



MEMORANDUM TO VENICE CITY COUNCIL

THROUGH CHARTER OFFICER: Edward Lavalley, City Manager **E-SIGN:**
FROM: Alan Bullock, HR Director
DEPARTMENT: Human Resources

DATE: November 1, 2022 **MEETING DATE:** November 29, 2022

SUBJECT / TOPIC: Charter Officer Pay for Fiscal Year 2023

BACKGROUND INFORMATION:

This topic was discussed by Council on October 25, 2022. At that time, certain information was provided and more was requested. Please see attached the complete set of information, noting that the cities chosen to act as comparables, New Smyrna Beach and Key West, were amongst those suggested by the FL League of Cities on the basis of having a Council-Manager form of government, being coastal or on an inter-coastal waterway and having a similar population. Also, I took the liberty of adding the Town of Longboat Key as an additional local comparable.

SUPPORTS STRATEGIC PLAN: Goal Three: Ensure a Fiscally Sound City

COUNCIL ACTION REQUESTED: For Council Discussion and Action

Click or tap here to enter text.

Yes N/A

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|-------------------------------------|-------------------------------------|--|
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Document(s) Reviewed for ADA compliance (required if for agenda posting) |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | City Attorney Reviewed/Approval |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Risk Management Review |

Finance Department Review/Approval
Funds Availability (account number): [Click or tap here to enter text.](#)

Original(s) attached: Proposed collective bargaining agreement

cc: