

August 27, 2025

VIA EMAIL

Toby Rabelo
Resource Centers, LLC
4100 Center Pointe Drive, Suite 108
Fort Myers, FL 33916

Re: City of Venice
Municipal Police Officers' Pension Trust Fund

Dear Toby:

In response to Lindsey Garber's email dated August 27, 2025, we have reviewed the proposed Ordinance amending the Plan to amend Section 50-161, Share plan; use of chapter 185 premium tax revenues, to establish a funded share plan, with provisions as follows:

1. For plan years beginning October 1, 2024, all premium tax revenues received by the City pursuant to F.S. Chapter 185, in excess of the minimum required City contribution, including administrative expenses, as actuarially determined in the annual actuarial valuation, shall be allocated to the participants' share accounts.
2. Individual member Share Accounts are created for all actively employed plan Members and Other Eligible Recipients. "Other Eligible Recipients" shall include DROP participants, and those persons terminating employment on or after April 1, 1983, and receiving normal retirement, early retirement, in-line of duty or non-line of duty disability benefits. It shall also include those persons terminating employment on or after April 1, 1983, who are eligible for terminated vested benefits beginning when benefits commence. Beneficiaries and joint annuitants of deceased active Members, DROP participants, deceased Retirees, and eligible terminated vested Members shall receive the supplement retirement benefit as provided for herein.
3. Each active Member and Other Eligible Recipient shall receive an equal allocation by dividing the total number of active Members and Other Eligible Recipients into the allocation amount.
4. The annual amount of allocation to those eligible for post-employment allocations shall be paid to each such eligible person within 90 days following the valuation date.
5. On September 30, 2026 and each September 30 thereafter, each individual Member Share Account shall be adjusted to reflect the net earnings or losses resulting from investments during the year.
6. Each individual Member Share Account shall be adjusted to allocate its equal share of the costs, fees and expenses of administration of the Share Plan. Costs, fees, and expenses of administration shall be allocated to each individual share account on an equal basis taking the costs, fees and expense of administration of the Share Plan as a whole.

7. A Member shall be entitled to 100% of the value of his share account upon normal or early retirement, or if the Member enters the DROP, upon termination of employment. In the event that a Member's employment as a Police Officer is terminated by reason other than retirement, death or disability, he shall be entitled to receive the value of his share account only if he has ten years of Credited Service in the Plan. In the event that a member is determined to be eligible for an in-line of duty disability benefit or a non-line of duty disability benefit, he shall be entitled to 100% of the value of his share account. In the event that a member or DROP participant dies while actively employed as a Police Officer, 100% of the value of his member share account shall be paid to his designated Beneficiary.

We have determined that the adoption of the proposed changes will have no impact on the assumptions used in determining the funding requirements of the program. Because the changes do not result in a change in the valuation results, it is our opinion that a formal Actuarial Impact Statement is not required in support of its adoption. However, since the Division of Retirement must be aware of the current provisions of all public pension programs, it is recommended that you send a copy of this letter and a copy of the fully executed Ordinance to each of the following offices:

Mr. Keith Brinkman
Bureau of Local Retirement Systems
Division of Retirement
P. O. Box 9000
Tallahassee, FL 32315-9000

Mr. Steve Bardin
Municipal Police and Fire
Pension Trust Funds
Division of Retirement
P.O. Box 3010
Tallahassee, FL 32315-3010

The undersigned is familiar with the immediate and long-term aspects of pension valuations, and meets the Qualification Standards of the American Academy of Actuaries necessary to render the actuarial opinions contained herein.

If you have any questions, please let me know.

Sincerely,



Douglas H. Lozen, EA, MAAA

cc: Lindsey Garber, Plan Attorney