



MEMORANDUM

City of Venice

Human Resources Department

TO: City Council

THROUGH: Edward F. Lavalley, City Manager

FROM: Alan Bullock, Director of Human Resources

DATE: September 12, 2019

COUNCIL APPROVAL: Yes

MEETING DATE: September 24, 2019

STRATEGIC PLAN GOAL: Provide Efficient, Responsive Government with High Quality Services

SUBJECT: Memorandum of Understanding with the International Association of Firefighters on Hiring Paramedics

Background: The City of Venice has a collective bargaining agreement (CBA) in place with the International Association of Firefighters, Local 2546 (IAFF) for the period October 1, 2017 through September 30, 2020. Article 7 of the CBA addresses rate of pay. For several years article 7 has addressed Paramedic pay in section 5. Now that the city is taking over Emergency Medical Services (EMS) from Sarasota County, the article 7, section 5 language needs to be updated in order to allow the city to competitively hire Paramedics. The IAFF membership has already voted to approve this MOU.

Requested Action: Approve the proposed Memorandum of Understanding between the city and the IAFF.

If for an agenda item, this document and any associated backup created by City of Venice staff has been reviewed for ADA compliance: Yes

City Attorney Review/Approved: Yes

Risk Management Review: N/A

Finance Department Review/Approved: Yes

Funds Availability (account number): Fire department funds

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