



MEMORANDUM TO VENICE CITY COUNCIL

THROUGH CHARTER OFFICER: James Clinch, City Manager **E-SIGN:**


James Clinch (Jun 15, 2026 15:52:02 EDT)

FROM: Alan Bullock

DEPARTMENT: Human Resources

DATE: June 11, 2026

MEETING DATE: June 23, 2026

SUBJECT / TOPIC: State of Emergency Pay Policy

BACKGROUND INFORMATION: The City of Venice has a State of Emergency Pay Policy, which governs how employees are paid during emergency conditions, typically hurricanes. Based on a review by the State and in light of our experience in the 2024 events, we are proposing some updates to the policy.

SUPPORTS STRATEGIC PLAN: Goal Two: Provide Efficient, Responsive Government with High Quality Services

COUNCIL ACTION REQUESTED: For Council Adoption by Motion

| Yes | N/A | |
|-------------------------------------|-------------------------------------|--|
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Document(s) Reviewed for ADA compliance (required if for agenda posting) |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | City Attorney Reviewed/Approval |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Risk Management Review |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Finance Department Review/Approval |
| | | Funds Availability (account number): |

CC:






Emergency Pay Policy Staff Memo

Final Audit Report

2026-06-15

| | |
|-----------------|--|
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| By: | Mercedes Barcia (mbarcia@venicefl.gov) |
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"Emergency Pay Policy Staff Memo" History

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