

AFSCME FY23 Appendix A

Last Name	First Name	Dept.	Title	10/1/21 Base Pay	Grade / Step	Closest Step as of 10/1/21	Grade / Step	New Step for 10/1/2022	One-Time Top-Out Payment
ROGERS	RHONDA	ARCHIVES	ADMIN COORD	48,215.09	128/2	48,449.92	128/3	52,903.68	
WATSON	JONATHAN	ARCHIVES	COLLECTIONS MGR/CURATOR	53,717.08	132/1	53,717.30	132/2	58,655.26	
CONE	TONI	CLERK'S OFFICE	ADMIN COORDINATOR	46,811.02	128/1	46,811.52	128/2	51,114.67	
HAWKINS-BROWN	AMANDA	CITY CLERK	RECORDING SECTRY/OFF AST 1	42,220.82	125/1	42,221.31	125/2	46,102.50	
CARELLO	NANCY	FINANCE	CUSTOMER SVC SPEC I	46,936.02	123/7	48,449.92	123/8	52,903.68	
CASE	KAYLA	FINANCE	CUSTOMER SVC SPEC I	39,413.71	123/1	39,414.04	123/2	43,037.18	
FISHER	STEPHANIE	FINANCE	CUSTOMER SVC SPEC I	39,413.71	123/1	39,414.04	123/2	43,037.18	
HOUT	CAROL	FINANCE	PROCUREMENT SPEC	51,638.50	128/4	51,900.77	128/5	56,671.75	
MOSSER	MELISSA	FINANCE	SR ACCOUNTING SPEC	53,561.25	130/3	53,717.30	130/4	58,655.26	
WESTLAKE	BRENDALEE	FINANCE	GRANTS COORDINATOR	61,342.86	134/3	61,641.83	134/4	67,308.26	
BARNETT	DAVID	B&CE	INSPECTOR III	61,640.72	136/1	61,641.83	136/2	67,308.26	
CHAPMAN	ALICIA	B&CE	DIV PERMIT COORDINATOR	55,596.08	133/1	55,597.40	133/2	60,708.19	
CONOROZZO	FRANK	B&CE	PLANS EXAMINER V	78,868.76	140/5	81,170.52	140/6	88,632.12	
DAULER	TROY	B&CE	INSPECTOR I	70,735.38	140/1	70,735.42	140/2	77,237.78	
KENT	DANYEL	B&CE	ZONING/BLDING PERMIT TECH	40,793.41	124/1	40,793.54	124/2	44,543.48	
KING	ALTON	B&CE	DIV PERMIT COORDINATOR	61,989.69	133/5	63,799.30	133/6	69,664.05	
LANE	WILLIAM	B&CE	INSPECTOR V	70,735.38	140/1	70,735.42	140/2	77,237.78	
LIKENS	DORIS	B&CE	DIV PERMIT COORDINATOR	61,989.69	133/5	63,799.30	133/6	69,664.05	
PRESSER	PAUL	B&CE	INSPECTOR II	57,542.61	132/3	57,543.31	132/4	62,832.98	
RAKES	PAUL	B&CE	INSPECTOR V	70,735.38	140/1	70,735.42	140/2	77,237.78	
REEVES	MICHAEL	B&CE	INSPECTOR IV	66,030.71	138/1	66,032.27	138/2	72,102.29	
SCHENCK	ROBERT	B&CE	INSPECTOR I	53,717.08	132/1	53,717.30	132/2	58,655.26	
SYMOWICZ	AUDREY	B&CE	ADMIN COORD	50,519.20	128/4	51,900.77	128/5	56,671.75	
COLLEN	GLYNIS	B&CE	PERMIT TECHNICIAN	40,793.41	124/1	40,793.41	124/2	44,543.48	
MATERO	PATRICIA	PW	ADMIN COORD	48,215.09	128/2	48,449.92	128/3	52,903.68	
SANDERS	BARBARA	PW	ADMIN COORD	46,811.02	128/1	46,811.52	128/2	51,114.67	
AMATO	CHRIS	PW	HEAVY EQUIP OPER I	38,080.92	122/1	38,081.20	122/2	41,581.82	
BARRETT	KEVIN	PW	STORMWATER CREW LEADER	59,556.06	124/12	59,557.33	124/12	62,832.98	2,500.00
