



City of Venice
Administrative Services Department

Interoffice Memorandum

DATE: August 30, 2013
TO: City Council
THROUGH: Ed Lavallee, City Manager
FROM: Alan Bullock, Director of Administrative Services
SUBJECT: Non-bargaining pay for FY14

As you know, the city has offered its AFSCME and FOP bargaining units a 1% increase to base pay plus a 1% one-time payment, effective October 1, 2013.

While those negotiations are pending, it is our recommendation that the same pay provisions be implemented for non-probationary, non-bargaining employees, including Charter Officers.

The 1% one-time payment will be calculated on each employee's base salary as of September 30, 2013 and will be paid on October 25, 2013. The 1% increase to base salary will be effective on October 6, 2013. Both will apply to non-probationary, non-bargaining employees, including Charter Officers who are in city employment on October 1, 2013.

Please see attached for details and advise if you have any questions.