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**Profile**

Joyce

First Name

A Adams

Last Name

304 auburn lakes circle

Street Address

Venice

City

FL

State

34292

Postal Code

fltrailrunr@hotmail.com

Email Address

Mobile: (941) 961-7980

Primary Phone

Alternate Phone

retired

Employer

**Which Boards would you like to apply for?**

Parks and Recreation Advisory Board: Submitted

**Have you ever been convicted or pled "no contest" to a misdemeanor offense?** Yes  No**Have you ever been convicted or pled "no contest" to a felony?** Yes  No

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**Demographics****Are you a city resident?** Yes  No**How long have you lived in the City of Venice?**

since 2006

Question applies to multiple boards

**Do you own property within the City of Venice?** Yes  No

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## Interests & Experiences

Are you currently serving or have you served on a city board?

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Yes  No

Why are you interested in serving on a board or commission?

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I am an avid runner/cyclist and have been active in advocating for safer streets and promoting parks most of my adult life. I chose to move to Venice because it is surrounded by parks. I advocated for keeping Pinebrook Park a natural surface.

Resume of Education and Experience:

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BS in Physical Therapy Ithaca College 1975 MS in Physical Therapy Medical College of VA/Virginia Commonwealth University 1983 Varied clinical settings from inpatient, outpatient, home health and skilled nursing. Also worked for Fairfax Public Schools (VA) with special needs. I still maintain a small special needs caseload currently.

Member of the Following Organizations:

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see resume

[Parks.txt](#)

Upload a Resume

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## Acknowledgements

Joyce Adams

Fulltime Venice resident since 2006

Member of V-Pac running group (joined shortly after inception) unofficial branch of Manasota Track Club

Member of Coastal Cruisers cycling club

Member of Friends of Carlton Reserve

When living in VA:

Board Member of Friends of W&OD trail (Northern VA 40+ mile Rails to Trails)

Board member of Fairfax County Special Olympics

Assistant Coach for Chantilly HS cross country and track teams (3 years)

Writer for Washington Running Report (running newspaper). I started the "Muddy Shoe Review" column where I reviewed off-road running trails in the Northern VA, Maryland and DC areas.

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**Profile**

Steve

First Name

Carr

Last Name

149 Avens Drive

Street Address

North Venice

City

FL

State

34275

Postal Code

scarr1000@gmail.com

Email Address

Home: (315) 679-0177

Primary Phone

Alternate Phone

Retired

Employer

**Which Boards would you like to apply for?**

Parks and Recreation Advisory Board: Submitted

**Have you ever been convicted or pled "no contest" to a misdemeanor offense?** Yes  No**Have you ever been convicted or pled "no contest" to a felony?** Yes  No

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**Demographics****Are you a city resident?** Yes  No**How long have you lived in the City of Venice?**

6 years

Question applies to multiple boards

**Do you own property within the City of Venice?** Yes  No

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## Interests & Experiences

Are you currently serving or have you served on a city board?

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Yes  No

Why are you interested in serving on a board or commission?

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November 15, 2022 To Whom It May Concern: My name is Steve Carr. I live at 149 Avens Drive in the Windwood Community, located on Pinebrook Road. I have lived full time in Venice for the past six years. My wife Barbara and I relocated here from the Syracuse, NY area. As is the case with many people living in this area, I have been active in sports and recreation in my youth, in high school and throughout adulthood. I currently enjoy playing Pickleball, Golf and riding my e-bike around the area. To me, Parks and Recreation are an integral part of a vibrant, active community. Parks are where people interact with other people. Parks are where people can get together with friends and family. Parks in many ways offer social and recreational opportunities. Whether people are off to the Park to participate in an organized activity, taking a walk around a path or trail or simply bringing the kids or grandkids to play on the swings or other playground equipment, Parks are a welcoming location for all. Previous and current City of Venice Parks and Recreation Advisory Board members, City Council members and City of Venice Administrators deserve a great deal of praise for the support given to Parks and Recreation in the City. It only takes a quick trip around the area to see how important Parks are to the interests and well-being of Venice residents. From youth sports and croquet at Wellfield Park, to walking paths and trails in Pinebrook Park, to softball and pickleball at Foxworthy Park, to Little League at the Chuck Reiter Complex, and to tennis, basketball, and shuffleboard at Hecksher Park, it is clear that Venice is a vibrant, active community. And, as an example of continued support, the soon to be developed NE Venice Park in the East Laurel Road area will expand recreation opportunities to the high growth area of the City. As we all know, Venice has a great many things to be proud of including the wonderful Parks and Recreation available to residents. I believe my experiences, skills and interests will fit well with current Advisory Board members, and if selected, look forward to working together to support and improve Parks and Recreation opportunities for Venice residents. Sincerely, Steve Carr 315-679-0177 scarr1000@gmail.com

