



City of Venice
Administrative Services Department

Interoffice Memorandum

DATE: September 18, 2017

TO: City Council

FROM: Alan Bullock, Director of Administrative Services

THROUGH: Ed Lavallee, City Manager

SUBJECT: Proposed Fraternal Order of Police (Sergeants & Lieutenants)
Collective Bargaining Agreements for Fiscal years 2018, 19 & 20

The city's Police Sergeants and Lieutenants are represented by the Florida State Lodge Fraternal Order of Police (FOP).

The current collective bargaining agreement between the city and FOP(S&L) is effective October 1, 2014 through September 30, 2017. Terms and conditions of employment for the period October 1, 2017 to September 30, 2020 have been tentatively agreed upon and are reflected in the proposed collective bargaining agreement included in the agenda packet for the September 26, 2017 Council meeting.

In brief summary, there are some housekeeping changes, but the main item of note is a proposed 3.5% base pay increase in each of the three years of the proposed agreement.

The proposed agreement has been ratified by the FOP(S&L) membership. It is the recommendation of the management collective bargaining team that you approve the proposed agreement.