

Smokers and health insurance premiums – peer review

Entity	Comments
City of North Port	10% discount for tobacco-free employees, or those who have committed to quit.
Sarasota County	\$32.50 per month premium reduction for tobacco-free employees or those in a tobacco cessation program.
Charlotte County	\$50 per month surcharge for tobacco users.
Manatee County	Separate health plan for tobacco users with higher out-of-pocket costs.
Manatee County Clerk's Office	Top tier benefits only available to non-smokers.
City of Tampa	\$500 annual benefit allowance for non-smokers.
Seminole County	\$65 per month more for tobacco users.
Polk County	\$50 per month discount for tobacco-free employees or those in a tobacco cessation program.
Tervis	20% discount for tobacco-free employees.
Tidewell	\$65 per month surcharge for tobacco users or those who decline to be screened.