Resume of Education and Experience:

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Please see resume.

Member of the Following Organizations:

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Please see resume.

[Parks and Recreation Advisory Board -  
Resume.pdf](#)

Upload a Resume

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## Acknowledgements

# Steve Carr

149 Avens Drive

North Venice, FL 34275

315-679-0177

scarr1000@gmail.com

## Objective

Appointment to City of Venice's Parks and Recreation Advisory Board.

## Education

State University of New York  
at Oswego – Three (3)

### Academic Degrees

- >Bachelor of Arts Degree –  
Elementary Education, 1972
- >Master's Degree –  
Educational Administration,  
1990
- >Certificate Advanced Study –  
Educational Administration,  
1992

## Professional Experiences

North Syracuse Central School District

North Syracuse, NY 13212 Career: 1972 - 2008 (36 years)

- >Elementary (K-6) School Classroom Teacher 1972 – 1987
  - Responsible for planning and instruction of approved curriculum for all classroom academic subjects.
- >District (K-12) Coordinator of Staff Development 1988 – 1990
  - Responsible for research, planning, implementation and evaluation of districtwide teacher training programs.
- >Elementary School (K-4) Principal 1991 – 1995
  - Responsible for the administration of all aspects of the school program including
    - >classroom instruction,
    - >student assessment and
    - >evaluation of instructional and support staff.
- >District (K-12) Director of Instructional Technology 1996 – 2004
  - Responsible for the administration of the districtwide instructional and non-instructional computer network including
    - >data analysis,
    - >educational software review, purchase, and implementation,
    - >purchase of data network components and computer equipment and
    - >supervision and evaluation of instructional and computer technology department staff.

>District Assistant Superintendent for K-12 Instruction 2005 – 2008

- Responsible for the administration of the districtwide K-12 instructional program for approximately 12,000 students in eleven (11) schools including
  - >supervision and evaluation of all school and district level administrators,
  - >curriculum development, implementation and evaluation,
  - >Administration of Special Area Programs (Art, Music, Physical Education and Interscholastic Athletics,
  - >Budget Development for 11 schools,
  - >Testing and Student Assessment,
  - >Project Management for school renovations, and
  - >District liaison to community and parent organizations.

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### **Key Skills**

- >Project Management
- >Collaborative Decision Making
- >Budget Planning and Implementation
- >Effective Verbal, Written and Listening Communication
- >Team Member/Leader

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### **Organizations/Affiliations**

>Town of Clay, Clay, NY – Recreational Director – Summer Programs 1972 – 1980

>North Syracuse/Cicero NY Optimist Club – Director of Youth Programs 1988 – 2008

>Northern Onondaga County NY Public Library System – Board of Trustees: Treasurer (1990 -1992), President (1993 – 1995)

