



City of Venice
Administrative Services Department

Interoffice Memorandum

DATE: September 14, 2017

FROM: Alan Bullock, Director of Administrative Services

TO: City Council

SUBJECT: Charter Officer Pay During Hurricane Irma

The city's Civil Emergency Pay Policy essentially provides for double pay for hours worked by city employees during periods of civil emergency declaration, but states '*Charter officers of the city are not eligible to earn civil emergency pay. However, in the case of an extraordinary event or circumstance, city council may award additional pay or compensatory time off leave accrual to charter officers.*'

The civil emergency period declared as a result of Hurricane Irma was effective 12.01 AM, Friday, September 8 through 12.01 AM on Wednesday, September 13, 2017. During this extraordinary event, the commitment, ingenuity and determination shown by city staff as a whole was exemplified by the actions of our two employed Charter officers, City Clerk, Lori Stelzer and City Manager, Ed Lavallee.

I hereby request that the City Council exercise its discretionary authority to pay both Lori Stelzer and Ed Lavallee at double their regular hourly rate for hours worked during the civil emergency period declared as a result of Hurricane Irma.

At this time we anticipate that a portion of the city's storm-related expenditure will be reimbursed through a FEMA claim, but the extent is as yet unknown.