




City of Venice
Administrative Services Department

Interoffice Memorandum

DATE: May 1, 2017

TO: City Council

FROM: Alan Bullock, Director of Administrative Services 

THROUGH: Ed Lavalley, City Manager

SUBJECT: Proposed Memorandum of Understanding with FOP

The Florida State Lodge Fraternal Order of Police (FOP) represents the city's Police Officers, Sergeants and Lieutenants. Collective bargaining agreements are currently in place between the city and FOP (Officers) and between the city and FOP (Sergeants & Lieutenants), respectively.

Police Pension Board Chair, Andy Leisenring, recently brought to the city's attention the fact that some pension-related provisions should be included in the collective bargaining agreements. The city sought a legal opinion from specialist pension attorney Jim Linn and he confirmed the need for the inclusion of the provisions.

Accordingly, please see attached a proposed Memorandum of Understanding between the city and FOP, which we ask that Council approve at its May 9, 2017 meeting.