



MEMORANDUM TO VENICE CITY COUNCIL

**THROUGH CHARTER OFFICER:** Edward Lavalley, City Manager  
**FROM:** Alan Bullock, HR Director  
**DEPARTMENT:** Human Resources

*[Handwritten Signature]*  
**E-SIGN:**

**DATE:** October 17, 2022      **MEETING DATE:** October 25, 2022

**SUBJECT / TOPIC:** Charter Officer Pay

**BACKGROUND INFORMATION:**

Pursuant to Council approval today, the city's AFSCME employees will see a 9% base pay increase for Fiscal Year 2023. Non-bargaining employees will see a matching raise. It is Council's responsibility to determine an appropriate pay award for the city's two Charter Officer employees, the City Clerk and the City Manager. Please advise if you need any further information in order to proceed.

**SUPPORTS STRATEGIC PLAN:** Goal Three: Ensure a Fiscally Sound City

**COUNCIL ACTION REQUESTED:** For Council Discussion and Action

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- | Yes                                 | N/A                                 |   |
|-------------------------------------|-------------------------------------|---|
| <input checked="" type="checkbox"/> | <input type="checkbox"/>            | Document(s) Reviewed for ADA compliance <small>(required if for agenda posting)</small> |
| <input checked="" type="checkbox"/> | <input type="checkbox"/>            | City Attorney Reviewed/Approval   |
| <input type="checkbox"/>            | <input checked="" type="checkbox"/> | Risk Management Review  |
| <input checked="" type="checkbox"/> | <input type="checkbox"/>            | Finance Department Review/Approval<br>Funds Availability (account number):              |