BONDURANT	ROBERT	PW	HEAVY EQUIP OPER I	56,194.97	122/12	55,597.40	122/12	58,655.26	2,500.00
BOTELHO	MARK	PW	MUNICIPAL SVC WKR II	51,500.45	120/12	51,900.77	120/12	54,755.31	2,500.00
BRUEMLEVE	BRIAN	PW	FACIL MAINT TECH	33,185.65	118/1	33,185.57	118/2	36,236.15	
BRUNS	CHRISTOPHER	PW	CARPENTER	41,000.00	123/3	42,221.31	123/4	46,102.50	
BUKANTAS	CARL	PW	HEAVY EQUIP OPER I	38,080.92	122/1	38,081.20	122/2	41,581.82	
DAVIS	JEANNE	PW	FACIL MAINT TECH	33,185.65	118/1	33,185.57	118/2	36,236.15	
EVANS	DWAYNE	PW	HEAVY EQUIP OPER I	38,080.92	122/1	38,081.20	122/2	41,581.82	

GOETZ	JESSIE	PW	MUNICIPAL SVC WKR I	33,185.65	118/1	33,185.57	118/2	36,236.15	
KAMMERER	JOHN	PW	MAINT TECHNICIAN	33,185.65	118/1	33,185.57	118/2	36,236.15	
KEEN	NORMAN	PW	FACIL MAINT CREW LEADER	40,793.41	124/1	40,793.54	124/2	44,543.48	
KING	JOSHUA	PW	FACIL MAINT TECH	33,185.65	118/1	33,185.57	118/2	36,236.15	
KORTE	JESS	PW	TRAFFIC SIGN TECHNICIAN	38,901.70	121/3	39,414.04	121/4	43,037.18	
LITTLE	MICHAEL	PW	FACIL MAINT TECH	33,185.65	118/1	33,185.57	118/2	36,236.15	
MCKEE	DARRYL	PW	MUNICIPAL SVC WKR II	35,548.53	120/1	35,549.21	120/2	38,817.07	
ROSEN	ANTHONY	PW	ELEC/MAINT TECH I	43,698.46	126/1	43,699.06	126/2	47,716.09	
SOMERS	CHRISTOPHER	PW	ELEC/MAINT TECH I	43,698.46	126/1	43,699.06	126/2	47,716.09	
TRCAK	LADISLAV	PW	ELECT/MAINT TECH II	46,811.02	128/1	46,811.52	128/2	51,114.67	
TUCCI	DANIEL	PW	PW MAINT CREW LEADER	59,004.71	124/12	59,557.33	124/12	62,832.98	2,500.00
BOUCHER	LOGAN	PW	HEAVY EQUIP OPER I	38,080.92	122/1	38,081.20	122/2	41,581.82	
FLORENZIE	ROBERT	PW	HEAVY EQUIP OPER I	38,080.92	122/1	38,081.20	122/2	41,581.82	
GORSKI	SCOTT	PW	MUNICIPAL SVC WKR I	35,548.53	120/1	35,549.21	120/2	38,817.07	
GOULD	TREVOR	PW	TREE CREW LEADER	40,793.41	124/1	40,793.54	124/2	44,543.48	
HEURING	NEIL	PW	IRRIGATION SPECIALIST	41,710.93	123/3	42,221.31	123/4	46,102.50	
KRUG	RICHARD	PW	MUNICIPAL SVC WKR I	35,548.53	120/1	35,549.21	120/2	38,817.07	
LANE	ETHAN	PW	MUNICIPAL SVC WKR I	35,548.53	120/1	35,549.21	120/2	38,817.07	
LOTT	SCOTT	PW	MUNICIPAL SVC WKR II	46,030.46	120/10	48,449.92	120/11	52,903.68	
LUCERO	PHILIP	PW	MUNICIPAL SVC WKR I	33,185.65	118/1	33,185.57	118/2	36,236.15	
MARRA	DAVID	PW	PARKS CREW LEADER	46,710.64	124/5	46,811.52	124/6	51,114.67	
MORELAND	GUY	PW	MUNICIPAL SVC WKR I	33,185.65	118/1	33,185.57	118/2	36,236.15	
MOULTON	AUSTIN	PW	MUNICIPAL SVC WKR I	35,548.53	120/1	35,549.21	120/2	38,817.07	
