program Manager, Financial Domain Expertise****Control Solutions 10/2005-11/2005****Data Warehouse Architect and Management Consultant**

- Performed Sarbox compliance of the data warehouse of XL Capital.

RCG Technologies, Conshohocken, PA 9/2005-10/2005**Data Warehouse Architect and Management Consultant**

- An Analysis and assessment project at Vertex Inc. a corporate tax software provider. The project is to valuate existing tax database design and its data warehouse capabilities, propose changes, provide a logical model and define capabilities for Vertex's evaluation of a new product offering.

Alliance Consulting Life Sciences Group Bridgewater, NJ 6/2005-8/2005**Data Warehouse architect and Management Consultant**

Performed a strategic assessment at Wyeth Consumer Goods data warehouse evaluating current state and designing a solution to meet a future state based on business requirements.

Pfizer, Inc. Animal Health Group New York, N.Y. 11/2003 to 5/2005**Project Manager and Data Warehouse Architect (contractor).****Schering-Plough Corp. Kenilworth, NJ 4/2003 to 7/2003****Project Manager and Data Warehouse Architect on a contractual basis.****American International Group, Inc. (AIG), NYC / Berkeley Heights, NJ 11/2000 -3/2003****Management of a Data Warehouse group including strategy, architecture, project management, and staff management of the development, production support and enterprise reporting teams.**

Director of Data Warehousing at American International Group, The DW provided data and reporting for sales and marketing, claims, operational and financial reporting.

- Created and organized a department from initiation transferring the prototype warehouse from an outside vendor.
- Prepared and implemented the data strategy necessary to meet the domestic underwriting groups' objectives with planned integration of international data.
- Chaired the Working group of business users representing the underwriting divisions to define business requirements and priorities
- Managed the architecture including design using Kimball and Inmon methodologies for warehouse and data mart design, infrastructure, ETL and front-end delivery.
-

- Created a consensus among various divisions on uniform Key Performance Indicators (Renewal Retention and Hit Ratio rules) and improved accuracy and availability of the information through web availability using a custom Java front end.
- Created a process for alerting underwriters of potential risks with quoted policies and renewing policies such as high claims, industry risk, credit and other risks as relevant.
- Provided reporting via various methods including static reports using Web Focus, Cognos reports and cubes and custom Java based front ends managing the technology.
- Was the first group in the organization to be certified CMM level 2 compliant with level 3, 4 and 5 processes partially in place.
- Utilized Software Development Life Cycle methodologies and improving the QA processes and change management processes.
- Managed the development teams improving run cycle, converting from weekly to daily updates and.
- Managed BI/reporting teams proficient in all aspects of Cognos, as well Java developers and Web Focus and knowledgeable in information delivery and dashboard design issues.
- Design methods of insuring data integrity with balancing controls, allowing the use of the warehouse for financial reporting.
- Managed an offshore production support team in India.

CIBER Inc, (formerly known as Spectrum Technology Group), Somerville, NJ 5/99 to 8/ 2000

- **Managed the installation integration and configuration of an Enterprise Information Portal: Electronics Manufacturing. products at Lucent Technologies, Microelectronics Group**
- **Designed system for tracking Net Transfer Prices at Warner-Lambert, (now Pfizer):**

DataMirror Corp (now part of IBM as Infosphere) , 6/98 to 5/99
Data Warehouse ETL Software and high availability solution designer.

Independent Consulting 6/97 to 6/98

Architect Data Warehouse for Financial and Sales Reporting and Analysis: 12/97 to 6/98

Acted as the Project Manager and Architect of a Data Warehouse using Kimball methodologies designed for financial reporting and Sales reporting and analysis as well as commission management for **Johnson & Johnson, Ortho Clinical Diagnostics, Inc.** Raritan, NJ: Managed a team of 7 resources.

- Sourced data from J. D. Edwards financial and inventory systems, requiring understanding of its unique data structures and financial controls.
- Created accounting controls and balanced to the general ledger satisfying the financial community of the Data Warehouses accuracy.
- Created daily incremental refresh of the data warehouse on an AS/400 and daily updated reporting.
- Introduced COGNOS Impromptu and Powerplay as the reporting and BI tools.
- Designed a DW for recall of product
- Product master data management

Project Management 8/97 to 12/97

- I managed a technical migration of multiple applications from an old AS/400 to a new AS/400 at **Scholastic, Inc.** with 2 resources.
-

- **Design and Process Analysis - Allied Signal, Corp, (now Honeywell), 6/97 to 7/97**

Kepler-Tregoe Inc. Princeton, NJ Management Consulting 1/93 to 5/97**Key Projects included:**

