October 1, 2019 through September 30, 2020

Envision Venice Strategic Plan for Fiscal Year Ending September 30, 2020



Preserving and Enhancing the Venice Quality of Life

Strategic Goals

Adopted: April 23, 2019

Goal One: Keep Venice Beautiful and Eco-Friendly

Goal Two: Provide Efficient, Responsive Government with High Quality Services

Goal Three: Ensure a Financially Sound City

Goal Four: Upgrade and Maintain City

Infrastructure and Facilities

Goal Five: Encourage and Support a Robust,

Diverse Economy

Goal Six: Preserve the Venice Quality of Life through

Proper Planning

Table of Contents

Mission	2
/ision	3
Goal One	4
Goal Two	6
Goal Three	7
Goal Four	8
Goal Five	9
Goal Six	1



Mission Details

Exceptional Municipal Services

- Employees are ambassadors of the city to citizens, the business community, and visitors
- Engage in the community, understand customers, their needs and expectations
- Provide services compatible with the city's financial capabilities

Financially Sustainable City

- Maintain a balanced budget
- Construct the annual city budget focused on community needs
- Monitor cost of delivering services

- Continually evaluate ways to reduce costs and enhance service delivery
- Maintain or improve the city credit rating

Engaged Citizens

- Always listen to citizens
- Engage in strategic policy development, to define future issues and challenges
- Contribute expertise and partner in service to the community through participation on advisory boards and stakeholder committees
- Help maintain open city government

City Mission: To provide exceptional municipal services through a financially and environmentally sustainable city with engaged citizens



Vision Details

Vibrant—High Quality of Life

- Successful community events, festivals, parades, music, arts and theater to bring people of all ages together
- Strong community organizations
- Environment conducive to an active and healthy lifestyle
- Opportunities to walk, run, bike, jog, sail, kayak, fly and use alternative modes of transportation safely
- Diverse recreational and leisure venues, programs and activities for all generations
- Quick access to top quality medical and healthcare services
- Boating and fishing, the harbor and fishing pier
- Opportunities for eco-tourism
- Energy efficient and eco-friendly programs city-wide
- · Access to adequate free parking
- Parks with a variety of amenities and activities
- Variety of quality restaurants, retail and commercial businesses
- Access to local and regional culture and arts



City Vision: Maintain Venice as a vibrant, charming, historic community in which to live, learn, work and play

Charming

- Promote architectural theme of Northern Italian Renaissance for gateways, commercial corridors, downtown and areas that are key to maintaining the city's character
- Walkable, with bicycle and pedestrian-friendly areas
- Multi-modal transportation
- People feeling safe and secure
- Small shops and restaurants
- Well maintained buildings, streetscapes, landscaping, streets and parks

Historic

- Preserve historic and architectural character
- Protect the natural character of the city including landscaping
- Preserve downtown area with parks, small shops and



Goal One: Keep Venice Beautiful and Eco-Friendly

Policy 1: Maintain pristine beaches and gulf waters

Objectives:

- 1. Support protection of public beaches and shoreline through renourishment, including annual contributions to the beach restoration fund, partnerships and alternative solutions
- 2. Maintain stormwater outfalls for optimal beach and water quality

Policy 2: Improve gateways to historic downtown and Venice

Objective:

 Focus on physical enhancements for downtown and Venice gateways and corridors

Policy 3: Plan for and maintain parks, green spaces and public property

- 1. Finalize and adopt a master parks plan
- 2. Identify level of service and future use of parks, including a financial sustainability plan
- Encourage developers and homeowner associations to maintain adjacent public lands



Policy 4: Reduce carbon footprint, consumption of energy and protect the environment

Objectives:

- 1. Use energy conserving tools and tactics for public assets and introduce innovative means to reduce energy use annually
- 2. Update the land development regulations to allow for conservation and preservation of land and natural resources

Policy 5: Institute and maintain an updated comprehensive traffic management plan

- 1. Effectively utilize income from mobility and impact fees for infrastructure upgrades
- 2. Utilize performance data for updates and modifications to traffic management systems
- 3. Focus on opportunities to enhance safety measures for use of public roadways
- 4. Assess need for additional wayfinding signs
- 5. Continue to communicate to the public, road improvement projects (both scheduled and completed) designed to improve traffic flow