SEASONAL-NOVIA	ROBERT	PW	MUNICIPAL SVC WKR I	33,185.65	118/1	33,185.57	118/2	36,236.15	
YOUNG	PHILLIP	PW	PKS FAC MAIN SPECLST	46,811.02	128/1	46,811.52	128/2	51,114.67	
ALICEA	ENRIQUE	PW	SW EQUIP OPERATOR	43,698.51	126/1	43,699.06	126/2	47,716.09	
DE SOUSA COSTA	RICARDO	PW	HEAVY EQUIP OP/WELDER	42,220.82	125/1	42,221.31	125/2	46,102.50	
EVERETT	EMMANUEL	PW	SW EQUIP OPERATOR	43,698.51	126/1	43,699.06	126/2	47,716.09	
HEMMER	DAVID	PW	SW EQUIP OPERATOR	46,811.02	128/1	46,811.52	128/2	51,114.67	
HEMP	SCOTT	PW	SW EQUIP OPERATOR	45,227.94	126/2	45,228.52	126/3	49,386.15	
MATEJA	THOMAS	PW	SW EQUIP OPERATOR	43,698.51	126/1	43,699.06	126/2	47,716.09	
MINNERLY	BRYAN	PW	SW EQUIP OPERATOR	43,698.51	126/1	43,699.06	126/2	47,716.09	
MORRELL	DAVID	PW	SW EQUIP OPERATOR	50,145.06	126/5	50,145.67	126/6	54,755.31	
NEWTON	DAKOTA	PW	SW EQUIP OPERATOR	43,698.51	126/1	43,699.06	126/2	47,716.09	
WOODFORD	MARK	PW	SW EQUIP OPERATOR	63,798.59	126/12	63,799.30	126/12	67,308.26	2,500.00
BASILE	CHRISTOPHER	PW	SW EQUIP OPERATOR	45,227.94	126/2	45,228.52	126/3	49,386.15	
CARPENTER	SUSAN	PW	ADMIN COORD	58,742.77	128/8	59,557.33	128/9	65,032.13	
DOOLEY	ASHTON	PW	SW EQUIP OPERATOR	40,793.41	124/1	40,793.54	124/2	44,543.48	
HEATH	WADE	PW	SW EQUIP OPERATOR	48,449.23	128/2	48,449.92	128/3	52,903.68	
JONES	DERRICK	PW	SW EQUIP OPERATOR	43,698.51	126/1	43,699.06	126/2	47,716.09	
OLAH	DARRIN	PW	SW EQUIP OPERATOR	50,145.06	126/5	50,145.67	126/6	54,755.31	

OLSON	PAUL	PW	SW EQUIP OPERATOR	40,793.41	124/1	40,793.54	124/2	44,543.48	
PEREZ	NELSON	PW	SW EQUIP OPERATOR	43,698.51	126/1	43,699.06	126/2	47,716.09	
RAMIREZ	MARCO	PW	SW EQUIP OPERATOR	43,698.51	126/1	43,699.06	126/2	47,716.09	
SEYMOUR	RICHARD	PW	SW EQUIP OPERATOR	43,698.51	126/1	43,699.06	126/2	47,716.09	
WIX	EDWARD	PW	SW EQUIP OPERATOR	51,900.16	128/4	51,900.77	128/5	56,671.75	
BERENS	STEVEN	ENGINEERING	STORMWATER ENGINEER I	73,624.14	138/5	75,773.55	138/6	82,739.04	
CULPEPPER	DARLENE	ENGINEERING	BICYCLE/PEDESTRIAN COORDINATOR	18,189.96	124/5	18,724.61	124/6	20,445.87	
ELLIS	STEVEN	ENGINEERING	ENG/STRMWTR TECH II	51,900.22	129/3	51,900.77	129/4	56,671.75	
HACKETT	JEFFREY	ENGINEERING	ENG/STRMWTR TECH II	51,900.22	129/3	51,900.77	129/4	56,671.75	
RIMES	CHRISTINA	ENGINEERING	CRS COORDINATOR	57,868.61	132/4	59,557.33	132/5	65,032.13	
THOMPSON	MICHELE	ENGINEERING	ADMIN COORDINATOR	46,811.02	128/1	46,811.52	128/2	51,114.67	
MAYES	JONATHAN	AIRPORT	ADMIN COORD	62,577.29	128/10	63,799.30	128/11	69,664.05	
