

## Fire

The mission of Venice Fire & Rescue is to promote, preserve and protect the safety of all members in the community utilizing effective fire prevention with community outreach programs while providing quality fire, rescue and emergency medical services with a commitment to excellence. Our top priority is to provide the best fire service to our great city while maintaining a high ISO rating.

The vision statement of Venice Fire & Rescue is to be known as one of the premier fire service organizations and work toward an ISO rating of one (1). We will continue to strive to be a dynamic fire department known for our professionalism, and abilities to adapt to the needs of the community in which we serve.

The members of the Venice Fire & Rescue:

- Strive to be role models in the community and leaders in our profession.
- Will be accountable to those we serve, each other and any fire service organization we interact with.
- Are committed to providing the best public service through innovative training, education, and equipment.
- Will take the Fire Department into the future through productive teamwork, open and honest communications, and participatory management throughout the organization.

Under the direction of the Fire Chief, the Department employs 84 personnel assigned to three major divisions: Emergency Response (Fire and EMS), Fire Prevention, and Administration. The Fire Emergency Response Division is staffed by 77 on-line members who responded to more than 9,000 calls during 2024. Specialized services include mitigation of water related emergencies through the marine rescue program. Since 2020, Paramedics have been placed on all frontline City of Venice Advance Life Support (ALS) apparatus. This includes four (4) rescues and three (3) fire engines. The operation of a fourth rescue was initiated in FY23 and is staffed by two (2) single-cert paramedics.

The Fire Chief also serves as the City's Emergency Management Director. This includes being responsible for updating the City's Comprehensive Emergency Management Plan, Continuity of Operations Plans, lead-related training exercises and continuing employee training for National Incident Management System (NIMS) compliance.

The Prevention Division consists of a Fire Marshal and two (2) Fire Inspectors. Responsibilities include enforcement of fire codes, plans review, and annual facility and business inspections.

Administration includes staff positions of Fire Chief, Assistant Chief – Fire Ops, Assistant Chief of EMS, Division Chief of Logistics, EMS Supervisor, Office Manager and two Administrative Coordinators. Responsibilities include the day-to-day operations, emergency management, training, facilities and equipment maintenance, grants procurement and administration, budgeting, strategic planning, special events, community risk reduction, and public education.

The Fire Department has three stations. Fire Station 1 received a complete rebuild which was finished in 2021. Station 2 is in the process of being relocated. The initial stages, including property selection, were completed in FY23. Completion of the project is anticipated for FY27. Station 3 is in the northeastern section of the city. This site is multi-functioning as it has a public meeting room. The room is reserved for more than 130 meetings annually.

Community outreach programs are vital functions of the Department. Among the programs are fire safety & prevention lectures for social and associational groups. Topics include emergency management plans, automatic external defibrillator (AED) training, and certified classes of American Heart Association Heart-Saver CPR. Other programs include station tours, child safety-seat installations, signage for light-frame truss buildings and fire extinguisher training.

Goal	Objective	Performance Measure	FY 24	FY 25	FY26
Council Strategic Goal #2: Provide Efficient, Responsive Government with High Quality Services	ISO Rating Improved	ISO to perform evaluation to qualify for new level. (Level 1 is the best possible.)	Level 2	Level 2	Level 2
	City's Disaster Preparedness Improved	Host city-wide disaster drill. This is to include major stakeholders. (I.e. Schools, hospitals, outside public safety agencies, etc.)	On-Going	On-Going	On-Going
	Preplans Improved	Preplans are used during many emergency responses. Increased effectiveness realized by updating current preplans through use of recently enhanced software.	On-Going	On-Going	Complete
	Service Enhancement	Create a program to include standards & guidelines for operations of an unmanned aircraft system (DRONE) compliant with Title 14 of the Code of Federal Regulations. (14CFR/107)	N/A	25%	75%
	Service Enhancement	Replacement of Aerial "Ladder" Truck.	N/A	30%	100%
Council Strategic Goal #3: Ensure a financially sound City	Funding Options	Rescue Boat replacement. Seek opportunities to cooperate with other agencies/organizations through grant opportunities.	90%	95%	100%
Council Strategic Goal #4: Upgrade and maintain the City's infrastructure and facilities	Relocate Station 2	Relocate the station to an area that will increase response effectiveness.	25%	50%	60%
Council Strategic Goal #5: Encourage and support a growing diverse economy	Risk Reduction for Businesses	Assist businesses with creating business safety plans.	On-Going	On-Going	On-Going
		Continued compliance of Florida Statute 633.216. Anticipate decrease of re-inspections by 5 percent.	1200	1150	1100