>Windwood Neighborhood Association, North Venice – President 2019 – Current

>Central Venice Coalition – Steering Committee 2002 – Current

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### **References**

>Dick Longo, Venice City Council Member

>Joe Neunder, Sarasota County Commissioner

>Pam Schierberg, Venice City Planning Commission Member

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**Profile**

Laurie

First Name

Howard

Last Name

636 Golf Drive

Street Address

Venice

City

FL

State

34285

Postal Code

lauriedun@hotmail.com

Email Address

Home: (636) 399-5714

Primary Phone

Alternate Phone

Retired

Employer

**Which Boards would you like to apply for?**

Parks and Recreation Advisory Board: Submitted

**Have you ever been convicted or pled "no contest" to a misdemeanor offense?** Yes  No**Have you ever been convicted or pled "no contest" to a felony?** Yes  No

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**Demographics****Are you a city resident?** Yes  No**How long have you lived in the City of Venice?**

2 years

Question applies to multiple boards

**Do you own property within the City of Venice?** Yes  No



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## Interests & Experiences

Are you currently serving or have you served on a city board?

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Yes  No

Why are you interested in serving on a board or commission?

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I am interested in becoming more involved in this city that I love! I am particularly interested in the Parks and Recreation Advisory Board because I am an avid hiker, bicyclist, kayaker, and paddle boarder. We moved inside the city limits of Venice to be close to the things we love about the city: the parks, beaches, waterway, and trails. I look forward to being part of the planning of the parks and recreation system of the City of Venice.

Resume of Education and Experience:

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See attached

Member of the Following Organizations:

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YMCA; Venice Newcomers Club

[Resume\\_2.0.pdf](#)

Upload a Resume

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## Acknowledgements

# Laurie Howard

## PROFILE

Retired School Psychologist, wife, and mother of three grown daughters seeking a rewarding position on the City of Venice Advisory Board.

## EXPERIENCE

**School Psychologist; St. Louis, Missouri**

**Kirkwood School District (2002-2021)**

**Rockwood School District (2000-2002)**

**Wentzville School District (1995-2000)**

- Met with students to conduct individual assessments and determine academic and mental health needs.
- Provided crisis intervention in response to emergencies, employing existing trust and rapport to deescalate situations.
- Consulted with teachers and parents to gain in-depth understanding of students.
- Utilized formal and established testing protocols to evaluate educational, emotional and behavioral needs of students.
- Completed required documentation and reports for compliance and treatment planning.
- Lead staff and faculty training and development to support program objectives.
- Used data to monitor students' progress and recommend solutions for improvement.
- Collaborated with educators, school administrators and external professionals in development of Individualized Education Plans (IEPs).

## EDUCATION

**University of Missouri-Columbia**

1987-1991 Bachelor of Educational Studies (BES)

1991-1994 Educational Specialist (Ed.S)

## SKILLS

- Activity Organization
- Resource Advocacy
- Professional Referral Networks
- State Regulation Compliance
- Good Listening Skills
- Policy Changes
- Evidentiary Report Writing
- Compliance Reporting

636 Golf Drive; Venice FL 34285

636-399-5714

[lauriedun@hotmail.com](mailto:lauriedun@hotmail.com)

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**Profile**

Bruce

First Name

Miller

Last Name

1351 Pine Needle Road

Street Address

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City

FL

State

34285

Postal Code

millerbe53@gmail.com

Email Address

Mobile: (631) 740-0170

Primary Phone

Alternate Phone

retired

Employer

Program Manager

Occupation

**Which Boards would you like to apply for?**

Parks and Recreation Advisory Board: Submitted

**Have you ever been convicted or pled "no contest" to a misdemeanor offense?** Yes  No**Have you ever been convicted or pled "no contest" to a felony?** Yes  No

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**Demographics****Are you a city resident?** Yes  No**How long have you lived in the City of Venice?**

since October 2019

Question applies to multiple boards

**Do you own property within the City of Venice?** Yes  No

## Ethnicity

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Caucasian/Non-Hispanic

## Gender

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Male

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## Interests & Experiences

Are you currently serving or have you served on a city board?

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Yes  No

If yes, please list:

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Environmental

Why are you interested in serving on a board or commission?

