



MEMORANDUM

City of Venice

Human Resources Department

TO: City Council

THROUGH: Edward F. Lavalley, City Manager

FROM: Alan Bullock, Director of Human Resources

DATE: October 12, 2020

COUNCIL APPROVAL: Yes

MEETING DATE: October 27, 2020

STRATEGIC PLAN GOAL: Provide Efficient, Responsive Government with High Quality Services

SUBJECT: Proposed Collective Bargaining Agreement with IAFF for Fiscal Years 2021 and 2022

Background: The city's firefighters are represented by the International Association of Firefighters (IAFF).

The current collective bargaining agreement between the city and IAFF is effective October 1, 2017 through September 30, 2020. Terms and conditions of employment for the period commencing October 1, 2020 have been the subject of collective bargaining for several months. These negotiations have now been concluded with a proposed collective bargaining agreement covering the period October 1, 2020 through September 30, 2022.

The proposed agreement has been ratified by the IAFF membership. It is the recommendation of the management collective bargaining team that you approve the proposed agreement.

Requested Action: Approve the proposed collective bargaining agreement

If for an agenda item, this document and any associated backup created by City of Venice staff has been reviewed for ADA compliance: Yes

City Attorney Review/Approved: Yes

Risk Management Review: N/A

Finance Department Review/Approved: Yes

Funds Availability (account number): Fire department funds

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