Goal	Objective	Performance Measure	FY 24	FY 25	FY26
Council Strategic Goal # 6: Preserve the Venice quality of life through planning	Community Outreach Programs Improved	Launch the Citizens Fire Academy, a hands-on program designed to educate residents about fire and emergency services.	N/A	N/A	5%
		Expand safety education programs specifically to target high rise communities.	90%	95%	On-Going
	Community Disaster Preparedness Improved	Assist community associations with preparing/evaluating their disaster preparedness plans.	On-Going	On-Going	On-Going

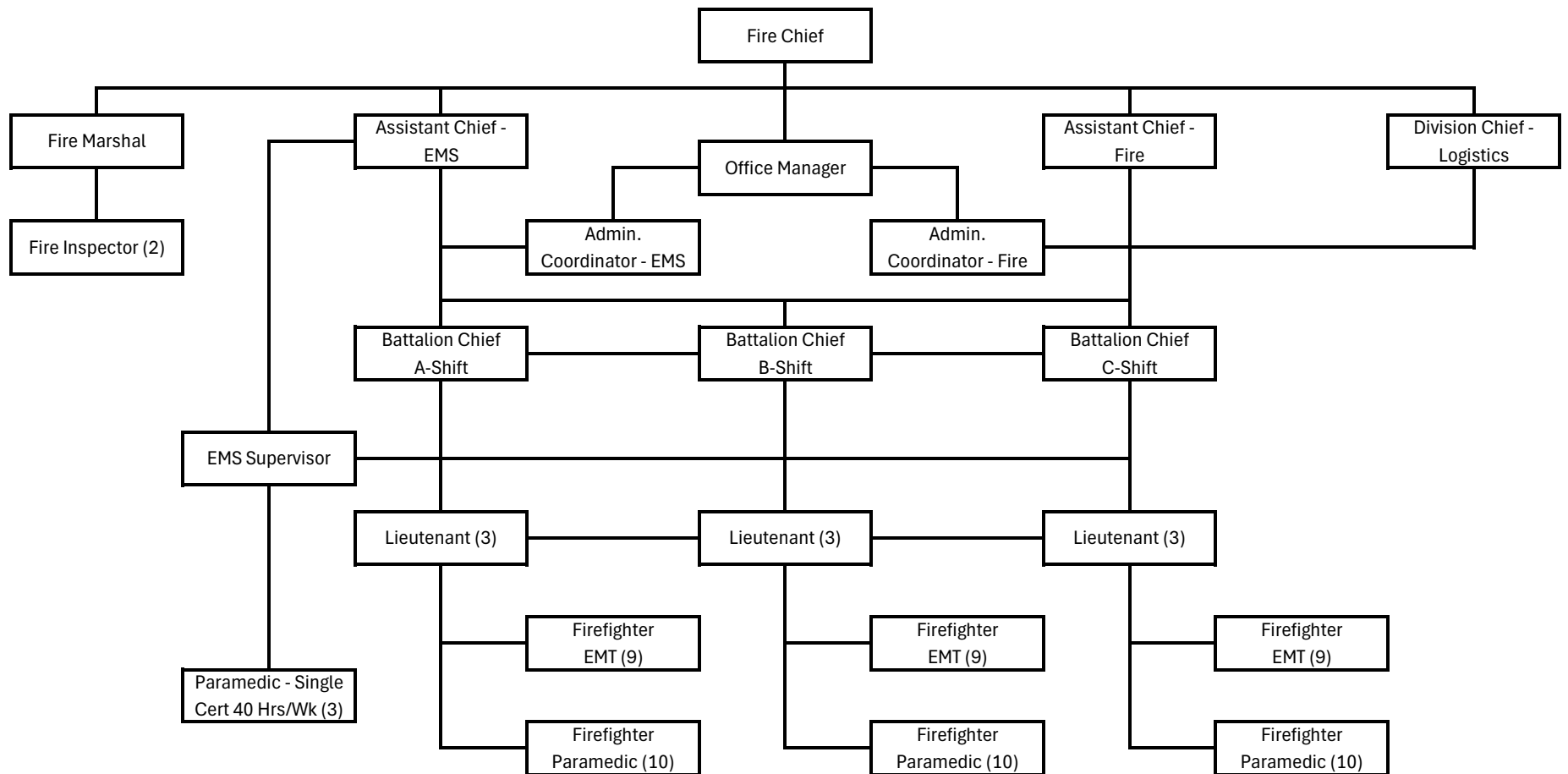
CITY OF VENICE FIRE DEPARTMENT EXPENDITURES													001-1101	
													6 mos. = 50% Unaudited	
													As of 5/23/25	
Department 1101	Actual FY 2023	Actual FY 2024	Adopted Budget FY 2025	Amends/ Proj/Enc Rolls to FY 2025	Amended Budget FY 2025	YTD Thru 03/31/25	% YTD FY25	Expected FY 2025	Positive (Negative) Variance	Proposed Budget FY 2026	Incr (Decr) over FY25 Orig Budget	vs. 25 Orig Bud	FY2026 Budget Comments	
Exp - Capital Outlay	55,036	354,129	1,000,000	310	1,000,310	0	0%	1,000,310	0	65,000	(935,000)	-93.5%		
522.62-00 - BUILDINGS	55,036	0	1,000,000	0	1,000,000	0	0%	1,000,000	0	0	(1,000,000)	-100.0%	FY25: FS#2 Relocation	
522.64-00 - MACHINERY & EQUIPMENT	0	354,129	0	310	310	0	0%	310	0	65,000	65,000	-	FY24: Drone \$30K, Thermal Imaging Cameras \$60K FY26: \$40K extraction equip, \$25K Jet Ski & Trailer	