MERCER	BARRY	AIRPORT	AIRPORT MAINT TECH I	35,548.53	120/1	35,549.21	120/2	38,817.07	
STEELE	DONALD	AIRPORT	AIRPORT MAINT TECH I	35,548.53	120/1	35,549.21	120/2	38,817.07	
TERPSTRA	ANNA	AIRPORT	ADMIN COORD	48,215.09	128/2	48,449.92	128/3	52,903.68	
VACANT		AIRPORT	AIRPORT MAINT TECH I	35,548.53	120/1	35,549.21	120/1	37,504.42	
ACOSTA	WILBERTO	POLICE	COMMUNITY RESOURCE OFFICCR	43,698.46	126/1	43,699.06	126/2	47,716.09	
ANAHTARCI	UGUR	POLICE	RECORDS CLERK	37,001.34	118/5	38,081.20	118/6	41,581.82	
HALPIN	MICHAEL	POLICE	COMMUNITY RESOURCE OFFICCR	43,698.46	126/1	43,699.06	126/2	47,716.09	
LUNA	JOSE	POLICE	COMMUNITY RESOURCE OFFICCR	43,698.46	126/1	43,699.06	126/2	47,716.09	
MURDOCK	TAWNIE	POLICE	CRIMANLISTICS SPCLT	47,757.72	126/4	48,449.92	126/5	52,903.68	
PRICE	LAURA	POLICE	ADMIN COORD	46,811.02	128/1	46,811.52	128/2	51,114.67	
REALE	TODD	POLICE	ADMIN COORD	46,811.02	128/1	46,811.52	128/2	51,114.67	
SCHAUER	KENNETH	POLICE	COMMUNITY RESOURCE OFFICCR	43,698.46	126/1	43,699.06	126/2	47,716.09	
THOMPSON	MONICA	POLICE	RECORDS CLERK	37,001.34	118/5	38,081.20	118/6	41,581.82	
WOOD	MARY	POLICE	CRIMANLISTICS SPCLT	43,698.46	126/1	43,699.06	126/2	47,716.09	
ARMSTRONG	ALYSSA	FIRE	ADMIN COORD	46,811.02	128/1	46,811.52	128/2	51,114.67	
DEHELER	CYNTHIA	FIRE	FIRE INSPECTOR	55,596.09	132/2	55,597.40	132/3	60,708.19	
VANDERMARK	MARION	EMS	ADMIN COORD	46,811.02	128/1	46,811.52	128/2	51,114.67	
FITZPATRICK	CYNTHIA	UTILITIES	UT PROJECT COORD	49,902.11	129/2	50,145.67	129/3	54,755.31	
GUILMETTE	DAVID	UTILITIES	UTILITY INSPECTOR	55,966.64	130/5	57,543.31	130/6	62,832.98	
MARQUEZ	VALERIE	UTILITIES	ADMIN COORD	48,215.09	128/2	48,449.92	128/3	52,903.68	
SELF	TRACY	UTILITIES	ADMIN COORD	46,811.02	128/1	46,811.52	128/2	51,114.67	
SMITH	DANIELLE	UTILITIES	ADMIN COORD	46,810.94	128/1	46,811.52	128/2	51,114.67	
TREAT	KELLY	UTILITIES	ADMIN COORD	54,095.90	128/6	55,597.40	128/7	60,708.19	
YOUNG	SHEILA	UTILITIES	RECDS CLERK/UTIL PRJCT ASSIST	39,413.71	123/1	39,414.04	123/2	43,037.18	
AILLS	JASON	UTILITIES	FIELD OPER TECH I	36,792.96	121/1	36,793.43	121/2	40,175.67	
ARMSTRONG	CHAD	UTILITIES	FIELD OPS SPECLST III	48,448.64	129/1	48,449.92	129/2	52,903.68	
BAEZ	MICHAEL	UTILITIES	TECH SUPPORT SPECLST III	43,698.46	126/1	43,699.06	126/2	47,716.09	
BUGAYEV	VADIM	UTILITIES	UTILITIES WORKING FOREMAN	54,095.74	131/3	55,597.40	131/4	60,708.19	
CABEZAS	JUAN	UTILITIES	FIELD OPER TECH I	36,792.96	121/1	36,793.43	121/2	40,175.67	

