

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into this ____ day of _____ 2015 by and between the City of Venice, (hereinafter referred to as "City") and the International Association of Firefighters (hereinafter referred to as "Union").

WHEREAS, the City and the Union have a collective bargaining agreement in place for the period October 1, 2014 to September 30, 2017;

NOW THEREFORE, in consideration of the mutual promises, covenants and agreements contained herein, the parties agree as follows:

The City and the Union agree that Article 7 and Appendix 1 notwithstanding, any Firemedic promoted to Lieutenant and any Lieutenant promoted to Battalion Chief will realize the greater of the amount of the starting pay for their new classification (as outlined in Article 7) or a 5% increase in base pay effective the date of the promotion.

FOR CITY OF VENICE

Name

Date

FOR INTERNATIONAL ASSOCIATION OF
FIREFIGHTERS

Name

Date