

CITY OF VENICE

Office of the City Manager

MEMORANDUM

TO: Mayor Holic and Members of the City Council.

FROM: Edward Lavallee

DATE: 12/08/2015

RE: Appointment of Fire Chief

City Council approval is requested for the appointment of Shawn Carvey to fill the vacancy of Chief of the Venice Fire Department. The vacancy was created by the departure of former Venice Fire Chief James Warman. Shawn is currently the Interim Fire Chief and formally holds the position of Venice Fire Department Deputy Chief. The Deputy Chief is in his 20th year of professional municipal fire service.

The promotion of Deputy Chief Carvey to the Department's highest ranking position is an excellent illustration of the value of succession planning. Shawn has a well-rounded professional background, is a skilled coach and teacher, has significant technical knowledge, and is well respected by his colleagues. During this interim period Shawn has demonstrated great skill in seamlessly assuming leadership of the Department. Under Shawn's direction, we look forward to a tenure of effective management and professional leadership.

The City Council is requested to approve the appointment of Shawn Carvey to the position of Venice Fire Chief. Following Council approval, the appointment will become effective with the conducting of a swearing-in ceremony.