



**City of Venice**  
*Administrative Services Department*

**Interoffice Memorandum**

**DATE:** October 19, 2015  
**FROM:** Alan Bullock, Director of Administrative Services  
**THROUGH:** Edward F. Lavalley, City Manager  
**TO:** City Council  
**SUBJECT:** Demitri Serianni - Proposed Workers' Compensation Claim Settlement

Demitri Serianni was employed by the City of Venice as a Police Officer from March, 2002 to July, 2015. He was terminated from city employment on medical grounds following a work-related injury in May of 2013 and subsequent periods of light duty assignment and attempts to recover to the extent where he could work as a police officer, which were ultimately unsuccessful.

Even though Mr. Serianni no longer works for the city, the city's obligation regarding his pending Workers' Compensation claim continues. Following recent examination of this case and communication with Mr. Serianni via the city's assigned adjuster and defense counsel, we are requesting Council approval of a settlement (Council approval is necessary since the city is self-insured for Workers' Compensation). It is our assessment that it is more cost-effective for the city to settle the claim now rather than keep it open ad infinitum. Without this settlement, this case could develop into one with significant risk exposure.

The proposed settlement amount is as follows:

\$ 49,900	to the claimant in exchange for a release of WC claims
\$ 100	to the claimant in exchange for a general release of all claims
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\$ 50,000	total

Our standard request in proposed settlements of this nature is for a written evaluation and recommendation from both the assigned defense counsel and the assigned adjuster. Both are attached for your review. We hereby request City Council approval. More information is available upon request.

City Attorney Review

Covered by recommendation from Workers' Compensation attorney Mark Hungate

Risk Management Review

Completed October 19, 2015

Funds Availability

Account number 502-0421-595.23-03 – Workers' Compensation Claims