

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into this 2nd day of August 2018 by and between the City of Venice, (hereinafter referred to as “City”) and the American Federation of State, County and Municipal Employees, Local 1718 (hereinafter referred to as “Union”).

WHEREAS, the City and the Union have a collective bargaining agreement in place for the period October 1, 2016 to September 30, 2019; and

WHEREAS, that contract constitutes the status quo; and

NOW THEREFORE, in consideration of the mutual promises, covenants and agreements contained herein, the parties agree as follows:

Article 16, will have a new section 6 added as follows:

All other sections in this Article notwithstanding, Inspectors Levels IV & V hired after August 1, 2018 will receive a sign-on bonus of \$2,500; provided however, if the employee leaves City employment for any reason within one year, the employee will be required to pay back the full amount of the sign-on bonus.

FOR CITY

Name Date

FOR UNION

Name Date