Exp - Maintenance	235,923	365,158	434,650	0	434,650	209,012	48%	434,650	0	480,011	45,361	10.4%		
522.46-00 - REPAIR & MAINTENANCE SVCS	72,245	137,081	182,250	0	182,250	90,009	49%	182,250	0	182,250	0	0.0%	Increase in AC repairs & other bldg mtncce	
522.46-37 - REPAIR & MAINT / FLEET MAINT- LABOR	43,560	41,410	88,000	0	88,000	27,613	31%	88,000	0	88,000	0	0.0%		
522.46-38 - REPAIR & MAINT / FLEET MAINT- PARTS	78,985	114,582	71,000	0	71,000	68,578	97%	71,000	0	100,000	29,000	40.8%		
522.46-39 - REPAIR & MAINT / FLEET MAINT- OTHER	41,133	69,466	93,400	0	93,400	20,124	22%	93,400	0	90,000	(3,400)	-3.6%		
522.46-40 - REPAIR & MAINT / FLEET MAINT- INFO SYS	0	2,619	0	0	0	2,688	-	0	0	19,761	19,761	-	Statportals, NetMotion VPN, target solutions	
Exp - Miscellaneous, services and supplies	355,994	548,879	614,670	0	614,670	309,096	50%	614,670	0	733,052	118,382	19.3%		
522.40-00 - TRAVEL AND TRAINING	27,122	46,614	70,500	0	70,500	35,915	51%	70,500	0	70,500	0	0.0%		
522.41-00 - COMMUNICATION SERVICES	23,599	28,052	17,585	0	17,585	16,627	95%	17,585	0	1,200	(16,385)	-93.2%		
522.41-40 - COMMUNICATIONS SERVICES / IS	0	511	21,381	0	21,381	11,165	52%	21,381	0	22,260	879	4.1%	Mobile Connectivity, phones	
522.42-00 - FREIGHT & POSTAGE	0	977	1,500	0	1,500	458	31%	1,500	0	1,500	0	0.0%		
522.44-00 - RENTALS AND LEASES	2,385	2,385	3,887	0	3,887	1,193	31%	3,887	0	3,887	0	0.0%	Sharp - printing services	
522.44-50 - RENTALS AND LEASES-FLEET REPL	283,183	442,441	452,079	0	452,079	226,038	50%	452,079	0	595,467	143,388	31.7%	This is: fleet rent	