- US Distribution Channel Examination & Shipment Practices: Johnson & Johnson, Ortho Clinical Diagnostics, Inc. Raritan, NJ.
 - Project Prioritization, Resource Planning: Johnson & Johnson, Ortho Clinical Diagnostics, Inc. Raritan, NJ
- Kepler-Tregoe Inc - Continued**
- Global Product Profitability & Rationalization: Johnson, Ortho Clinical Diagnostics, Inc
 - Customer / Product Profitability & Rationalization: Corning Inc. at three of its facilities including one in Japan; K.P. Snacks, Ltd., London, UK; Jostens's Inc., Minneapolis, MN and A. W. Chesterton, Inc., Haverhill, MA
 - Process Analysis of Financial Systems and Workflow Alfred Dunhill Ltd. London, UK
 - Corporate Controller Configured and implemented the J. D. Edwards accounting, Accounts Payable, Accounts Receivable and Project costing modules.

New England Motor Freight, Inc. 4/84 - 12/92
Chief Financial Officer and CIO**Prudential Lines, Inc. NY, NY 2/79 to 3/84****Director of Corporate Finance / CFO and Global Terminal Operations/ Government Relations**

Chief Financial officer of a \$1.5 Billion Ocean Transportation company managing a financial staff of 45.

Education:

Bachelors Business Administration-Accounting and IT, Adelphi University
Masters of Business Administration-Finance and Management accounting (MBA) Adelphi University
Additional courses in Cash Management, Project Management (PMI level), Problem Solving and Decision-Making, Performance Management, Interpersonal Skills, Listening Skills, and Training. Product specific courses in J.D. Edwards, MS Project-advanced, Cognos.

Technical Proficiency:

Kimball and Inmon design methodology of data warehousing, Project Management, SQL programming Languages. Microsoft Access, Microsoft Project, Word, Excel, PowerPoint; ERwin data modeling ver. 9.7, Sybase Power Designer, VISIO, SAP MDM /Governance, Purisma Data Hub, IBM DataMirror ETL and Fail Over software (now IBM Infosphere), COGNOS version 7.0 Powerplay and Impromptu, J. D. Edwards financial systems. Experience with the use of Oracle and SQL Server 2016. Training in CMM to Level 2 (Capability Maturity Model) and Software Development Life Cycle training..

Profile

Rosaleen

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T

Middle Initial

Borton

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Retired

Employer

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense? Yes No**Have you ever been convicted or pled "no contest" to a felony?** Yes No**If yes, have your civil rights been restored?** Yes No

Demographics**Are you a city resident?** Yes No**How long have you lived in the City of Venice?**

21 years

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

Why are you interested in serving on a board or commission?

I am interested in having input into City governance. I have an interest in environmental issues, smart growth, a vibrant downtown and inclusiveness and equal opportunity.

Resume of Education and Experience:

I am retired following a career in inpatient and outpatient mental health. I have management and small business experience. I have a Master of Social Work degree from the University of Illinois.

Member of the Following Organizations:

Venice Area Garden Club

Acknowledgements

Profile

Russell

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Marchetta

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Primary Phone

Alternate Phone

Which Boards would you like to apply for?

Charter Review Committee: Submitted

Have you ever been convicted or pled "no contest" to a misdemeanor offense? Yes No**Have you ever been convicted or pled "no contest" to a felony?** Yes No

Demographics**Are you a city resident?** Yes No**How long have you lived in the City of Venice?**

2 years 11 months

Ethnicity Caucasian/Non-Hispanic**Gender** Male

Interests & Experiences

Are you currently serving or have you served on a city board?

Yes No

Why are you interested in serving on a board or commission?

Have always taken an interest in civic affairs in the municipalities where I have lived. I learned this in my civics class in 8th grade, 1965. I have always wanted to help the communities I have lived.

Resume of Education and Experience:

Rutgers University 1972. Public Information Officer for the New Jersey Department of Community Affairs 1974 - 1980. Private sector Public Relations from 1980 to 2012. Public Information Officer, City of New Brunswick, NJ 2012 to 2014. Assistant Business Administrator, City of New Brunswick, NJ 2014 to 2018.

[RUSSELL__MARCHETTA_Resume_2020.docx](#)

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Acknowledgements

RUSSELL MARCHETTA

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Communications professional successful in developing strategic communication programs, media relations, crisis communications, public affairs, special events and corporate social responsibility.

EXPERIENCE

Assistant Business Administrator City of New Brunswick, NJ

Public Information Officer City of New Brunswick, NJ

Senior Program Analyst Viatech, Inc.

Public Relations Director Ricoh Corporation

Public Relations Director Canon U.S.A., Inc.

Vice President Gilbert Whitney & Johns

Vice President Keyes Martin Public Relations

Public Information Officer New Jersey Department of Community Affairs

EDUCATION

BA Communications

Rutgers University