

## Alan Bullock

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**From:** Bill Long  
**Sent:** Thursday, May 17, 2018 7:33 AM  
**To:** Alan Bullock; Jessica Chappa; Andrew Leisenring  
**Cc:** Tom Mattmuller; lee@cdpension.com; Lori Stelzer  
**Subject:** Re: FW: City of Venice / Police pension / March 1,2018 letter from Christiansen & Dehner

Alan,

I have no objections concerning the police pension letter and proposed ordinance to City Council.

Thanks,

Bill Long  
President  
FOP Lodge 57  
941-223-5286

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**From:** Alan Bullock  
**Sent:** Thursday, May 3, 2018 5:02:05 PM  
**To:** Jessica Chappa; Andrew Leisenring; Bill Long  
**Cc:** Tom Mattmuller; lee@cdpension.com; Lori Stelzer  
**Subject:** FW: FW: City of Venice / Police pension / March 1,2018 letter from Christiansen & Dehner

Jessica/Andy & Bill,

Please see below and attached. Our labor attorney has advised that we share this with you and ask if you have any objections or wish to discuss. Please review and advise.

Thanks,  
Alan Bullock  
Director of Human Resources  
941-486-2626, ext. 7377  
941-882-7377 (direct line)  
[Certified HR Professional](#)

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**From:** Alan Bullock  
**Sent:** Thursday, April 19, 2018 1:27 PM  
**To:** 'lee@cdpension.com' <lee@cdpension.com>; MLevitt@anblaw.com  
**Cc:** Judy Gamel <jgamel@venicegov.com>; Lori Stelzer <LStelzer@Venicegov.com>; Heather Taylor <HTaylor@Venicegov.com>; Marion Pace <MPace@Venicegov.com>; Linda Senne <lSenne@venicegov.com>; Joe Welch <jwelch@venicegov.com>  
**Subject:** RE: FW: City of Venice / Police pension / March 1,2018 letter from Christiansen & Dehner

Lee – I apologize for the delay in response. Thank you to you and Doug for the confirmation that DROP retirees are included in the COLA analysis. Since Jim Linn indicated this would trigger the need for labor counsel review, I will submit this for Mark Levitt's review now.

Mark – Please see attached and below for your review and comment.

Thanks & Regards,

Alan Bullock  
Director of Human Resources  
941-486-2626, ext. 7377  
941-882-7377 (direct line)

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**From:** Lee Dehner <[lee@cdpension.com](mailto:lee@cdpension.com)>  
**Sent:** Thursday, April 12, 2018 1:06 PM  
**To:** Alan Bullock <[ABullock@Venicegov.com](mailto:ABullock@Venicegov.com)>  
**Cc:** Judy Gamel <[JGamel@Venicegov.com](mailto:JGamel@Venicegov.com)>  
**Subject:** RE: FW: City of Venice / Police pension / March 1,2018 letter from Christiansen & Dehner

Mr. Bullock,

The 4/11/18 email from the actuary resolves the COLA issue. If I may be of further assistance please let me know.

Regards,  
Lee

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Original message  
**From:** "Douglas Lozen"  
**To:** [lee@cdpension.com](mailto:lee@cdpension.com);  
**Dated:** 4/11/2018 12:12:40 PM  
**Subject:** RE: FW: City of Venice / Police pension / March 1,2018 letter from Christiansen & Dehner

Hi Lee,  
DROP Retirees are included in our COLA analysis. Let me know if there are additional questions.  
Thanks,  
Doug  
Douglas H. Lozen, EA, MAAA



13420 Parker Commons Blvd Suite 104  
Fort Myers, FL 33912  
239.433.5500 Phone  
239.481.0634 Fax  
[www.foster-foster.com](http://www.foster-foster.com)

**From:** Lee Dehner [<mailto:lee@cdpension.com>]  
**Sent:** Monday, April 9, 2018 3:14 PM  
**To:** Douglas Lozen

**Cc:** [ABullock@Venicegov.com](mailto:ABullock@Venicegov.com); Judy Gamel

**Subject:** RE: FW: City of Venice / Police pension / March 1,2018 letter from Christiansen & Dehner  
Doug,

I'm sending the 4/2/18 email chain, your 1/2/18 cost analysis and a copy of the ordinance. Does Section 50-136(h) accurately include the cost you calculated under Scenario B? Please let me know and I will respond to Mr. Bullock.

