

From: [Hector Ramos](#)
To: [Alan Bullock](#)
Subject: Re: [EXTERNAL] - City of Venice / AFSCME CBA for FY20-22 / emergency pay policy / ULP
Date: Friday, October 4, 2019 2:52:58 PM

Alan:

Please be advised that AFSCME Council 79, Local 1718 will not file an unfair labor practice against the City of Venice since we have resolved the issue (City's amended emergency pay policy) via our recent negotiations.

Thank-you,

*Hector R. Ramos, Field Coordinator
AFSCME Florida Region 2
2280 US 92 East
Plant City, FL 33563
Tel. (813) 319-0705*

From: Alan Bullock <ABullock@Venicegov.com>
Sent: Friday, October 4, 2019 8:37 AM
To: Hector Ramos <hramos@afscme-fl.org>
Cc: dgtucci1964@gmail.com <dgtucci1964@gmail.com>; MLevitt@anblaw.com <MLevitt@anblaw.com>
Subject: [EXTERNAL] - City of Venice / AFSCME CBA for FY20-22 / emergency pay policy / ULP

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Hector,

Thank you for sending the email indicating you instructed your attorney not to file an unfair labor practice. However, we feel we need a clearer understanding that the union will not file such an unfair labor practice. Therefore, please acknowledge by return e-mail that the union has agreed not to file an unfair labor practice challenging in any way the city's amendment of the emergency pay policy in April of 2019.

Thanks & Regards,

Alan Bullock
Director of Human Resources
941-882-7377 (direct line)
[SHRM Certified](#) , [HRCI Certified](#)

Serving the City of Venice with PRIDE:
Productive – Responsible – Innovative – Dedicated – Ethical

From: Hector Ramos <hramos@afscme-fl.org>
Sent: Wednesday, October 2, 2019 5:14 PM
To: Alan Bullock <ABullock@Venicegov.com>
Cc: dgtucci1964@gmail.com
Subject: Fw: City of Venice

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FYI

*Hector R. Ramos, Field Coordinator
AFSCME Florida Region 2
2280 US 92 East
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Tel. (813) 319-0705*

From: Stacy Wein <SWein@afscme-fl.org>
Sent: Wednesday, October 2, 2019 4:58 PM
To: Hector Ramos
Subject: City of Venice

Hi Hector:

This email shall confirm that you have asked me to "not file" the ULP already prepared against the City of Venice.

Stacy Wein
In-House Counsel
AFSCME Florida
3059262218

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