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Coupling recent retirement with extensive experience as a senior manager (e.g. Organizational Management, Operational Management, Facilities, and Real Estate Management, and Engineering programs ) sharing this knowledge while serving on a board or commission I believe is the next step in my career.

Resume of Education and Experience:

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(see uploaded resume) Master in Nuclear Engineering, Senior Program Manager, Extensive experience in in all aspects of facilities operation and maintenance, reliability management, risk management, quality management, environmental programs, environmental and safety and health programs, engineering programs,

Member of the Following Organizations:

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Project Management Professional

[venice\\_august\\_2021.doc](#)

Upload a Resume

Question applies to Architectural Review Board

Are you a member of Venice MainStreet?

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Yes  No

Question applies to Architectural Review Board

Are you a registered architect in the state of Florida?

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Yes  No

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## Acknowledgements

## **SENIOR MANAGER / SENIOR PROGRAM MANAGER**

### **EXECUTIVE PROFILE**

Results oriented career that reflects achievements in improving performance and growth by developing and deploying solutions and project teams. Offers comprehensive knowledge of fundamental business disciplines combined with strong leadership and management skills with strong track record of identifying strategic opportunities to meet requirements of specific business and projects goals.

### **CORE COMPETENCIES**

<b>Organizational Management</b>	Executive Management, Program Management, Performance Based Management, Financial Management, Earn Value Management, Organizational Development, Process Improvement, Team Development, Strategic Planning, Business Planning, Quality Control, Business Development, Organizational Cultural Development
<b>Operations Management</b>	Process Improvement, Risk Management, Operational Readiness, Project Management, Contract Management, Conduct of Operations, Self-Assessment focused on Continuous Improvement
<b>Facilities &amp; Real Estate Management</b>	Research/Laboratories Operations, Power Plants Operations, Design, Engineering, Construction, Operations, Infrastructure systems, Utilities, Property & Class A Office Space Management, Production, Work Management, Safety and Environmental Programs, ISO Certification
<b>Mentoring, Training, &amp; Staff Development</b>	Leadership and Management Skills, Project Management Tools and Techniques, Human Relations, Communications, Delegation, and Authority and Accountability, Seminars, Presentation Skills, Team Facilitation & Development

### **RECENT SIGNIFICANT ACCOMPLISHMENT**

- As program manager hired to revive terminating contract into \$750million (\$40 million/year) total contract value.
- Assembled high performing senior management team focused on program goals;
- Change culture environment from “we have always done it that way” to one focused on continuous improvement, operational ownership, and conduct of operations;
- Achieved ISO certification in 9001 Quality Management Systems, 14001 Environmental Management Systems, and 45000 Occupational Health and Safety Management Systems;
- Developed and deployed earn value management process to track financial and contract performance complete with performance metrics;
- Negotiation of Collective Bargaining Agreements.
- Responsible for direct staff of 180 and
- Responsible for overall operations and maintenance of national laboratory

## PROFESSIONAL EXPERIENCE

ASRC Federal (World Technical Services, Primus, Field Services)

2010 - 2020

### Program Manager - Plum Island Animal Disease Center

Program Manager responsible for all operations and management functions supporting the scientific mission, including risk management, for the national laboratory. Utilizing leadership and managerial skills assembled and mentored project team merging the tools and techniques of project management with the process techniques of ISO standards. Encouraged operational ownership throughout the organization to achieve quality adherence and created rigorous conduct of operations environment. Management approach created a culture of reliability that promotes sound decision making at all levels. Security clearance.

URS, Warrenville IL.

2007 - 2010

### Director of Operations - Eastern Region – Food Processing account

Director Operations for a full scope facility infrastructure contact for a food production client – (9 active facilities, 9 direct reports, ~50 non union and 40 seconded union employees, budget ~\$15 million/year of ~\$29 million account) When accepted position account was losing over \$4 million with projected multimillion dollar losses in out years, last year end had \$1.5 million profit.

