



**City of Venice**  
*Administrative Services Department*

**Interoffice Memorandum**

DATE: August 4, 2014

TO: City Council

FROM: Alan Bullock, Director of Administrative Services

THROUGH: Ed Lavallee, City Manager

SUBJECT: Police and Fire Pension Ordinances

On July 22, 2014, the city ratified collective bargaining agreements with the International Association of Firefighters and the Florida State Lodge Fraternal Order of Police.

Those collective bargaining agreements included changes to pension plans. In implementing the pension components of the ratified agreements, it is now necessary for the city to approve pension ordinances, proposed as Ordinance No. 2014-22 and Ordinance No. 2014-23.