



CITY OF VENICE

FLORIDA

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Interoffice Memorandum

City Manager's Office

TO: Mayor Holic and City Council Members

FROM: Edward F. Lavalley, City Manager 

RE: City of Venice Finance Director Appointment

DATE: May 16, 2016

Recently, the Administrative Services Department (ASD) undertook a process to solicit and pre-qualify candidates to fill the vacant position of Finance Director. As part of that process, the ASD empaneled a committee of public service professionals to screen, interview, and recommend a list of prospective replacements. Subsequently, the City Manager interviewed a short list of the top candidates and selected Walter Pierce to become the new Venice Finance Director. As shown on the attached resume, Walter has a significant and impressive professional background. The starting salary for the new director will be \$95,000 annually, rising to \$105,000 following successful completion of a six-month probationary period.

The City Charter, Section 4.04, stipulates that the City Manager shall appoint the Finance Director with the advice and consent of the City Council. The Council is thereby requested to confirm the appointment of Walter Pierce as the City's Finance Director, with a projected starting date of May 28, 2016.