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**Profile**

Roger C.

First Name

Effron

Last Name

293 Mestre PL.

Street Address

North Venice

City

FL

State

34275

Postal Code

rceffron@gmail.com

Email Address

Mobile: (513) 608-5322

Primary Phone

Home:

Alternate Phone

**Which Boards would you like to apply for?**

Parks and Recreation Advisory Board: Submitted

**Have you ever been convicted or pled "no contest" to a misdemeanor offense?**☐ Yes ☒ No**Have you ever been convicted or pled "no contest" to a felony?**☐ Yes ☒ No**If yes, have your civil rights been restored?**☐ Yes ☒ No

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**Demographics****Are you a city resident?**☒ Yes ☐ No**How long have you lived in the City of Venice?**

15 yrs

Question applies to multiple boards

**Do you own property within the City of Venice?**☒ Yes ☐ No

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**Interests & Experiences**

**Are you currently serving or have you served on a city board?**

☒ Yes ☐ No

**If yes, please list:**

PARKS AND REC

**Why are you interested in serving on a board or commission?**

Continuing to provide valued input to this important advisory Board

**Resume of Education and Experience:**

See attached resume

**Member of the Following Organizations:**

See resume

[PROFILE\\_effron.docx](#)

Upload a Resume

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**Acknowledgements**

## **PROFILE: ROGER C. EFFRON**

Roger Effron's work career can best be described as a variety of segments including:

### **PUBLIC EDUCATION CAREER HIGHLIGHTS (1964-1992)**

- Principal, Crest Hills Jr. High, Aiken Sr. High, Cincinnati Public Schools, Cincinnati Ohio. Both schools characterized as inner city with a majority minority population.
- Aiken H.S., a 9-12 comprehensive, urban high school with a student population of over 2000 and a staff of over 150, provided a full range of academic programs, extra curricular activities and special needs accommodations. The school housed both an academic and vocational wing. Effron started *Project Continued Success* in collaboration with corporate partner General Electric aimed at increasing the number of minority students attending college. Effron received a Presidential award from Central State University for his achievement in this area. Aiken was often described as "highly energized" as students captured the "Swoop Spirit" created by Effron.
- Effron was promoted in 1986 to the position of Personnel Director, Cincinnati Public Schools, reporting to the Superintendent of Schools and responsible for the management of over 6000 employees. One of Effron's accomplishments was the development of a model minority recruitment program. He was a major part of the district's negotiating team carving out contracts with multiple unions. He was a key player in the total reorganization of the district.

### **UNIVERSITY CAREER (1983-2016)**

Effron began his teaching career at Xavier University, Cincinnati, OH in 1983 as an Adjunct Professor. Upon his retirement from the Cincinnati Public Schools, Effron was given the title "Visiting Professor of Education." Courses taught included:

- Secondary School Administration (graduate level)
- Public Relations/Political Structure (graduate level)
- Staff Personnel (graduate level)
- Introduction to Education (graduate level)
- E Pluribus Unum
- School Safety Workshop (started the initiative in this specific area)
- Leadership Workshops

Effron taught in all mediums including in-class instruction, online, blended online and television.

While both as a college instructor and public educator, Effron frequently served as a presenter and keynote speaker on both the local and national levels including programs for The Ohio School Board Association, Jr. League of Greater Cincinnati, American Association of School Administrators, Leadership Cincinnati, National Association of School Personnel Administrators, Greater Cincinnati Relocation Council and the School Safety Institute in collaboration with the F.B.I. Effron has written a number of nationally published articles, addressing issues in both education and human resources. He is author of "Insider's Guide to Finding a Job in Education", originally published in 2003, now in its 4<sup>th</sup> edition.

### **CEO, Effron and Associates (1992-2018; sold to the Hamilton County Education Service Center)**

As founder of *Effron and Associates*, a consulting firm, Effron provided a number of valuable services to both education and corporate clients. One of his primary services provided information about schools and school districts to families relocating to the Cincinnati area. Among his corporate clients were:

- International Paper
- Fifth Third Bank
- Children's Hospital of Cincinnati
- Cinergy
- Procter and Gamble
- American Financial
- Western Southern

For school districts, Effron and Associates offered a number of services including executive searches, recruitment, damage control strategies and leadership training. In addition, Effron specialized as the strategist for over seventy five school and county wide referendums.

Effron also provided individual career and executive coaching to educators.

### **MEDIA CAREER (1997-2005)**

For six years, Effron appeared every Monday morning on ABC's Channel Nine, providing short segments about education and schools. He was also a regular guest on one of Cincinnati early morning radio talk shows and appeared frequently on the *Buzz*, Cincinnati's urban radio station.

### **COMMUNITY PARTICIPATION WHILE IN CINCINNATI**

Effron served on the Advisory Board for the Jr. League of Greater Cincinnati, the Jewish Community Relations Council, Association for the Advancement of Arts Education and was past President of the Cincinnati Recreation Commission's Golf Advisory Committee; President of the Cincinnati Association of Secondary School Principals.

**INVOLVEMENT IN VENICE ( 2006-current)**

Effron moved part time to Venice, FL in 2006, full time in 2009, and resides at the Venetian Golf and River Club (VGRC) Noteworthy achievements include:

- Served as Executive Vice President of the Venetian River Club Community Association
- Authors a monthly newsletter, *Parcels from Paradise*, for the entire Venetian community
- Initiated within the VGRC, Shredfest, CPR training, Bike-O-Rama, flags across the community, CPR training, the Wall of Something and a variety of educational seminars
- Selected as the VGRC Person of the Year (2018)
- Developer and Captain of the Venetian's Hurricane Readiness Team
- Selected as the Venice Fire Department Citizen of the Year (2015)
- Organizes and hosts an Annual Town Hall Meeting with attendance as high as 700
- Volunteers at the Habitat for Humanity Restore in Venice
- Serves on the City of Venice Parks and Recreation Advisory Board
- Performs as "Santa Claus " at *Breakfast with Santa*, Venice Police Department Bike Giveaway Program and the Make A Wish Foundation's "Candyland."
- Created and led the Hurricane Readiness Team at Venetian
- Serves as sponsor chair for the Veteran's Day Charity Golf Event benefitting the Fisher House and Lessons for Life benefitting the Make A Wish Foundation

**EDUCATION**

Effron received a Bachelor of Arts in History/Political Science from Miami University and a Master of Education from the University of Cincinnati, with advanced training at Xavier University, State University of New York and the University of Maryland.

**CONTACT INFORMATION**

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N. Venice, Florida 34275  
513-608-5322  
rceffron@gmail.com

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