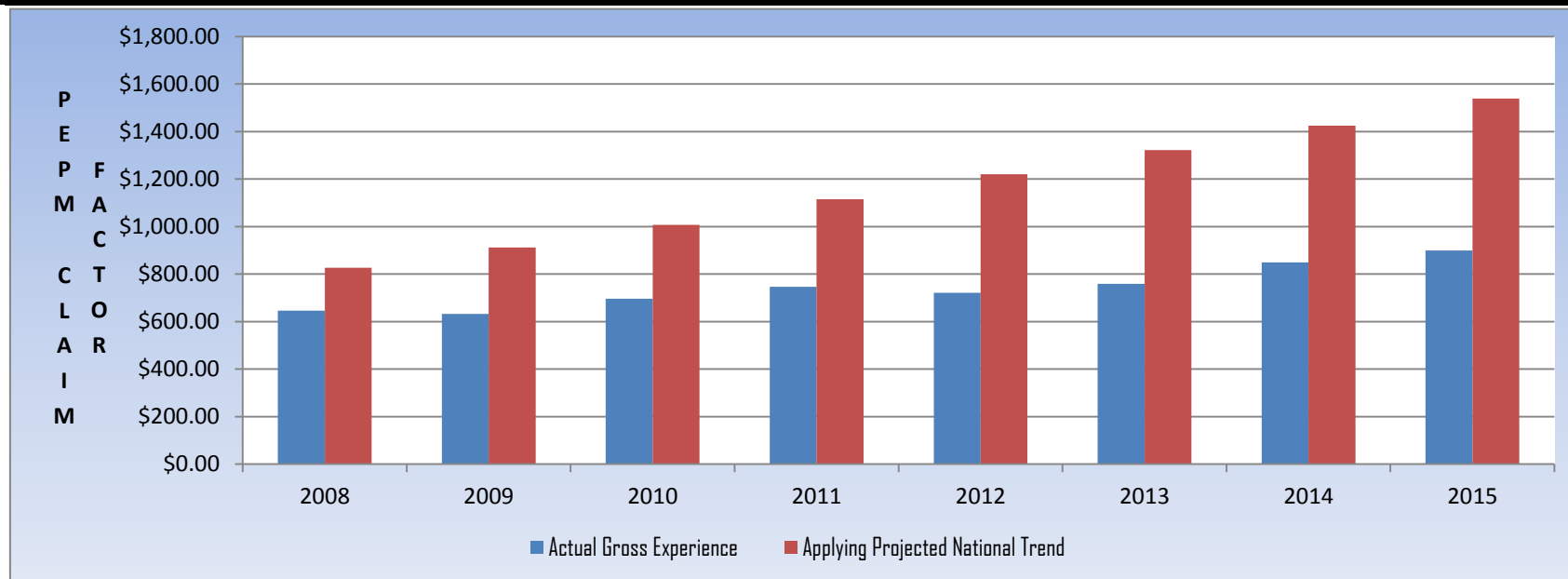


City of Venice
Medical Trend Analysis

City of Venice Medical & Rx PEPM Claim Factor Actual Gross Experience			National Trend ¹		City of Venice Medical & Rx PEPM Claim Factor Applying Projected National Trend	
2007	\$746.86					
2008	\$645.70	-13.5%	2008	10.6%	2008	\$826.03
2009	\$631.69	-2.2%	2009	10.4%	2009	\$911.93
2010	\$696.04	10.2%	2010	10.5%	2010	\$1,007.69
2011	\$746.06	7.2%	2011	10.6%	2011	\$1,114.50
2012	\$721.40	-3.3%	2012	9.5%	2012	\$1,220.38
2013	\$759.28	5.3%	2013	8.3%	2013	\$1,321.67
2014	\$848.94	11.8%	2014	7.8%	2014	\$1,424.76
2015	\$899.24	5.9%	2015	8.0%	2015	\$1,538.74



¹ Segal Consulting, 2009-2015 Segal Health Plan Cost Trend Survey