



MEMORANDUM

City of Venice

Human Resources Department

TO: City Council

FROM: Alan Bullock, Director of Human Resources

DATE: September 9, 2020

COUNCIL APPROVAL: Yes

MEETING DATE: September 22, 2020

STRATEGIC PLAN GOAL: Provide Efficient, Responsive Government with High Quality Services

SUBJECT: Proposed Personnel Procedures & Rules Changes

Background: The city's Personnel Procedures and Rules govern working conditions for all employees where collective bargaining agreements do not apply. We hereby propose the following changes to this document:

Section 2.1, Access to Group Health Insurance Coverage, raising salary thresholds by 3.5% in anticipation of a 3.5% increase for non-bargaining employees in October, 2020.

Requested Action: Respectfully request that Council approve the proposed changes.

City Attorney Review/Approved: Yes

Risk Management Review: N/A

Finance Department Review/Approved: Yes

Funds Availability (account number): N/A

ORIGINAL(S) ATTACHED:

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