

OPTION 1

Implemented by 1/1/2028

4/4/2024

Group #1 #2	Seats 3-4 3-Yr Term 2024-2027	Odd Election Seats 5-6-7 3-Yr Term 2025	Seats 1-2 4-Yr Term 2026	Odd Election Seat 3 3-Yr Term 2027	Group 2 Seats 4-5-6 & 7 4-Yr Term 2028	Group 1 Seats 1-2-3 4-Yr Term 2030	G2 Seats 4-5-6 & 7 4-Yr Term 2032
1			x			x	
2			x			x	
3	x			x		x	
4	x			Extend Term	x		x
5		x			x		x
6		x			x		x
Mayor - 7		x			x		x

- 1) This Plan features the least amount of adjustments, however the phasing period is the longest taking full phase in for Group 2 to 2028 and Group 1 in 2030. It is also the most expensive in terms of costs as it proposes holding elections in odd years 2025 and 2027 at an estimated cost of \$100,000.
- 2) Seats 1 & 2 are where they need to be expiring in 2026 to run for their first four year term in 2026 (Group 1)
- 3) An Odd Year Election would be held in 2027 for Seat 3, for a 3-Yr Term expiring in 2030 in which seat 3 runs for the first four year term in 2030 (Group 1)
- 4) Seat 4 expiring in 2027 would be extended one year to expire in 2028 in which Seat 4 then runs for the first four year term in 2028 (Group 2)
- 5) An Odd Year Election would be held in 2025 for Seats 5 & 6 plus the Mayor (Seat 7) for 3-Yr Term expiring in 2028 then Seats 5, 6, & 7 run for their first four year term in 2028 (Group 2)

OPTION 2

Implemented by 1/1/2026

Group #1 #2	Seats 3-4 3-Yr Term 2024-2027	Odd Election Seats 5-6-7 3-Yr Term 2025	Group 1 Seats 1-2 & 5 4-Yr Term 2026	No Election 2027	Group 2 Seats 3-4-6 & 7 4-Yr Term 2028	G1 Seats 1-2-5 4-Yr Term 2030	G2 Seats 3-4-6 & 7 4-Yr Term 2032
1			x			x	
2			x			x	
3	x			Extend Term	x		
4	x			Extend Term	x		x
5		Extend Term	x			x	x
6		x			x		x
Mayor - 7		x			x		x

- 1) This Plan features a few more adjustments, however the phasing period is shortened by taking the full phase in for Group 1 to 2026 and Group 2 in 2028. It is also saves half of the expensive in terms of costs as it proposes holding elections in 2025 but eliminates the 2027 election costing \$50,000.
- 2) Seats 1 & 2 are where they need to be expiring in 2026 to run for their first four year term in 2026 (Group 1)
- 3) Seats 3 & 4 expiring in 2027 would be extended one year to expire in 2028, then run for the first four year term in 2028 (Group 2)
- 4) Seat 5 expiring in 2025 would be extended one year to expire in 2026, then run for their first four year term in 2026 (Group 1)
- 5) An Odd Year Election would be held in 2025 for seat 6 plus the Mayor for 3-Yr Term expiring in 2028, then Seats 6 & 7 run for their first four year term in 2028 (Group 2)

OPTION 3

Implemented by 1/1/2025

Group #1 #2 M	Seats 3-4 3-Yr Term 2024-2027		Group 1 Seats 1-2 & 5 4-Yr Term 2026		Group 2 Seats 3-4-6 & 7 4-Yr Term 2028		G1 Seats 1-2-5 4-Yr Term 2030	G2 Seats 3-4-6 & 7 4-Yr Term 2032
	No Election 2025		No Election 2027					
1			x				x	
2			x				x	
3	x			Extend Term	→ x			x
4	x			Extend Term	→ x			x
5		Extend Term	→ x				x	
6		Extend Term	→ x	←	→ x			x
Mayor - 7		Extend Term	→ x	←	→ x			x

1) This Plan features the most adjustments, however the phasing period is the shortest with the highest savings in cost (\$100,000) due to the elimination of all odd year elections upon adoption.

2) Seats 1 & 2 are where they need to be expiring in 2026 to run for their first four year term in 2026 (Group 1)

3) Seats 3 & 4 expiring in 2027 would be extended one year to expire in 2028, then Seats 3 & 4 run for their first four year term in 2028 (Group 2)

4) Seat 5 expiring in 2025 would be extended one year to expire in 2026, then Seat 5 runs for the first four year term in 2026 (Group 1)

5) Seat 6 plus the Mayor (Seat 7) would be extended one year expiring in 2026, then Seats 6 & 7 runs for a transitional term of 2 years expiring in 2028 to run for their first four year term in 2028 (Group 2).

OPTION 4

Implemented by 1/1/2025

Group #1 #2 M	Seats 3-4 3-Yr Term 2024-2027		Group 1 Seats 1-2-5 & 7 4-Yr Term 2026		Group 2 Seats 3-4-6 4-Yr Term 2028		G1 Seats 1-2-5 & 7 4-Yr Term 2030	G2 Seats 3-4-6 4-Yr Term 2032
	No Election 2025		No Election 2027					
1			x				x	
2			x				x	
3	x			x	→ x			x
4	x			x	→ x			x
5		x	→ x				x	
6		x	→ x	←	→ x			x
Mayor - 7		x	→ x				x	

1) This Plan is the Option 3 plan, however since the Mayoral position is not required by the code to be placed in an evenly split staggering group, the position may run in either group split. Whereas Option 3 places the Mayoral position in Group 2, Option 4 places the Mayoral position in Group 1.

2) Seats 1 & 2 are where they need to be expiring in 2026 to run for their first four year term in 2026 (Group 1)

3) Seats 3 & 4 expiring in 2027 would be extended one year expiring in 2028, then Seats 3 & 4 run for their first four year term in 2028 (Group 2)

4) Seat 5 expiring in 2025 would be extended one year expiring in 2026, then Seat 5 runs for the first four year term in 2026 (Group 1)

5) Seat 6 would be extended one year expiring in 2026 to run for a transitional term of 2 years expiring in 2028 then runs for the first four year term in 2028 (Group 2).

6) The Mayor (Seat 7) would be extended one year expiring in 2026 to run for the first four year term in 2026 (Group 1).