Thanks,  
Lee

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Original message

From: "Judy Gamel"

To: [lee@cdpension.com](mailto:lee@cdpension.com);

Dated: 4/2/2018 11:38:37 AM

Subject: FW: City of Venice / Police pension / March 1,2018 letter from Christiansen & Dehner

**Mr. Dehner—per Mr. Bullock's request please see the following e-mail chain.**

Judy Gamel

Executive Assistant

City Manager's Office

City of Venice

401 West Venice Avenue

Venice, FL 34285

(941) 882-7398

(941) 480-3031 Fax

[jgamel@venicegov.com](mailto:jgamel@venicegov.com)

City's Website is [www.venicegov.com](http://www.venicegov.com)

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**From:** Alan Bullock

**Sent:** Monday, April 2, 2018 11:15 AM

**To:** Judy Gamel

**Cc:** Linda Senne ; Tom Mattmuller ; Lori Stelzer

**Subject:** RE: City of Venice / Police pension / March 1,2018 letter from Christiansen & Dehner

Judy,

Please relay this to Lee Dehner in response to his letter of March 1. Specifically, we need clarification on the last paragraph.

Thanks,

Alan Bullock

Director of Human Resources

941-486-2626, ext. 7377

941-882-7377 (direct line)

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-----Original Message-----

From: Jim Linn <[jlinn@llw-law.com](mailto:jlinn@llw-law.com)>

Sent: Friday, March 23, 2018 9:53 AM

To: Alan Bullock <[ABullock@Venicegov.com](mailto:ABullock@Venicegov.com)>

Cc: Linda Senne <[LSenne@Venicegov.com](mailto:LSenne@Venicegov.com)>; Tom Mattmuller <[TMattmuller@Venicegov.com](mailto:TMattmuller@Venicegov.com)>

Subject: Re: City of Venice / Police pension / March 1,2018 letter from Christiansen & Dehner

Hi Alan and all - I have reviewed the proposed ordinance enclosed with Lee Dehner's 3/1/18 letter, as well as the 1/2/18 actuarial projection analysis prepared by police pension plan actuary Doug Lozen, the minutes of the 1/9/18 City Council meeting, and section 50-136 of the current police pension plan. My comments follow:

The ordinance appears to be intended to implement the City Council's direction at the January 9, 2018 Council meeting (see item 18-3041, page 8 of the meeting minutes). The minutes reflect that plan actuary Doug Lozen presented his analysis of several scenarios. Mr. Lozen's 1/2/18 analysis identifies a baseline and three scenarios involving a one-time "ad hoc" pension cost of living adjustment (COLA) to be paid to retired police officers and a one-time \$2 million increase in city pension contributions for the current (2018) fiscal year.

The minutes reflect that after some discussion the City Council voted to direct staff to "implement Scenario B to include addition of a one-time COLA increase in benefits equal to one percent for each full year of retirement as of 10/1/17, up to a ten percent maximum increase."

Scenario B in the 1/2/18 projection analysis is described in the analysis as a "one-time increase in benefits equal to one percent for each full year of retirement as of 10/1/17, up to a ten percent maximum increase . . . payable to all inactive participants in payment status . . ." Inactive participants usually include DROP participants, who are "retired" for purposes of the pension plan but still working for the city

The proposed ordinance enclosed with Mr. Dehner's 3/1/18 letter accurately reflects Scenario B of Mr. Lozen's 1/2/18 analysis. The ordinance adds a new subsection (h) to section 50-136 of the City Code. The new subsection provides a one-time cost of living adjustment to the monthly benefit received by "every retiree who has been receiving payments for at least one year as of 10/1/17, including service and disability retirees and DROP recipients, their joint pensioners or beneficiaries. . ."

The inclusion of DROP participants in the group to receive the COLA adjustment raises a couple of issues. Since "DROP participants" are not mentioned in Mr. Lozen's analysis or the minutes of the 1/9/18 City Council meeting, it is not clear whether the COLA was intended to apply to police officers in the DROP. It should be noted that on two previous occasions when an ad hoc COLA was granted to police retirees, DROP participants were expressly included in the 2006 COLA, but not in the 2001 COLA (see subsections (f) and (g) of section 50-136). If it was the Council's intent to include DROP participants in the 2017 COLA, and if any of the DROP participants are in the bargaining unit represented by the police union, then this benefit change would be subject to collective bargaining with the union. You may want to check with the city's labor counsel on this.

Please let me know if you have any questions or want to discuss.

Jim Linn

Lewis, Longman & Walker, P.A.

o 850.222.5702

m 850.443.0086

On Mar 21, 2018, at 12:03 PM, Alan Bullock <[ABullock@Venicegov.com](mailto:ABullock@Venicegov.com)>> wrote:

Jim,

Please see attached for your review and comment.

Thanks,

Alan Bullock

Director of Human Resources

941-486-2626, ext. 7377

941-882-7377 (direct line)

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