

**From:** [Kelly Michaels](#)  
**To:** [Mercedes Barcia](#)  
**Cc:** [Kelly Fernandez](#); [Edward Lavallee](#)  
**Subject:** FW: Agenda item request  
**Date:** Friday, May 17, 2024 9:53:59 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)  
[image003.png](#)  
[image004.png](#)  
[image005.png](#)

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Good Morning Mercedes: Please put this on the 5/28 agenda.

**Kelly Michaels, MMC**

Venice City Clerk  
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**From:** Ronald Smith <[ronaldcsmith@gmail.com](mailto:ronaldcsmith@gmail.com)>  
**Sent:** Friday, May 17, 2024 9:39 AM  
**To:** Kelly Michaels <[kmichaels@venicefl.gov](mailto:kmichaels@venicefl.gov)>  
**Subject:** Agenda item request

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To: Kelly Michaels, City Clerk

From: Ron Smith, City Councilmember

Subject: Agenda item request

Date: May 24, 2024

I would request that an item be placed on the 5-28-2024 agenda.

I would like an item under Council Discussion that would read:

Discuss Charter Officer Performance Appraisal process

Background: I was recently asked to complete performance evaluations on our three charter officers. The form I was given asks me to evaluate the performance of individuals based on their progress on goals and objectives for the current year. I asked to see what those goals and objectives were and was told there are none because no current council members completed last year's evaluation forms. Shouldn't we be collectively setting goals for these officers and then evaluating them on their success in meeting the goals we set for them?

Supports Strategic Plan:

Goal 2: Provide Efficient, Responsive Government with High-Quality Services

Goal 6: Preserve the Venice Quality of Life through Proper Planning