Goal Two: Provide Efficient, Responsive Government with High Quality Services

Policy 1: Continuously look at opportunities to improve efficiencies and cost savings

Objectives:

- 1. Improve and enhance relationships with other governmental agencies
- 2. Enhance relationship with Florida Department of Transportation (FDOT) regarding oversight of projects
- 3. City manager to communicate information to city council on relationships with other governmental entities

Policy 2: Establish and maintain process to continually update personnel compensation schedules to be consistent with market demands

- 1. Identify additional ways to recognize and reward exemplary service
- 2. Continue to research additional funding sources to support fire department functions
- 3. Complete formal process for addressing constituent concerns and making sure the issues are resolved and followed to conclusion
- 4. Utilize surveys and other tools to enhance opportunities to receive citizen input on city issues



Goal Three: Ensure a Financially Sound City

Policy 1: Maintain a balanced budget without the use of reserve funds

Policy 2: Continue to evaluate, adopt and adhere to governmental accounting and financial reporting principles in accordance with the Governmental Accounting Standards Board (GASB)

- **1.** For transparency, articulate specific funding sources that support government operations and continue to research funding opportunities to enhance service delivery
- 2. Develop long-term plan to reach 80% or better of the city's police and fire pension plans



Goal Four: Upgrade and Maintain City Infrastructure and Facilities

Policy 1: Continue to pursue opportunities to ensure Venice receives a proportionate share of county, state and federal resources, revenues and level of service

Objective:

1. Articulate the city's priorities to funding agencies on a timely basis

Policy 2: Establish, update and maintain a contemporary asset management plan for building and property utilization

- 1. Construct public safety facility and relocate police department in the new facility, incorporating an emergency operation center and public meeting space
- 2. Rebuild fire station no. 1
- 3. Expand city hall facilities to support increased staffing
- 4. Relocate public works department
- 5. Acquire property and relocate the solid waste recycling facility to a new site
- 6. Determine disposition of Hamilton building
- 7. Determine future utilization opportunities for the AJAX property
- 8. Determine future operation usage of Lord Higel House



Goal Five: Encourage and Support a Robust, Diverse Economy

Policy 1: Continue to promote positive relationships with governmental agencies and community organizations

- 1. Establish a process to collaborate and communicate with community and neighborhood groups
- 2. Collaborate with other governmental agencies to share public assets
- 3. Research financial strategies to develop the Seaboard and/or gateway areas
 - A. Identify funding sources
 - B. Support policies that promote economic growth and development consistent with the adopted comprehensive plan



Goal Six: Preserve the Venice Quality of Life through Proper Planning

Policy 1: Ensure adherence to the comprehensive plan when reviewing land development applications

Objectives:

- 1. Update the land development regulations to be consistent with the comprehensive plan
 - A. Develop zoning standards to support workforce housing
 - B. Modify building standards to accommodate the renovation and preservation of the apartment overlay district
 - C. Communicate proactively with residents, developers, Chamber of Commerce and other stakeholders regarding Land Development Regulations (LDRs)
- 2. Streamline administrative process to expedite issuance of land development permits for the benefit of redevelopment, preservation of historic properties and structures and vacant infill development

Policy 2: Support opportunities to promote and incentivize mixed-use development, including affordable, workforce and market-rate housing

Objective:

1. Update building codes to encourage and promote property upgrades, including renovation and/or preservation of historic sites

Policy 3: Preserve Venice's historical resources and significant structures

- 1. Develop criteria for identifying and evaluating historic preservation projects including funding resources, feasibility and timelines for project development
- 2. Ensure Land Development Regulations support protection of significant structures, architecture, landscaping and cultural entities



Policy 4: Support and engage area youth in their interests through the use of city resources and community events

Objectives:

- 1. Identify opportunities to engage Venice High School student leaders and city council in joint meetings and public forums
- 2. Evaluate feasibility and practicality of a paid internship program for high school students

Policy 5: Monitor projected future growth, services and infrastructure requirements for residential expansion, industrial and retail growth in the northeast corridor

Objective:

1. Promote partnerships with neighborhood groups to assume responsibility for maintenance of city-owned properties (parks, open space)

Policy 6: Promote expansion of safe biking and walking pathways

Policy 7: Support redevelopment of portions of the city to replicate or adhere to the original John Nolen Plan

Policy 8: Support relocation of the postal distribution center and retail services for future reuse of West Venice Avenue site