Health Flan Cost Summary for Employees, Retirees and	Dependents - 2007 tillough Mu	y 2010
		Increase/Decrease
2007 Plan Year		over previous year
PPPM Claim Cost (Gross of SL Recoveries):	\$746.86	
Total PPPM Cost for 2007:	\$930.41	N/A
Participant Monthly Contribution:	(\$147.01)	
Total PPPM City Net Cost: (84.2%)	\$783.40	N/A
2008 Plan Year		
PPPM Claim Cost (Gross of SL Recoveries):	\$645.70	
Total PPPM Cost for 2008:	\$827.60	-11.05%
Participant Monthly Contribution:	(\$146.83)	
Total PPPM City Net Cost: (82.3%)	\$680.77	-13.10%
		•
2009 Plan Year		
PPPM Claim Cost (Gross of SL Recoveries):	\$631.69	
Total PPPM Cost for 2009:	\$823.73	-0.47%
Participant Monthly Contribution:	(\$157.93)	
Total PPPM City Net Cost: (80.8%)	\$665.80	-2.20%
		•
2010 Plan Year		
PPPM Claim Cost (Gross of SL Recoveries):	\$696.04	
Total PPPM Cost for 2010:	\$899.73	9.23%
Participant Monthly Contribution:	(\$162.49)	
Total PPPM City Net Cost: (81.9%)	\$737.24	10.73%
		•
2011 Plan Year		
PPPM Claim Cost (Gross of SL Recoveries):	\$746.06	
Total PPPM Cost for 2011:	\$920.45	2.30%
Participant Monthly Contribution:	(\$172.77)	
Total PPPM City Net Cost (81.2%):	\$747.68	1.42%
2012 Plan Year		
PPPM Claim Cost (Gross of SL Recoveries):	\$721.40	
Total PPPM Cost for 2012:	\$898.03	-2.44%
Participant Monthly Contribution:	(\$228.14)	
- 1 1 2 2 2 4 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4550.00	

Total PPPM City Net Cost (74.6%):



-10.40%

\$669.89

2013 Plan Year	
PPPM Claim Cost (Gross of SL Recoveries):	\$759.28
Total PPPM Cost for 2013:	\$938.42
Participant Monthly Contribution:	(\$250.49)
Total PPPM City Net Cost: (73.3%)	\$687.93

2014 Plan Year	
PPPM Claim Cost (Gross of SL Recoveries):	\$848.94
Total PPPM Cost for 2014:	\$1,045.03
Participant Monthly Contribution:	(\$280.50)
Total PPPM City Net Cost: (73.2%)	\$764.53

2015 Plan Year		
PPPM Claim Cost (Gross of SL Recoveries):	\$899.24	
Total PPPM Cost for 2015:	\$1,082.39	
Participant Monthly Contribution:	(\$310.84)	
Total PPPM City Net Cost (71.3%):	\$771.55	

2016 Plan Year (through 5/31/16)		
PPPM Claim Cost (Gross of SL Recoveries):	\$933.58	
Total PPPM Cost for 2016:	\$1,116.10	3.11%
Participant Monthly Contribution:	(\$343.21)	
Total PPPM City Net Cost: (69.2%)	\$772.89	0.17%

<sup>&</sup>quot;PPPM" = per participant per month - includes employees, retirees and dependents

All claim cost amounts are gross of stop loss recoveries



<sup>&</sup>quot;SL" = stop loss

# **2007 Plan Year 15 Month Contract (10/1/06-12/31/07)**Specific Deductible: \$70,000.00 Reimbursement Received: \$2,199,472.79

2008 Plan Year

Specific Deductible: \$70,000.00
Reimbursement Received: \$435,114.37

**2009 Plan Year**Specific Deductible: \$70,000.00

Reimbursement Received: \$236,207.25

**2010 Plan Year**Specific Deductible: \$70,000.00
Reimbursement Received: \$166,349.85

**2011 Plan Year**Specific Deductible: \$85,000.00
Reimbursement Received: \$104,576.12

**2012 Plan Year**Specific Deductible: \$85,000.00
Reimbursement Received: \$53,766.35

**2013 Plan Year**Specific Deductible: \$85,000.00
Reimbursement Received: \$9,436.03

**2014 Plan Year**Specific Deductible: \$85,000.00

Reimbursement Received: \$159,479.83

**2015 Plan Year**Specific Deductible: \$85,000.00
Reimbursement Received: \$77,309.88



Participant Monthly Contribution:		
Specific Deductible:	\$85,000.00	
Reimbursement Received:	\$10,320.66	