DAHL	DAVID	UTILITIES	FIELD OPER TECH II	39,413.71	123/1	39,414.04	123/2	43,037.18	
FARGO	AUSTIN	UTILITIES	FIELD OPER TECH I	39,413.71	123/1	39,414.04	123/2	43,037.18	
FREEMAN	KEVIN	UTILITIES	FIELD OPER TECH I	36,792.96	121/1	36,793.43	121/2	40,175.67	
HEINSOHN	JORDAN	UTILITIES	FIELD OPS TECH I	36,792.96	121/1	36,793.43	121/2	40,175.67	
KRAUSS	LEE	UTILITIES	UTILITIES WORKING FOREMAN	60,798.77	131/6	61,641.83	131/7	67,308.26	
LEIVA	NOILL	UTILITIES	UTILITIES WORKING FOREMAN	51,900.22	131/1	51,900.77	131/2	56,671.75	
LITTLE	DUSTIN	UTILITIES	FIELD OPER SPCLST II	45,227.91	127/1	45,228.52	127/2	49,386.15	
MALONE	COREY	UTILITIES	FIELD OPER TECH I	36,792.96	121/1	36,793.43	121/2	40,175.67	
MARTIN	SHAWN	UTILITIES	FIELD OPER TECH I	36,792.96	121/1	36,793.43	121/2	40,175.67	
MOULTON	STACEY	UTILITIES	TECH SUPPORT SPECLST II	40,793.41	124/1	40,793.54	124/2	44,543.48	
REID	ROCKY	UTILITIES	TECH SUPPORT SPECLST II	54,879.93	124/10	55,597.40	124/11	60,708.19	
RIVERA	ADRIAN	UTILITIES	INVENTORY CONTROL TECH	45,227.91	127/1	45,228.52	127/2	49,386.15	
RIVERA	XADRIAN	UTILITIES	FIELD OPER TECH I	36,792.96	121/1	36,793.43	121/2	40,175.67	
RODRIGUEZ	DENNIS	UTILITIES	TECH SUPPORT SPECLST III	64,996.53	126/12	63,799.30	126/12	67,308.26	2,500.00
SELF	TOMMY	UTILITIES	FIELD OPER SPECLST III	48,448.64	129/1	48,449.92	129/2	52,903.68	
SMITH	WILLIAM	UTILITIES	G.I.S. ANALYST IV	61,640.72	136/1	61,641.83	136/2	67,308.26	
SWEENEY	JOHN	UTILITIES	TECH SUPPORT SPECLST III	43,698.46	126/1	43,699.06	126/2	47,716.09	
TRELEVEN	SCOTT	UTILITIES	FIELD OPER TECH I	39,413.71	123/1	39,414.04	123/2	43,037.18	
ZIELBAUER	GREGORY	UTILITIES	TECH SUPP SPCLST II	40,793.41	124/1	40,793.54	124/2	44,543.48	
ADDY	DARREN	UTILITIES	UTILITIES WORKING FOREMAN	51,900.22	131/1	51,900.77	131/2	56,671.75	
COTO	JOSEPH	UTILITIES	UTIL SUPPORT TECH	39,413.71	123/1	39,414.04	123/2	43,037.18	
FERJUSTE	HANS	UTILITIES	PLANT OPER TRAINEE I	45,227.91	127/1	45,228.52	127/2	49,386.15	
KING	KATHY	UTILITIES	PLANT OPERATOR C	46,936.02	127/3	48,449.92	127/4	52,903.68	
NEALES	RICKY	UTILITIES	UTIL MECHANIC II	42,220.82	125/1	42,221.31	125/2	46,102.50	
PAPINI	ANGELO	UTILITIES	PLANT OPERATOR C	45,227.91	127/1	45,228.52	127/2	49,386.15	
PARDEE JR	JOSEPH	UTILITIES	PLANT OPERATOR C	46,584.68	127/2	46,811.52	127/3	51,114.67	
RINE	NATHAN	UTILITIES	PLANT OPERATOR TRAINEE I	39,413.71	123/1	39,414.04	123/2	43,037.18	
SMITH	SETH	UTILITIES	UTIL SUPPORT TECH	34,346.45	119/1	34,347.06	119/2	37,504.42	