522.48-00 - PROMOTIONAL ACTIVITIES	1,858	2,979	7,900	0	7,900	2,740	35%	7,900	0	7,900	0	0.0%		
522.51-00 - OFFICE SUPPLIES	12,169	21,302	30,900	0	30,900	13,470	44%	30,900	0	23,400	(7,500)	-24.3%		
522.54-00 - BOOKS, PUBS, SUBS, MEMBER	5,678	3,618	8,938	0	8,938	1,490	17%	8,938	0	6,938	(2,000)	-22.4%		
Exp - Professional Services	77,380	111,592	174,905	0	174,905	17,899	10%	174,905	0	162,808	(12,097)	-6.9%		
522.31-00 - PROFESSIONAL SERVICES	60,094	91,134	153,647	0	153,647	17,899	12%	153,647	0	141,550	(12,097)	-7.9%	Physicals, fire impact fee study, gear wash, other various serv	
522.31-04 - PROFESSIONAL SERVICES (VEN FDN)	0	0	588	0	588	0	0%	588	0	588	0	0.0%		
522.34-00 - OTHER CONTRACTUAL SERVICE	17,286	20,458	20,670	0	20,670	0	0%	20,670	0	20,670	0	0.0%	This is: various	
Exp - Services and Supplies	253,297	381,941	647,266	0	647,266	147,414	23%	647,266	0	734,266	87,000	13.4%		
522.52-00 - OPERATING SUPPLIES	79,534	173,742	206,406	0	206,406	65,694	0%	206,406	0	191,406	(15,000)	-7.3%		
522.52-04 - OPERATING SUPPLIES (VEN FDN)	0	0	2,139	0	2,139	0	0%	2,139	0	2,139	0	0.0%		
522.52-35 - OPERATING SUPPLIES / GASOLINE	73,192	49,303	282,000	0	282,000	40,422	11%	282,000	0	260,000	(22,000)	-7.8%		
522.52-46 - OPERATING SUPPLIES / UNIFORMS	100,571	150,898	156,721	0	156,721	31,880	6%	156,721	0	260,721	104,000	66.4%	\$213K is Bunker Gear (not purchased every year)	
522.52-50 - OPER SUPPLIES / EMERGENCY OPS	0	7,998	0	0	0	9,418	-	0	0	20,000	20,000	-		

