



CITY OF VENICE FLORIDA

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Interoffice Memorandum

City Manager's Office

TO: Mayor Feinsod and City Council Members

FROM: Edward F. Lavallee, City Manager

RE: Appointment of Fire Chief

DATE: June 22, 2021

Fire Chief Shawn Carvey has announced his retirement from the City of Venice following 25 years of dedicated service. The City conducted a solicitation and testing process to select a candidate to succeed Chief Carvey. Following completion of the process, the City Manager has selected Deputy Fire Chief Frank Giddens to assume the position of Venice Fire Chief. Deputy Chief Giddens is in his 19th year of professional municipal fire service.

Having served in a key management role under the leadership of Chief Carvey, the promotion of Deputy Chief Giddens to the Department's highest ranking position is an excellent example of the value of succession planning. Deputy Chief Giddens possesses a well-rounded technical background, strong leadership skills, and has earned the respect of his professional colleagues.

The appointment the Fire Chief is subject to the approval of the City Council. Accordingly, Council approval requested for the appointment of Deputy Chief Frank Giddens to the position of Venice Fire Chief. With Council approval, the appointment will become effective on September 2, with the conducting of a swearing-in ceremony taking place on August 24, 2021.