## INDEPENDENT CONSULTANT & TRAINER

1994 – Present

Provide senior management consulting, mentoring, and training in the areas of account and program management, leadership and managerial skill development, strategic planning, project management professional certification, process improvement, organizational development. Certified Trainer for:

- Dale Carnegie Institute of New York. Over 20 years
- PCI Global Developed and delivered certified (Project Management Institute) project management training/mentoring and training to achieve Project Management Professional Certification.
- Boston University Project Management Evening Program.
- American Management Associates International of New York

EMCOR FACILITIES SERVICES, Arlington, Va.

2004 – 2006

### *Account Director*

Account Director for a full scope facility maintenance and real estate management contract resulting in cost savings, increased staff efficiency and productivity. (Staff of ~70 with ~\$18 million in revenue, ~8million sq.ft. and \$30 million in pass through). Turned \$14 million account around, resulting in scope and revenue expansion and contract extension, when assigned contract was about to be terminated due to performance.

BROOKHAVEN NATIONAL LABORATORY, Upton, N.Y.

1995 – 2004

### *Manager Performance Based Management*

### *Manager of Office of Management Services*

### *Manager Conventional Systems & Coordinator Operational Readiness*

- ***Process Improvement, Risk Management, Project Management.***  
Successfully managed, mentored and turned around a variety of special and high-risk initiatives/projects regarding public perception, customer expectations, mission critical and cost overruns in numerous industries.
- ***Performance Based Management.***  
Improved efficiency of operation and management achieving 97+% of management fee by developing and implementing performance-based management programs that drove process improvements, integrated planning, self-assessments initiatives and accountability. (If you can measure it, you can management it)
- ***Project Management Office***  
Established project management office implementing project management tool and techniques through out organizations (laboratory directors, scientific research, financial, procurement, and

engineering/facilities department and organizations) including managing high profile projects as well as a mentor and trainer

- ***Design, Engineering, Construction and Operations***
  - Achieved savings \$2+ million by utilizing innovative approach in design, engineering and construction of conventional systems (electrical, HVAC, water, safety systems, etc.) for major high energy physics research facility and associated experimental facilities
  - Selected by management as member of experimental Safety Review Committee for startup and to coordinate operational readiness of major research facility.
- ***Nuclear Regulatory Commission***
  - Consultant to Nuclear Regulatory Commission directly responsible for the Equipment Operability Readiness Programs. Conducted numerous reviews of nuclear power plants operational readiness programs supporting licensed operations. Published numerous NUREG/CR on equipment operability. Audit team lead for operational readiness, safety system functional readiness, emergency /contingency planning

## **NUCLEAR POWER INDUSTRY**

**Various positions** - responsibilities include the design, construction and operations of nuclear power plants

## **EDUCATION**

**MS**, Nuclear Engineering, Polytechnic Institute of New York, Brooklyn, N.Y.

**BS**, Nuclear Science, SUNY Maritime College, Bronx, N.Y.

## **CERTIFICATIONS**

Project Management Professional (PMP) Project Management Institute,

ISO 9001 Lead Auditor

OSHA 501 Instructors (previously)

Safety trained Supervisor (previously)

## **CERTIFIED TRAINER/FACILITATOR**

**Dale Carnegie Institute of Long Island**, Hauppauge, N.Y.

**1984 – 2008**

- Leadership Training for Managers
- Effective Communications and Human Relations
- High Impact Presentations
- High Performance Teams

**Boston University**, Boston, Ma.

**2002 – 2004**

- Project Management Evening Program

**PCI Global**, Hackensack, N.J.

**2000 – 2007**

- Project Management – General Business and Information Technology
- 999Project Management Certification Curriculum
- Developer of project management training programs

**American Management Association International**, New York, N.Y.

**2006 – 2007**

- Technical Project Management
- Improving Your Project Management Skills: The Basics for Success
- Information Technology Project Management