CITY OF VENICE FIRE DEPARTMENT EXPENDITURES													001-1101	
6 mos. = 50% Unaudited													As of 5/23/25	
Department 1101	Actual FY 2023	Actual FY 2024	Adopted Budget FY 2025	Amends/ Proj/Enc Rolls to FY 2025	Amended Budget FY 2025	YTD Thru 03/31/25	% YTD FY25	Expected FY 2025	Positive (Negative) Variance	Proposed Budget FY 2026	Incr (Decr) over FY25 Orig Budget	vs. 25 Orig Bud	FY2026 Budget Comments	
Exp - Utilities	59,767	53,835	81,620	0	81,620	25,967	32%	81,620	0	81,620	0	0.0%		
522.43-00 - UTILITY SERVICES	59,767	53,835	81,620	0	81,620	25,967	32%	81,620	0	81,620	0	0.0%		
capital	55,036	354,129	1,000,000	310	1,000,310	0	0	1,000,310	0	65,000	(935,000)	-93.5%		
operating	982,361	1,461,405	1,953,111	0	1,953,111	709,388	36%	1,953,111	0	2,191,757	238,646	12.2%		

Supplemental Schedule - All Funds													BELOW IS UPDATED ON 05/21/2025 YTD Thru 03/31/2025
TOTAL FIRE DEPARTMENT WITH ALL FUNDING SOURCES	Actual FY 2023	Actual FY 2024	Adopted Budget FY 2025	Amends/ Proj/Enc Rolls to FY 2025	Amended Budget FY 2025	YTD Thru 03/31/25	% YTD FY25	Expected FY 2025	Positive (Negative) Variance	Proposed Budget FY 2026	Incr (Decr) over FY25 Orig Budget	vs. 25 Orig Bud	FY2026 Budget Comments
TOTAL FIRE DEPARTMENT WITH ALL FUNDING SOURCES	15,547,850	17,289,290	41,970,412	2,736,586	44,706,998	8,422,038	19%	44,706,998	0	19,487,418	(22,482,994)	-53.6%	
#001 - General Fund:													
Fire-Operations	9,366,253	10,696,905	11,038,536	0	11,038,536	5,027,939	46%	11,038,536	0	12,326,514	1,287,978	11.7%	
Fire-Capital	55,036	354,129	1,000,000	310	1,000,310	0	0%	1,000,310	0	65,000	(935,000)	-93.5%	
EMS	4,195,577	4,737,578	6,116,876	620,036	6,736,912	3,065,557	46%	6,736,912	0	7,095,904	979,028	16.0%	
#110 - One-Cent Sales Tax Fund													
Land	1,812,158	0	0	0	0	0	-	0	0	0	0	-	
Buildings	68,751	1,017,099	22,250,000	1,363,645	23,613,645	112,268	0.48%	23,613,645	0	0	(22,250,000)	-100.0%	FS#2 Relocation \$1M
Fire Vehicles/ Mach& Equip	0	283,085	0	29,459	29,459	0	0%	29,459	0	0	0	-	
EMS Vehicles/ Mach& Equip	0	100,247	0	0	0	0	-	0	0	0	0	-	
#311 - Fire Impact Fee Fund	0	0	750,000	300,000	1,050,000	0	0%	1,050,000	0	0	(750,000)	-100.0%	FS#2 Relocation
#505 - Fleet Replacement Fund (Fire)	0	0	185,000	0	185,000	59,920	32%	185,000	0	0	(185,000)	-100.0%	FS#2 Relocation
#505 - Fleet Replacement Fund (EMS)	50,075	100,247	630,000	423,136	1,053,136	156,354	15%	1,053,136	0	0	(630,000)	-100.0%	



**CITY OF VENICE  
FIRE RESCUE DEPARTMENT  
Organizational Chart**



# FIRE

## STAFFING

CLASSIFICATION	Actual FY 2023	Actual FY 2024	Amended Budget FY 2025	Proposed Budget FY 2026
Fire Chief	1.00	1.00	1.00	1.00
Assistant Chief - Fire	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00
Fire Marshal	0.60	0.60	0.60	0.60
Fire Inspector *	2.00	2.00	2.00	2.00
Lieutenant/EMT	9.00	9.00	9.00	9.00
Firemedic	27.00	27.00	27.00	27.00
Admin Coordinator	1.00	1.00	1.00	1.00
Fire Battalion Chief/EMT	4.00	4.00	4.00	4.00
<b>Total Department Staff</b>	<b>46.60</b>	<b>46.60</b>	<b>46.60</b>	<b>46.60</b>

\* FY23: 1 Fire Inspector added- Budget Amendment #2



**CITY OF VENICE**  
**FIRE IMPACT FEE FUND #311**  
**REVENUES & EXPENDITURES**

6 mos. = 50%

*Fund 311*

*Unaudited*

*As of*

5/30/25

[illegible]