SPEER	JOSEPH	UTILITIES	UTIL MECHANIC II	42,220.82	125/1	42,221.31	125/2	46,102.50	
STROER	JOSEPH	UTILITIES	INST/CONTROL TECH	49,282.84	128/3	50,145.67	128/4	54,755.31	
TREAT	BRIAN	UTILITIES	PLANT OPERATOR A	64,724.56	132/7	66,032.27	132/8	72,102.29	
BALL	WAYNE	UTILITIES	UTILITIES WORKING FOREMAN	65,038.82	131/8	66,032.27	131/9	72,102.29	
BENOIT	JERRY	UTILITIES	INST/CONTROL TECH	46,811.02	128/1	46,811.52	128/2	51,114.67	
BETTENHAUSEN	H. BRIAN	UTILITIES	UTIL MECHANIC II	57,881.03	125/11	59,557.33	125/12	65,032.13	
BROWN	STANLEY	UTILITIES	UTIL MECHANIC I	39,413.71	123/1	39,414.04	123/2	43,037.18	
CAMPBELL	JIMMY	UTILITIES	PLANT OPERATOR A	74,791.12	132/11	75,773.55	132/12	82,739.04	
CLARK	JOHN	UTILITIES	PLANT OPERATOR C	52,266.42	127/6	53,717.30	127/7	58,655.26	
HARDWICK	TRAVIS	UTILITIES	PLANT OPERATOR C	59,886.06	127/10	61,641.83	127/11	67,308.26	
HART	SCOTT	UTILITIES	UTIL MECHANIC III	46,948.43	128/2	48,449.92	128/3	52,903.68	
HOGG	CAMERON	UTILITIES	PLANT OPER TRAINEE I	39,413.71	123/1	39,414.04	123/2	43,037.18	
KRUG	KURT	UTILITIES	PLANT OPERATOR C	62,577.29	127/11	63,799.30	127/12	69,664.05	

NAVICKAS	J. VINCENT	UTILITIES	PLANT OPERATOR B	57,881.03	129/7	59,557.33	129/8	65,032.13	
PEYTON, JR.	RONALD	UTILITIES	INST/CONTROL SPCLST	71,412.20	130/12	73,211.16	130/12	77,237.78	2,500.00
SEES	SHELDON	UTILITIES	UTILITY MECHANIC I	39,413.71	123/1	39,414.04	123/2	43,037.18	
SELF	DANNY	UTILITIES	UTIL MECHANIC II	42,220.82	125/1	42,221.31	125/2	46,102.50	
STEELE	SAMUEL	UTILITIES	PLANT OPERATOR C	48,448.64	129/1	48,449.92	129/2	52,903.68	
NEMETZ	LINDA	P&Z	ZONING PERMIT TECH	40,793.41	124/1	40,793.54	124/2	44,543.48	
OLSON	LISA	P&Z	ADMIN COORD	47,076.02	128/2	48,449.92	128/3	52,903.68	
PAUL	REBECCA	P&Z	PLANNING COORD	46,811.02	128/1	46,811.52	128/2	51,114.67	
SHOPE	KELSEY	P&Z	PLANNING/GIS ANALYST II	59,556.22	135/1	59,557.33	135/2	65,032.13	
SMITH	BRITTANY	P&Z	PLANNER	61,640.72	136/1	61,641.83	136/2	67,308.26	
TREMBLAY	NICOLE	P&Z	SR PLANNER	70,735.38	140/1	70,735.42	140/2	77,237.78	
YELVERTON	JAMES	P&Z	ARBORIST/TREE PRGM ADMIN	55,911.42	130/5	57,543.31	130/6	62,832.98	
LAW	JOSHUA	P&Z	PLANNER	61,640.72	136/1	61,641.83	136/2	67,308.26	
BUCZAK	STEVEN	IT	TECH SYSTEMS ANALYST	57,542.61	134/1	57,543.31	134/2	62,832.98	
DENEWETH	MICHAEL	IT	TECH SYS COORD	82,349.53	135/11	84,011.49	135/12	91,734.25	
HUBBARD	DONALD	IT	G.I.S. ADMINISTRATOR	66,030.71	138/1	66,032.27	138/2	72,102.29	
BENNETT	SUSAN	ASD	ADMIN SUPPORT SPCLST	35,548.53	120/1	35,549.21	120/2	38,817.07	