

Prepared by: City Clerk's Office

RESOLUTION NO. 2023-41

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF VENICE, FLORIDA, AMENDING THE CITY OF VENICE PERSONNEL PROCEDURES AND RULES, 2020 EDITION, BY AMENDING SECTION 2.1, ACCESS TO GROUP HEALTH COVERAGE; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, Sec. 50-35 of the City Code of Ordinances provides that amendments to the City of Venice Personnel Procedures and Rules may be made and adopted by resolution; and

WHEREAS, city council wishes to amend the City of Venice Personnel Procedures and Rules, 2020 edition, as previously amended.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF VENICE, FLORIDA, as follows:

SECTION 1. The whereas clauses above are ratified and confirmed as true and correct.

SECTION 2. Section 2.1, Access to Group Health Insurance, of the City of Venice Personnel Procedures and Rules, 2020 edition, is hereby amended as follows:

2.1 ACCESS TO GROUP HEALTH INSURANCE

The mayor, councilmembers, city manager, city clerk, full time city employees and eligible part time employees are eligible to participate in the City of Venice Group Health Insurance Program.

Eligible individuals may select individual coverage, individual and one dependent coverage, individual and family coverage or no coverage. The schedule of benefits and the effective date of coverage shall be determined by the plan documents.

The mayor and councilmembers who elect to participate in the city's Group Health Insurance Program shall be required to pay the fully funded rate for their health insurance coverage without subsidized premiums from the city.

Effective October 1, 2022~~3~~, Non-Bargaining employees who elect to participate in the City's Group Health Insurance Program shall pay the city the following monthly premium contribution by payroll deduction based on the following scale for employee (single) health insurance coverage and the latest available actuarially-determined fully-funded rates:

For individual coverage:

Base Salary

Less than ~~\$48,237~~ \$51,855 = 6% of the individual fully-funded rate

~~\$48,238~~ 51,856 - ~~\$61,635~~ 66,258 = 11% of the individual fully-funded rate
~~\$61,636~~ 66,259 - ~~\$75,033~~ 80,660 = 22% of the individual fully-funded rate
More than ~~\$75,033~~ 80,660 = 26% of the individual fully-funded rate

For individual and one dependent coverage:

The individual coverage amount plus an additional 17% of the individual plus one fully funded rate.

For individual and family coverage:

The individual coverage amount plus an additional 13% of the family fully-funded rate.

If an individual has a written employment agreement with the city that provides for a different premium contribution, the written employment agreement provision shall govern. If an individual is subject to a collective bargaining agreement with the city that provides for a different premium contribution, the collective bargaining agreement provision shall govern.

SECTION 3. This Resolution shall take effect immediately upon its adoption.

APPROVED AND ADOPTED AT A REGULAR MEETING OF THE VENICE CITY COUNCIL HELD ON THE 10TH DAY OF OCTOBER 2023.

Nick Pachota, Mayor

ATTEST

Kelly Michaels, MMC, City Clerk

I, Kelly Michaels, MMC, City Clerk of the City of Venice, Florida, a municipal corporation in Sarasota County, Florida, do hereby certify that the foregoing is a full and complete, true and correct copy of a Resolution duly adopted by the City Council of said city at a meeting thereof duly convened and held on the 10th day of October 2023, a quorum being present.

WITNESS my hand and the official seal of said City this 10th day of October 2023.

(SEAL)

Kelly Michaels, MMC, City Clerk

Approved as to form:

Kelly Fernandez, City Attorney