CITY OF VENICE													
FIRE IMPACT FEE FUND #311													
REVENUES & EXPENDITURES													
6 mos. = 50% Unaudited													
Fund 311													
As of 5/30/25													
	FY2023 Actuals	FY2024 Actuals	Adopted Budget FY 2025	Project & Encumbr. Rolls	Amended Budget FY2025	YTD Thru 03/31/25	% YTD FY25	Expected FY 2025	Positive (Negative) Variance	Proposed Budget FY 2026	Incr (Decr) over FY25 Expected	Pct Incr (Decr)	FY2025 Budget Comments
REVENUES & EXPENDITURES													
Total Fund Analysis													
Revenues (Above)	295,773	470,232	155,500	0	155,500			422,500		140,624	B		
Expenditures (Above)	0	0	(750,000)	(300,000)	(1,050,000)			(1,050,000)		(3,233,000)			
Net Revenues	295,773	470,232	(594,500)	(300,000)	(894,500)			(627,500)		(3,092,376)			
Beginning Fund Balance	715,952	1,011,725	1,116,725					1,481,957		854,457			
Ending Fund Balance	1,011,725	1,481,957	522,225					854,457		(2,237,919)	A		Note: funds will be encumbered in FY26 but vehicle purchase won't be paid until FY29
Target Analysis - Fund Bal as a % of Annual Exp.													
	FY2023 Actuals	FY2024 Actuals	Adopted Budget FY 2025					Expected FY 2025		Proposed Budget FY 2026			
Projected Ending Net Assets	1,011,725	1,481,957	522,225					854,457		(2,237,919)	A		
Annual Revenues	295,773	470,232	155,500					422,500		140,624	B		
Percent	342%	315%	336%					202%		-1591%			
Target *	50,000	50,000	50,000					50,000		50,000			
Excess (Shortage)	961,725	1,431,957	472,225					804,457		(2,287,919)			
* Target in this fund is a \$50,000 minimum reserve, due to uncertainty of revenue flow.													

## **Emergency Medical Services (EMS)**

The mission of Venice Fire & Rescue is to promote, preserve, and protect the safety of all members in the community utilizing effective fire prevention with community outreach programs while providing quality fire, rescue, and emergency medical services with a commitment to excellence. Our top priority is to provide the best fire service to our great city while maintaining a high ISO rating.

The vision statement of Venice Fire & Rescue is to be known as one of the premier fire and EMS organizations and work toward an ISO rating of one (1). We will continue to strive to be a dynamic fire department known for our professionalism, and abilities to adapt to the needs of the community in which we serve.

The Members of the Venice & Fire Rescue:

- Strive to be role models in the community and leaders in our profession.
- Will be accountable to those we serve, each other, and any fire service organization we interact with.
- Are committed to providing the best public service through innovative training, education, and equipment.
- Will take the Fire Department into the future through productive teamwork, open and honest communications, and participatory management throughout the organization.

Under the direction of the Fire Chief, the Fire Department has initiated a fully functional Emergency Medical Service (EMS) division providing complete Advance Life Support (ALS) service. In FY25 staff were hired to operate a second Rescue operating from the Island. This expansion enhances emergency response capabilities, reduces response times, and ensures critical care reaches residents and visitors when seconds matter. By increasing coverage, the Fire Department strengthens its commitment to public safety and high-quality emergency medical care for the Venice community.

Operating a fully staffed EMS program is the realization of a goal of the Department for more than the last 20 years. It is with great anticipation and expectation to be able to provide the best possible ALS care for the citizens and visitors of the City of Venice.

Goal	Objective	Performance Measure	FY 24	FY 25	FY26
Council Strategic Goal #2: Provide efficient responsive government with high quality service	Service Enhancement	Re-Chassis/Re-mount EMS Fleet (2 Ambulances) (Completed One)	N/A	10%	50%
		Utilize technology to streamline day-to-day operations including tracking of medications and use.	N/A	Initiated	33%
		Initiate Tele911 service providing physician input virtually on scene. Continue informing the public.	Service Complete, Publicizing is On-Going	On-Going	On-Going
Council Strategic Goal #3: Ensure a financially sound city	Quality Control	Initiate Community Paramedicine Program to enhance operations and level of service.	N/A	10%	15%
		Center for Medicare Services (CMS) Data Collection required for Medicare data collection requirements.	On-Going	On-Going	On-going
	Cost Recovery	Establish collection rate 80% or higher.	82%	90%	90%
Council Strategic Goal #4: Encourage and support a growing diverse economy	Risk and Injury Reduction for Businesses	Assist businesses with creating business medical safety plans.	On-Going	On-Going	On-Going
Council Strategic Goal #5: Preserve the Venice quality of life through planning	Community Risk Reduction, Injury Prevention and Community Paramedicine	Start data collection process to allow us to establish programs for injury prevention and initiate stroke recognition.	On-Going	On-Going	On-Going
		Initiate medical safety education program that specifically targets high risk and special needs communities.	On-Going	On-Going	On-Going



