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301 South Bronough Street • Suite 300 • P.O. Box 1757 • Tallahassee, FL 32302-1757 • (850) 222-9684 • Fax (850) 222-3806 • [www.floridaleagueofcities.com](http://www.floridaleagueofcities.com)

November 30, 2015

The Honorable Deborah Anderson  
Councilmember, City of Venice  
401 West Venice Avenue  
Venice, FL 34285

Dear Councilmember Anderson:

On behalf of the John Scott Dailey Florida Institute of Government and the Florida League of Cities, I am pleased to award this certificate to you for the completion of eighteen hours of instruction at the Institute for Elected Municipal Officials in Tampa, Florida on October 9-11, 2015.

It is our sincere hope that you found the program challenging, informative, and rewarding. Now that you have taken the basic IEMO, we encourage you to attend the Advanced Institute as well as other FLC University and IOG programs. You can find the dates and locations on both the IOG and FLC websites at [www.iog-fsu.edu](http://www.iog-fsu.edu) and [www.flcities.com](http://www.flcities.com).

We strongly believe that your willingness to complete this program of study is indicative of your commitment to improving the quality of municipal government in Florida. We commend you for this and sincerely thank you.

We hope to see you at future IOG and FLC events!

Sincerely,

A handwritten signature in black ink that reads "Lynn S. Tipton".

Lynn S. Tipton  
Director, FLC University

Enclosure

President **Matthew D. Surrency**, Mayor, Hawthorne

First Vice President **Susan Haynie**, Mayor, Boca Raton • Second Vice President **Gil Ziffer**, Commissioner, Tallahassee

Executive Director **Michael Sittig** • General Counsel **Harry Morrison, Jr.**



Institute  
for Elected  
Municipal  
Officials

# Certificate of Completion

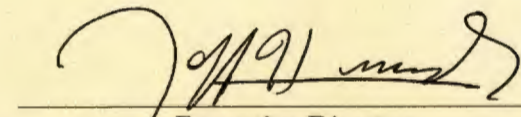
October 9-11, 2015 • Tampa, Florida

Awarded to

**Council Member Deborah Anderson**  
*City of Venice*

Sponsored by

  
Executive Director  
Florida League of Cities

  
Executive Director  
Florida Institute of Government