CITY OF VENICE													001-1103
FIRE DEPARTMENT - EMS													6 mos. = 50%
EXPENDITURES													Unaudited
													As of
													5/23/25
Department 1103	Actual FY 2023	Actual FY 2024	Adopted Budget FY 2025	Amends/ Proj/Enc Rolls to FY 2025	Amended Budget FY 2025	YTD Thru 03/31/25	% YTD FY25	Expected FY 2025	Positive (Negative) Variance	Proposed Budget FY 2026	Incr (Decr) over FY25 Orig Budget	vs. 25 Orig Bud	FY2026 Budget Comments
Exp - Professional Services	182,187	205,549	329,500	0	329,500	108,173	33%	329,500	0	329,500	0	0.0%	
526.31-00 - PROFESSIONAL SERVICES	155,011	173,597	280,500	0	280,500	102,618	37%	280,500	0	280,500	0	0.0%	This is: Med Dir., Physicals, Strykr, Billing Service
526.34-00 - OTHER CONTRACTUAL SERVICE	27,176	31,952	49,000	0	49,000	5,555	11%	49,000	0	49,000	0	0.0%	This is: ESO reporting software, O2 supply
Exp - Services and Supplies	240,376	240,059	388,805	0	388,805	182,290	47%	388,805	0	417,805	29,000	7.5%	
526.52-00 - OPERATING SUPPLIES	145,268	184,199	198,000	0	198,000	94,842	48%	198,000	0	213,000	15,000	7.6%	Medical supplies, tablets & computers
526.52-08 - OPERATING SUPPLIES / GRANTS	0	4,064	1,600	0	1,600	4,499	281%	1,600	0	1,600	0	0.0%	EMS grant
526.52-35 - OPERATING SUPPLIES / GASOLINE	67,078	21,765	98,000	0	98,000	17,111	17%	98,000	0	112,000	14,000	14.3%	FY23: added a 4th rescue
526.52-46 - OPERATING SUPPLIES / UNIFORMS	28,030	30,031	91,205	0	91,205	65,838	72%	91,205	0	91,205	0	0.0%	FY25: Includes 7 new FTE's
Exp - Utilities	630	0	0	0	0	0	-	0	0	0	0	-	
526.43-00 - UTILITY SERVICES	630	0	0	0	0	0	-	0	0	0	0	-	
capital	50,031	55,141	185,000	620,036	805,036	237,875	30%	805,036	0	180,000	(5,000)	-2.7%	
debt service	305,785	305,785	305,785	0	305,785	305,786	100%	305,785	0	0	(305,785)	-100.0%	
operating	761,781	874,243	1,213,968	0	1,213,968	486,779	40%	1,213,968	0	1,434,988	221,020	18.2%	

## **FIRE - EMS**

### **STAFFING**

<b>CLASSIFICATION</b>	<b>Actual FY 2023</b>	<b>Actual FY 2024</b>	<b>Amended Budget FY 2025</b>	<b>Proposed Budget FY 2026</b>
Assistant Chief - EMS	1.0	1.0	1.0	1.0
EMS Supervisor **	0.0	0.0	1.0	1.0
Paramedics **	24.0	24.0	30.0	30.0
Single Cert Paramedics	3.0	3.0	3.0	3.0
Admin Coordinator	1.0	1.0	1.0	1.0
<b>Total Department Staff</b>	<b>29.00</b>	<b>29.00</b>	<b>36.00</b>	<b>36.00</b>

\* FY25: Added 1 EMS Supervisor

\* FY25: Added 6 Paramedics